

## National Indian Council on Aging, Inc.

# SCSEP Fact Sheet

As part of the National Indian Council on Aging (NICOA), the Senior Community Service Employment Program (SCSEP) provides skills training and job placement assistance to mature job seekers.

### Goals of SCSEP

SCSEP helps low-income job seekers age 55 and over gain the skills needed to re-enter or remain in the workforce. The program does this by:

- \* Providing participants with temporary training and income to prepare them for finding employment in the community
- \* Helping employers address their workforce shortages by becoming a resource for trained, qualified mature workers.

SCSEP is funded by the U.S. Department of Labor under the authority of the Older American Act of 1965.

### NICOA Helps Participants and Employers

Working closely with employers to understand the job opportunities, qualifications, and work environment, NICOA prepares its participants to become more qualified applicants. NICOA staff thoroughly assess each participant's skills, interests, and attitudes before referring the applicant to potential employers.

### Building Job Skills

NICOA provides a range of training opportunities for its participants:

- \* Community Service Assignments: The primary location for job training is the Host Agency—a nonprofit or public agency that serves as a work/training site.
- \* Community Based Trainings: NICOA partners with many community resources to offer training opportunities for items such as basic skills, ESL and computer literacy.

### NICOA's objectives are as follows:

Enhance communications and cooperation with community service providers and other aging organizations that represent and advocate for NICOA's objectives are as follows:

- \* Enhance communications and cooperation with community service providers and other aging organizations that represent and advocate for American Indian and Alaska Native Elders.
- \* Network with appropriate agencies to maximize resources, and increase the efficiency and effectiveness of the service delivery systems for Elders.

### Value of Mature Workers

NICOA considers mature workers to be a valuable resource and "Markets" them through community contacts and employer partnerships.

