

REVIEWED

LEGAL COUNSEL

For Recording Stamp Only

BEFORE THE BOARD OF COUNTY COMMISSIONERS OF DESCHUTES COUNTY, OREGON

An Order Directing Advisory Arbitration

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ORDER NO. 2026-015

WHEREAS, William Bailey has filed a grievance with the Board of Commissioners, challenging the County Administrator’s decision to terminate his employment; and

WHEREAS, County Personnel Rule 12.020 allows that the Board of Commissioners may seek advisory arbitration prior to holding a hearing on the grievance; and

WHEREAS, having reviewed the grievance materials submitted by William Bailey and recognizing that a grievance hearing before the Board of Commissioners will benefit from advisory arbitration; now therefore,

IT IS ORDERED BY THE BOARD OF COUNTY COMMISSIONERS OF DESCHUTES COUNTY, OREGON as follows:

**Section 1. Advisory Arbitration.** Pursuant to County Personnel Rule 12.020, the pending Step IV employment discharge grievance submitted by William Bailey is directed to advisory arbitration. County staff will coordinate with Willam Bailey and his representative to schedule the arbitration at a date convenient to both William Bailey and Deschutes County. Upon receipt of the arbitrator’s written decision, a grievance hearing before the Board of Commissioners will be promptly scheduled.

**Section 2. Effective Date.** This Order shall take effect immediately from and after its adoption.

BOARD OF COUNTY COMMISSIONERS  
OF DESCHUTES COUNTY, OREGON

Dated this \_\_\_\_\_ of \_\_\_\_\_, 2026

\_\_\_\_\_  
PHIL CHANG, Chair

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ANTHONY DEBONE, Vice Chair

ATTEST:

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Recording Secretary

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PATTI ADAIR, Commissioner