



**NOTICE IS HEREBY GIVEN** that the Del Rey Oaks City Council is currently receiving applications for **1** seat on the City Council. The term of appointed Council Member will then expire in 2024. In order to be appointed, a person must be a registered voter in the City.

The application form may be obtained at Del Rey Oaks City Hall City Clerk's Office between the hours of 8:00 A.M. and 5:00 P.M. or on the City website [www.delreyoaks.org](http://www.delreyoaks.org) under forms and downloads. Applications must be completed and received by City Clerk no later than 12:00 P.M., on January 18th.

Review of applications and the appointment will be done at the Regular City Council Meeting on Tuesday, January 24, 2023, at 6:00 P.M. Applicants should plan to attend the meeting in person.

If any member of the public has questions regarding the process, they should contact Karen Minami at 394-8511 or [kminami@delreyoaks.org](mailto:kminami@delreyoaks.org) , or stop by the Del Rey Oaks City Hall, 650 Canyon Del Rey Road, Del Rey Oaks, CA.

# City Council Vacancy Selection Procedures

The Del Rey Oaks City Council is accepting applications for the Council vacancy created by the election of Councilmember Scott Donaldson to the Mayor position. Mr. Donaldson's Council term would have expired in 2024. The person chosen to fill the vacancy will serve the remainder of the term.

**Application Period:** Applications must be completed and received by the City Clerk by January 18, 2023 at 12:00 p.m. No late applications will be accepted.

**Qualifications:** In order to qualify for appointment to the Council, an applicant must be at least 18 years of age, must be a registered voter, and must be a resident of Del Rey Oaks.

**Public Record:** All submitted applications shall be public records pursuant to the California Public Records Act and subject to the exemptions found thereunder. The Application for Appointment for each applicant will be included in the meeting agenda packet. Hard copies of all applications will be made available at City Hall as required by the Public Records Act.

## **Appointment Process:**

1. **Public Meeting:** The City Council in its entirety will review and consider all properly submitted and qualified applications and will interview such applicants at the regular meeting of the City Council on January 24, 2023. Applicants must attend in person to be considered.
2. **Order of Interviews:** Applicant names will be drawn from a hat to determine the order of the interviews. If an applicant is not available at the time of their interview, the Council will proceed to with the next applicant's interview. If the delayed applicant is not present at the conclusion of the last interview, they will be disqualified.
3. **Interview Procedure:**
  - a. Each applicant will have 3 minutes to give a verbal presentation outlining their qualifications for, and interest in, the vacant Council seat.
  - b. Each Councilmember will ask one question from the list of pre-approved questions (attached). Each applicant will have one minute (60 seconds) to answer.
4. **Public Comment:** Following all the presentations and interviews, the Council will receive public comment. Responses to questions of applicants will not be allowed at this time.
5. **Appointment:** Following the presentations, interviews, and public comment, the Council may deliberate and make a motion to appoint an applicant to fill the vacant seat. An appointment shall be made by at least three affirmative votes of the City Council.
6. **Installation:** Immediately after appointment of an applicant, the City Clerk will administer the oath of office installing the appointed Councilmember.



# CITY OF DEL REY OAKS

## APPLICATION FOR APPOINTMENT

Return completed application to City Hall, 650 Canyon Del Rey Road  
Phone (831)394-8511 Fax (831)394-6421 [www.delreyoaks.org](http://www.delreyoaks.org)

OFFICE TO WHICH YOU WISH TO BE APPOINTED: City Council Member

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ PHONE: \_\_\_\_\_

OCCUPATION: \_\_\_\_\_

WORK ADDRESS: \_\_\_\_\_

HOW LONG HAVE YOU BEEN A RESIDENT OF DEL REY OAKS: \_\_\_\_\_

PREVIOUS SERVICE TO THE CITY: \_\_\_\_\_

EXPERIENCE RELATED TO THE APPOINTMENT: \_\_\_\_\_

WHY DO YOU WISH TO BE APPOINTED: \_\_\_\_\_

AS FAR AS YOU KNOW, WHAT WILL BE EXPECTED OF YOU IF YOU ARE APPOINTED: \_\_\_\_\_

REFERENCES (OPTIONAL):

NAME	ADDRESS	PHONE
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_____	_____	_____
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_____	_____	_____
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_____	_____	_____
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SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

**PLEASE REFER TO THE ATTACHED LIST OF QUESTIONS THAT WILL BE ASKED AT THE  
JANUARY 24<sup>TH</sup> MEETING, YOU MUST ATTEND AND BE ON TIME IN ORDER TO BE  
CONSIDERED.**

## **Intro/Context**

Core values are the highest priorities, deeply held beliefs, and fundamental driving forces of an organization. Core values define who we are as a(n) jurisdiction/municipality /organization, guide our decision making, help us recruit, hire, engage, manage and retain quality employees, and inspire good relations with the people we serve.

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## **Diversity and Inclusiveness**

We believe that a healthy city is one that acknowledges and celebrates our diversity as a community and workplace without discrimination. We strive to ensure decisions are made out of kindness and acceptance for all, and with recognition that differences are valued and make us a more vibrant and equitable community.

## **Fiscal Responsibility**

We are fiscally accountable to our community. We are committed to the efficient and effective use of the resources we are provided. We will actively seek and secure revenues to further the goals of our city. Our public budget process will be data driven to wisely inform our decisions.

## **Honesty and Integrity**

We believe honesty is always the best policy. We show our integrity when we are authentic, honest, open, and fair, honoring all who trust us to serve them. We accept responsibility for our actions and strive to build credibility through our behaviors.

## **Open Communications and Transparency**

We believe transparency is essential to achieving trust and accountability. We will listen for understanding, communicate openly, and respond in a timely manner. We will ensure public documents are easily accessible.

## **Ethical Behavior**

The code of ethics is the basis for all of our actions. Ethical behavior creates governance that is reliable, dependable, consistent, and trustworthy.

## **Responsiveness to Community Needs and Concerns**

We recognize that we are here to serve our residents and the larger community. We will actively listen, engage in problem solving, and facilitate solutions on behalf of Del Rey Oaks residents, businesses, and stakeholders.

Criteria	Interview Question
<b>Diversity and Inclusiveness</b> Creates an environment in which people of all backgrounds and cultures feel included, welcome, and valued.	"Diversity and inclusiveness" is one of our city core values. Please share how you, as a councilmember, would demonstrate this core value.
<b>Fiscal Responsibility</b> Being fiscally accountable to our community and committed to the efficient and effective use of the resources we are provided.	How would you recommend budgeting one-time funds, such as American Rescue Plan Act, given our current financial responsibilities and future needs?
<b>Open Communications and Transparency</b> Listening for understanding, communicating openly, responding in a timely manner and ensuring public documents are easily accessible.	As a councilmember, how would you demonstrate open communication and transparency? What would you recommend for the city that would improve achievement of this core value?
<b>Responsiveness to Community Needs and Concerns</b> Recognizing that we are here to serve our residents and the larger community.	As a councilmember, what would be your top three priorities for the city and tell us how those priorities correspond to our community's needs and concerns.



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RECEIVED

JAN 17 2023

CITY OF DEL REY OAKS  
CITY CLERK

OFFICE TO WHICH YOU WISH TO BE APPOINTED: City Council Member

NAME: Dennis Allion

ADDRESS: [REDACTED] PHONE: [REDACTED]

OCCUPATION: Mostly Retired but part-time marshal at Bayonet-Black Horse GC

WORK ADDRESS: [REDACTED]

HOW LONG HAVE YOU BEEN A RESIDENT OF DEL REY OAKS: Since August, 1993

PREVIOUS SERVICE TO THE CITY: Planning Commission – 5 years, City Council 14 years

City Council 14 years from 2003 to 2017, represented our city on 3 different regional boards and chaired the city Finance Committee.

EXPERIENCE RELATED TO THE APPOINTMENT: 20 years US Navy, Budget Officer for a major Navy command in Washington DC, Assistant Controller for the Roman Catholic Bishop of Monterey, Vice President for Administration at Hartnell College in Salinas, and not-for-profit auditing experience with a local CPA firm.

WHY DO YOU WISH TO BE APPOINTED: To serve the citizens of DRO in an open and honest way. To help the city find new sources of revenue so it can continue to exist and flourish independently and move forward with an appropriate and approved development plan.

AS FAR AS YOU KNOW, WHAT WILL BE EXPECTED OF YOU IF YOU ARE APPOINTED:

Discern the wishes, opinions and concerns of citizens of Del Rey Oaks as they relate to the services and business of the city. Attend city meetings, attend regional board meetings as needed by appointments to them, and represent the best interests of all the citizens of the city. Comply with all pertinent laws and regulations. Treat my fellow council members with respect and always perform my duties in an ethical manner.

REFERENCES (OPTIONAL):

NAME ADDRESS PHONE

SIGNATURE: [Signature] DATE: 1/17/2023

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JAN 17 2023

CITY OF DEL REY OAKS  
CITY CLERK

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OFFICE TO WHICH YOU WISH TO BE APPOINTED:

City Council Member

NAME:

Gary Kreeger

ADDRESS:

[REDACTED]

PHONE:

[REDACTED]

OCCUPATION:

teacher

WORK ADDRESS:

450 Church St Monterey 93940

HOW LONG HAVE YOU BEEN A RESIDENT OF DEL REY OAKS:

19 years

PREVIOUS SERVICE TO THE CITY:

Planning Commission 2018 to present; CAG;  
Sign Ordinance ad-hoc subcommittee

EXPERIENCE RELATED TO THE APPOINTMENT:

see above

WHY DO YOU WISH TO BE APPOINTED:

I wish to continue serving our wonderful city and believe that my above experience, along with 25 years in the Navy, make me a strong candidate.

AS FAR AS YOU KNOW, WHAT WILL BE EXPECTED OF YOU IF YOU ARE APPOINTED:

In addition to the Council meetings, and assigned Regional boards, there will be copious reading to understand issues.

REFERENCES (OPTIONAL):

NAME

ADDRESS

PHONE

Jack Jones

[REDACTED]

[REDACTED]

Mayola Rodriguez

[REDACTED]

[REDACTED]

SIGNATURE:

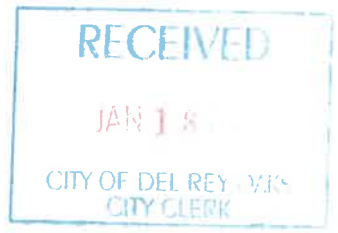
Mary Kreeger

DATE:

1/16/23

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OFFICE TO WHICH YOU WISH TO BE APPOINTED: City Council Member

NAME: Louise I. H. Goetzelt

ADDRESS: [REDACTED] PHONE: [REDACTED]

OCCUPATION: Retired

WORK ADDRESS: N/A

HOW LONG HAVE YOU BEEN A RESIDENT OF DEL REY OAKS: 30 years "residency" / 13 years physical domicile

PREVIOUS SERVICE TO THE CITY: Planning Commission: 2014/15 & 2022-Present; City Council: 2018-2020;

Rep to: AMBAG: 2019-2020; Mosquito Abatement Dist: 2019-Present; City Budget Committee: 2019 - 2020; Served on the City Manager Selection Committee; Serve on the Police Advisory Committee (2020-Present)

EXPERIENCE RELATED TO THE APPOINTMENT: 34 years Military Police and Felony Investigator, culminating

with planning, operations and supervision of 34 offices w/over 500 investigators; Served on the Monterey County Civil Grand Jury; Currently advise County Supervisors on Military and Veterans issues (2 boards); Active with HOA

WHY DO YOU WISH TO BE APPOINTED: DRO is a great place to live and has much to offer. We need to ensure this continues with potential development, improving quality of life, ensuring equal opportunities for all, meeting housing needs sensibly and sustainably, protecting resources, while remaining fiscally viable.

AS FAR AS YOU KNOW, WHAT WILL BE EXPECTED OF YOU IF YOU ARE APPOINTED:

Prepare for and attend meetings; represent the city on regional councils and boards; be familiar with applicable rules, regulations, and requirements governing legislative bodies. Be willing to listen and learn, and seek advice.

REFERENCES (OPTIONAL):

NAME	ADDRESS	PHONE

SIGNATURE: *Louise I. H. Goetzelt* DATE: 18 Jan 2023

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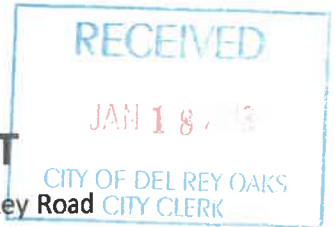




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OFFICE TO WHICH YOU WISH TO BE APPOINTED: City Council Member

NAME: William Ragsdale-Crohn

ADDRESS: [REDACTED] PHONE: [REDACTED]

OCCUPATION: MAINTENANCE SUPERVISOR Santa Catalina School

WORK ADDRESS: [REDACTED] Monterey CA. 93948

HOW LONG HAVE YOU BEEN A RESIDENT OF DEL REY OAKS: 15 YEARS

PREVIOUS SERVICE TO THE CITY: CURRENT Vice-Chair Planning Commission.  
Member of Sign Ordinance committee, member Fly Policy committee

EXPERIENCE RELATED TO THE APPOINTMENT: 35+ years in Local Govt, Preparing  
& Implementing Budgets - working collaboratively with the Public, currently  
on the Board. 40+ years of water and wastewater experience.

WHY DO YOU WISH TO BE APPOINTED: I've Had a Desire to serve the City through  
the Planning Commission, now I have the Desire to move to the Council  
to help the City proceed forward in a positive manner

AS FAR AS YOU KNOW, WHAT WILL BE EXPECTED OF YOU IF YOU ARE APPOINTED:  
To work closely & collaboratively with the Public, City Staff and the Council  
to forward the necessary Goals of the City

### REFERENCES (OPTIONAL):

NAME	ADDRESS	PHONE
<u>Chris Foley</u>	<u>[REDACTED]</u>	<u>[REDACTED]</u>
<u>Beoule Foley</u>	<u>[REDACTED]</u>	<u>[REDACTED]</u>
<u>Frank Gregory</u>	<u>[REDACTED]</u>	<u>[REDACTED]</u>

SIGNATURE: [Signature] DATE: 1-17-23

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OFFICE TO WHICH YOU WISH TO BE APPOINTED: City Council Member

NAME: Andrew Clarke

ADDRESS: [REDACTED], DRD, CA 93940 PHONE: [REDACTED]

OCCUPATION: Controller

WORK ADDRESS: [REDACTED], Salinas, CA 93905

HOW LONG HAVE YOU BEEN A RESIDENT OF DEL REY OAKS: 22 years

PREVIOUS SERVICE TO THE CITY: Planning Commission, City Manager  
Hiring Committee, Member and Officer of Del Rey Oaks  
Citizens Action Committee

EXPERIENCE RELATED TO THE APPOINTMENT: Served on Planning Commission,  
served as Director for Monterey Peninsula Water Management  
District. Also, served on numerous Nonprofit Boards

WHY DO YOU WISH TO BE APPOINTED: To serve the citizens of Del Rey  
Oaks by providing my time, energy, experience, knowledge  
and leadership to make the city a better place to live and work.

AS FAR AS YOU KNOW, WHAT WILL BE EXPECTED OF YOU IF YOU ARE APPOINTED:

If appointed, I will be expected to attend and participate  
in meetings, listen to residents concerns and set policies for the

REFERENCES (OPTIONAL): good of the city and its residents.

NAME	ADDRESS	PHONE
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<u>Carl Sordorik</u>	<u>upon request</u>	
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<u>Layne Buckley</u>	<u>upon request</u>	
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SIGNATURE: [Signature] DATE: Jan. 17, 2023

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OFFICE TO WHICH YOU WISH TO BE APPOINTED: City Council Member

NAME: Michael Rurger

ADDRESS: [REDACTED] PHONE: [REDACTED]

OCCUPATION: Business Owner

WORK ADDRESS: [REDACTED] Pacific Grove, CA 93950

HOW LONG HAVE YOU BEEN A RESIDENT OF DEL REY OAKS: Four years

PREVIOUS SERVICE TO THE CITY: Planning Commissioner (currently)

EXPERIENCE RELATED TO THE APPOINTMENT: Planning Commission

WHY DO YOU WISH TO BE APPOINTED: To serve and be an integral part

of our great city! To represent (provide representation)

to the residents of Del Rey Oaks and to be their voice.

AS FAR AS YOU KNOW, WHAT WILL BE EXPECTED OF YOU IF YOU ARE APPOINTED:

To serve and represent the residents of Del Rey Oaks,

be part of future Planning/Development(s) and able in making

decisions.

#### REFERENCES (OPTIONAL):

NAME	ADDRESS	PHONE
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Mike Hayworth	[REDACTED] Del Rey Oaks	[REDACTED]
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Gillian Campbell	[REDACTED] Del Rey Oaks	[REDACTED]
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Ben Harvey	[REDACTED] Pacific Grove	[REDACTED]
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SIGNATURE: [Signature] DATE: \_\_\_\_\_

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