

6.5 Safety Gear and Prescription Safety Glasses:

The City shall furnish one hard hat, one pair of nonprescription safety glasses and high-visibility clothing to each employee if necessary to perform duties. High-visibility clothing is required at all times and must be authorized by the City. The high-visibility clothing includes seven short-sleeved shirts, seven long-sleeved shirts, one hoodie and one cold weather jacket. All high-visibility clothing replacements will be deducted from the safety gear allowance. Each employee will be required to furnish their own OSHA approved work boots if necessary to perform duties. The City will reimburse expenditures for safety gear up to a maximum of ~~\$400.00~~ **\$450.00** per year for full-time employees and ~~\$200.00~~ **\$250.00** per year for seasonal employees, and only includes replacement of high-visibility clothing, OSHA approved work boots, work pants or bib overalls, heavy duty or insulated socks, warm weather hats or caps, work gloves, and prescription safety glasses; provided that all safety items are utilized for Deadwood City work purposes. Any other safety gear must be pre-approved by the Safety Committee.

Police Department staff are allowed up to ~~\$600.00~~ **\$650.00** per year, provided that the dollars are utilized for uniforms and not plain clothes attire.