



BOARD OF COMMISSIONERS

AGENDA REQUEST & STAFF REPORT

MEETING DATE: October 18, 2021

SUBJECT: Discussion and Consideration of Board Approval of Deschutes County Employee Benefits Plan

RECOMMENDED MOTION:

Discussion and Move approval of County Administrator (Plan Sponsor) signature of Deschutes County Employee Benefits Medical Plan documents and service agreement for the 2022 plan year.

BACKGROUND AND POLICY IMPLICATIONS:

Deschutes County has established the Deschutes County Group Health Plan (referred to as the "Plan") to provide health care coverage for Eligible Employees and their Dependents. Deschutes County is the Plan Sponsor. This Plan Document contains both the written Plan Document and the Summary Plan Description ("SPD"). This is the latest revision of the medical plan document that will be administered by PacificSource, the Third Party Administrator, and effective 1/1/2022. See attached memo for recommended changes.

BUDGET IMPACTS:

None

ATTENDANCE:

Kathleen Hinman, Director Human Resources and Trygve Bolken, Human Resources Analyst