

## **MEMORANDUM OF UNDERSTANDING**

### **CITY OF DICKINSON & DICKINSON PUBLIC SCHOOL DISTRICT SCHOOL RESOURCE OFFICER EMPLOYMENT & FINANCIALS**

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This Memorandum of Understanding is entered into this \_\_\_\_ day of June 2026, between the **CITY OF DICKINSON**, a municipal corporation (“Dickinson”) and **DICKINSON PUBLIC SCHOOL DISTRICT NO. 1** (“DPSD”) regarding the deployment and compensation of Sworn Police **SCHOOL RESOURCE OFFICERS** (“SRO”) in the DPSD.

WHEREAS, Dickinson and DPSD recognize the need and value of dedicating full-time Sworn Police School Resource Officer’s within DPSD; and

WHEREAS, Dickinson and DPSD have previously entered in an agreement effective January 1, 2007, to employ one SRO; and DPSD agreed to the reimbursement to Dickinson for 50% of the total cost of one SRO; and

WHEREAS, in 2018 Dickinson and DPSD entered into an agreement to employ two SRO; and DPSD agreed to the reimbursement to Dickinson for 100% of the total cost of one Police Sergeant SRO and 50% of one non-ranking SRO; and

WHEREAS, in 2019 Dickinson and DPSD agreed, for reimbursement to Dickinson for 100% of the total cost of one Police Sergeant SRO and 25% of the total cost of one non-ranking SRO; and

WHEREAS, in March of 2020 Dickinson and DPSD entered into an agreement to employ three SRO; and DPSD agreed to the reimbursement to Dickinson for 100% of the total cost of one Police Sergeant SRO, 100% of the total cost of one non-ranking SRO and 25% of the total cost of a third non-ranking SRO; and

WHEREAS, in May of 2021 Dickinson and DPSD entered into an agreement to employ three SROs; and DPSD agreed to the reimbursement to Dickinson for 100% of the total cost of three SROs comprised of one ranking Police Sergeant SRO and two non-ranking SROs; and

WHEREAS, in January of 2022 Dickinson and DPSD entered into an agreement to employ three SROs; and DPSD agreed to the reimbursement to Dickinson for 67% of the total cost of three SROs comprised of one ranking Police Sergeant SRO and two non-ranking SROs; and

WHEREAS, in August of 2024 Dickinson and DPSD entered into a verbal agreement to employ a fourth SRO following the aforementioned contractual terms of financial responsibility; and

WHEREAS, in June of 2026 Dickinson and DPSD entered into an agreement to employ four SROs with the addition of an emotional support K-9 under the terms and conditions set forth herein.

NOW, THEREFORE, IT IS HEREBY Stipulated and agreed as follows:

1. Term. The initial term of this Agreement shall be from July 1, 2026 through June 30, 2029. Thereafter the Agreement shall automatically renew for successive one-year terms, each such term commencing on July 1 and terminating on June 30 of the subsequent year, unless terminated by either party pursuant to Section 6.

2. School Resource Officers. Dickinson shall provide four qualified, sworn police officers to serve as School Resource Officers, in the DPSD. These officers shall be at all times employees of Dickinson, and shall not be considered, for any purposes, as employees of DPSD.

3. Compensation and Benefits of Officers. Dickinson shall be responsible for payment of all wages, benefits and other compensation for each SRO. Dickinson shall also provide any training necessary or required for said officers.

4. DPSD Payment to Dickinson. DPSD agrees to pay 67% of the total cost of four SROs to serve in the DPSD comprised of one ranking Police Sergeant SRO and three non-ranking SROs. For purpose of this Agreement, "total cost" shall mean all wages, benefits, retirement contributions, uniform allowances and all other costs reasonably necessary for four said officers. When a K-9 is assigned to an SRO handler "total cost" shall further include additional mandatory over-time expenses associated with K-9 care as dictated by the Fair Labor Standards Act (FLSA-29 U.S.C. § 7(k)). The actual total costs shall be adjusted for budgeted salary and/or cola increases granted to officers by Dickinson congruent with automatic annual contract renewal for each subsequent year. Dickinson shall provide to DPSD, on or before August 31 of each year this Agreement is in effect, a detailed breakdown of the total cost budgeted for each officer for the following year. Dickinson will provide semi-annual bills of the total cost of the SRO. DPSD shall pay to Dickinson the billed amount within 30 days of receiving the semi-annual statement.

5. Administrative and Operation Plan. The administrative and operation plan incorporated by reference in the prior Agreement effective January 1, 2007 shall be incorporated by reference in this Agreement, unless amended in writing by mutual agreement of the parties.

6. Termination. Either party may terminate this agreement by providing written notice to the other party on or before June 30 of each year of the Agreement following the initial stipulated term expiring June 30th of 2029. If such notice is given, this Agreement shall terminate on July 1 of the year following the notice, and the reimbursement of costs adjusted accordingly.

DICKINSON PUBLIC SCHOOL DISTRICT NO. 1

By: \_\_\_\_\_

Michelle Orton

Board Chair

Dickinson Public School Board

Date: \_\_\_\_\_

CITY OF DICKINSON

By: \_\_\_\_\_

Scott Decker

President

Board of City Commission

Date: \_\_\_\_\_