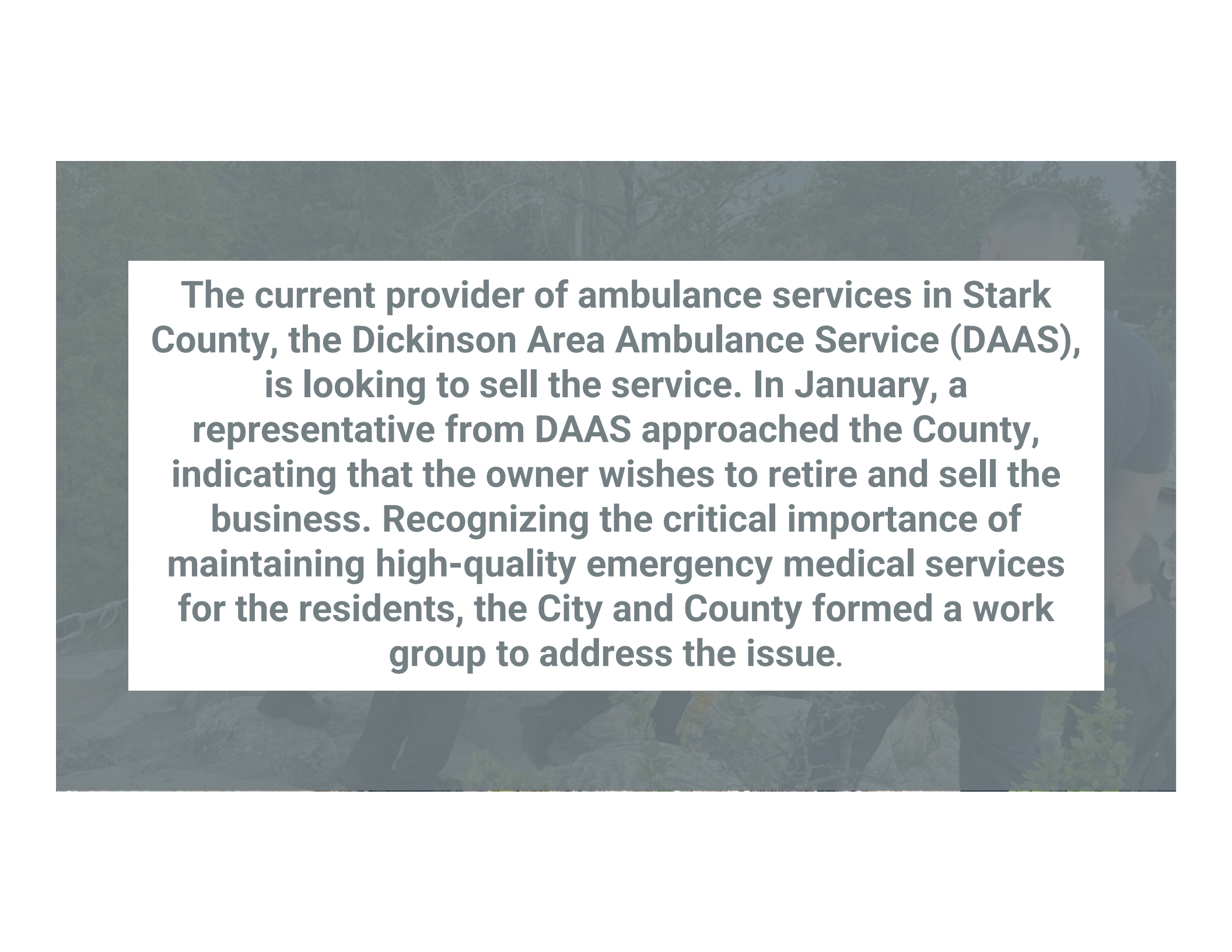


A photograph of an emergency medical scene. A person wearing a high-visibility vest and purple gloves is attending to a patient. A yellow IV bag is visible on the right. The image is overlaid with a semi-transparent dark green filter.

Emergency Medical Services

Stark County, North Dakota



The current provider of ambulance services in Stark County, the Dickinson Area Ambulance Service (DAAS), is looking to sell the service. In January, a representative from DAAS approached the County, indicating that the owner wishes to retire and sell the business. Recognizing the critical importance of maintaining high-quality emergency medical services for the residents, the City and County formed a work group to address the issue.

Ambulance Districts

Ambulance Districts

ESN

EMS

BELFIELD

DICKINSON

HEBRON

NEW ENGLAND

RICHARDTON

County Line

~373 people

Belfield

Dickinson

Richardton

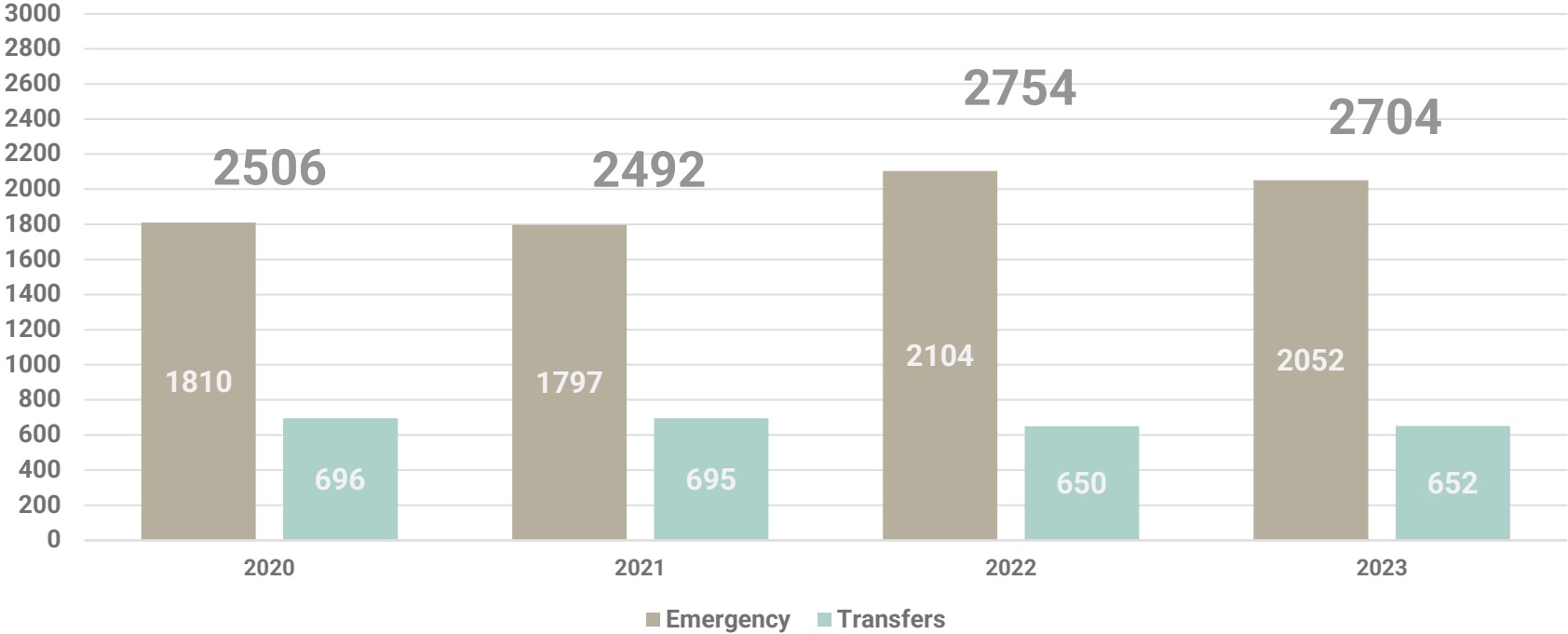
Hebron

New England



EMS Incident Data

Approximations



Existing Equipment & Apparatus

Dickinson Area Ambulance Service

Item	
2022 Ford-Horton (52K miles) (remount)	\$175,000.00
2021 Ford-Horton (92k miles) (remount)	\$130,000.00
2019 Ford-Horton (133k miles)	\$80,000.00
2014 Ford-AEV (195k miles)	\$28,000.00
2008 GMC Yukon K1500	\$12,000.00
Equipment	\$477,575.00
Consumables & Drugs	\$57,058.00
	\$959,633.00



Operational Model

3

Full-Time Ambulances 24/7

1

EMS Division Chief

6

Fire Fighter EMTs

9

Paramedics

Initial Capital Purchases

2024/2025

Item	Qty	Cost	Total
Ambulances (New)	2	\$350,000.00	\$700,000.00
Equipment (New)	2	\$200,000.00	\$400,000.00
Protective Clothing	16	\$12,000.00	\$192,000.00
Uniforms	16	\$5,000.00	\$80,000.00
Station Equipment	-	\$25,000.00	\$25,000.00
Initial Training & Aids	-	\$200,000.00	\$200,000.00
Radios	-	\$98,000.00	\$98,000.00
			\$1,695,000.00

- Radios qualify for a \$1,500 reimbursement through the state, with a total reimbursement amounting to \$33,000.

Personnel

Full Operation

Positions	Qty	Salary	Salary (benefited 30%)	Total
EMS Division Chief	1	\$105,000.00	\$136,500.00	\$136,500.00
Paramedic	9	\$69,000.00	\$89,700.00	\$807,300.00
Firefighter - EMT	6	\$53,725.00	\$69,849.50	\$419,055.00
EMS Training Officer	1	\$69,000.00	\$89,700.00	\$89,700.00
EMS Executive Assistant	1	\$52,785.32	\$68,620.92	\$68,620.92
				\$1,521,175.92

- The potential may arise to provide sign-on bonuses and relocation allowances as incentives to attract quality paramedics to the Dickinson area.
- All firefighter/EMT roles will entail dual responsibilities as firefighter & EMTs.

2024 Fire-EMS Budget

Item	Qty	Total
DAAS Purchase	-	\$959,633.00
Ambulances (new)	2	\$700,000.00
EMS Equipment	2	\$400,000.00
Training & Training Aids	-	\$200,000.00
Station Equipment	-	\$25,000.00
EMS Division Chief	1	\$68,250.00
Overtime	-	\$10,000.00
Associations/Medical Direction	-	\$20,000.00
Radios (mobile & portable)	-	\$98,000.00
		\$2,480,883.00

2025 Fire-EMS

Item	Qty	Total
EMS Division Chief	1	\$136,500.00
Paramedics (June Hire)	9	\$403,650.00
Firefighter EMTs (June Hire)	6	\$209,527.50
EMS Training Officer (June Hire)	1	\$44,850.00
EMS Executive Assistant (January Hire)	1	\$68,620.92
Overtime	-	\$20,000.00
Uniforms & Gear	-	\$272,000.00
Associations/Medical Direction	-	\$20,000.00
Recruitment/Advertising/Physicals	-	\$30,000.00
		\$1,205,148.42

2026 Fire-EMS

Item	Qty	Total
EMS Division Chief	1	\$136,500.00
Paramedics	9	\$807,300.00
Firefighter EMTs	6	\$419,055.00
EMS Training Officer	1	\$89,700.00
EMS Executive Assistant	1	\$68,620.92
Overtime	-	\$200,000.00
Associations/Medical Direction	-	\$20,000.00
Equipment Maintenance	-	\$50,000.00
Apparatus Maintenance	-	\$50,000.00
Telephones & Radio	-	\$10,000.00

2026 Fire-EMS (cont.)

Item	Qty	Total
Advertising	-	\$1,000.00
Printing	-	\$1,000.00
Technology	-	\$10,000.00
Training	-	\$75,000.00
Medical	-	\$20,000.00
Operating Supplies	-	\$100,000.00
Vehicle Supplies	-	\$20,000.00
Uniforms	-	\$25,000.00
Fuel	-	\$60,000.00
		\$2,163,175.92

Totals

\$2,480,883

2024 Fire – EMS Budget

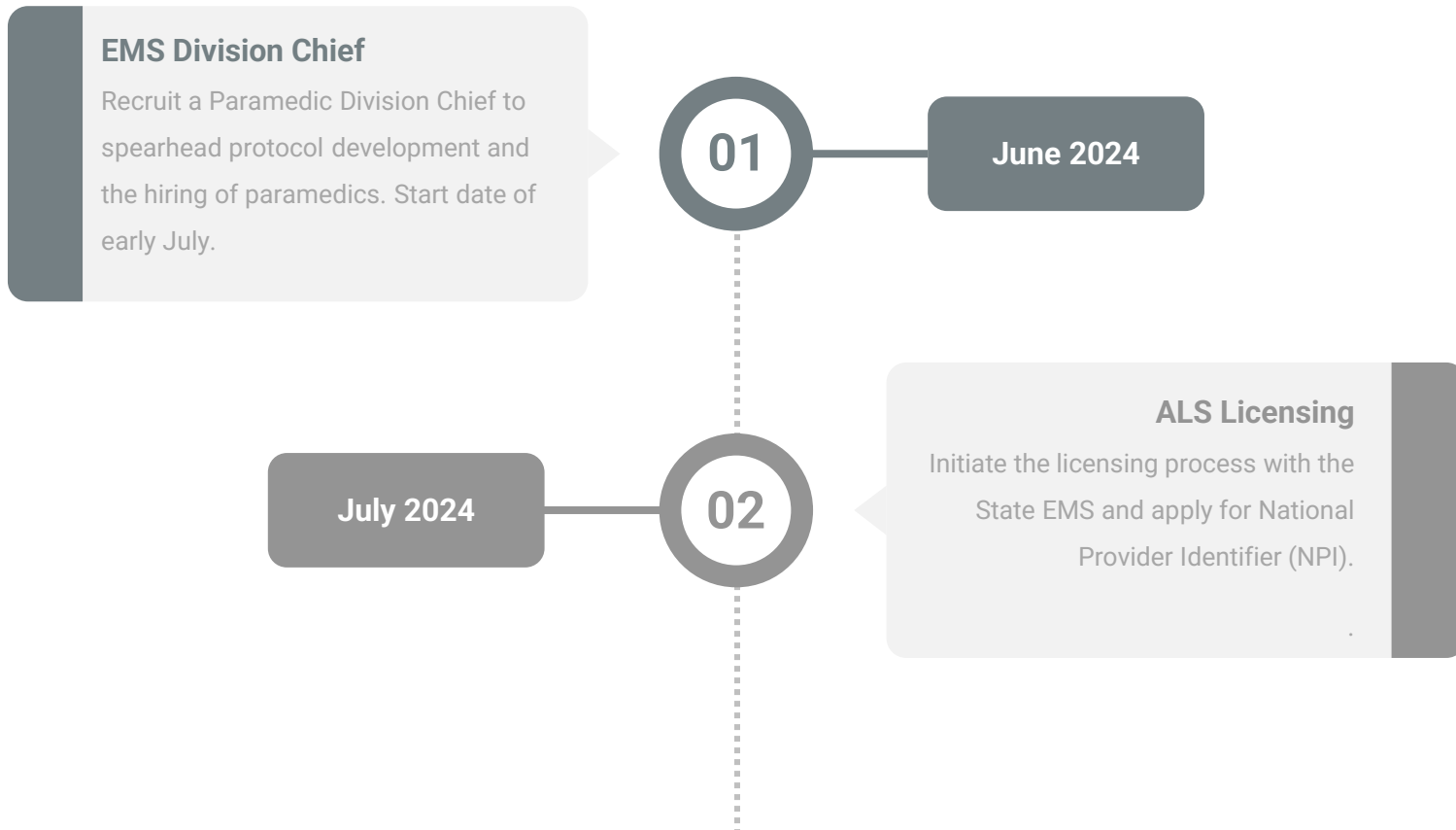
\$1,205,148

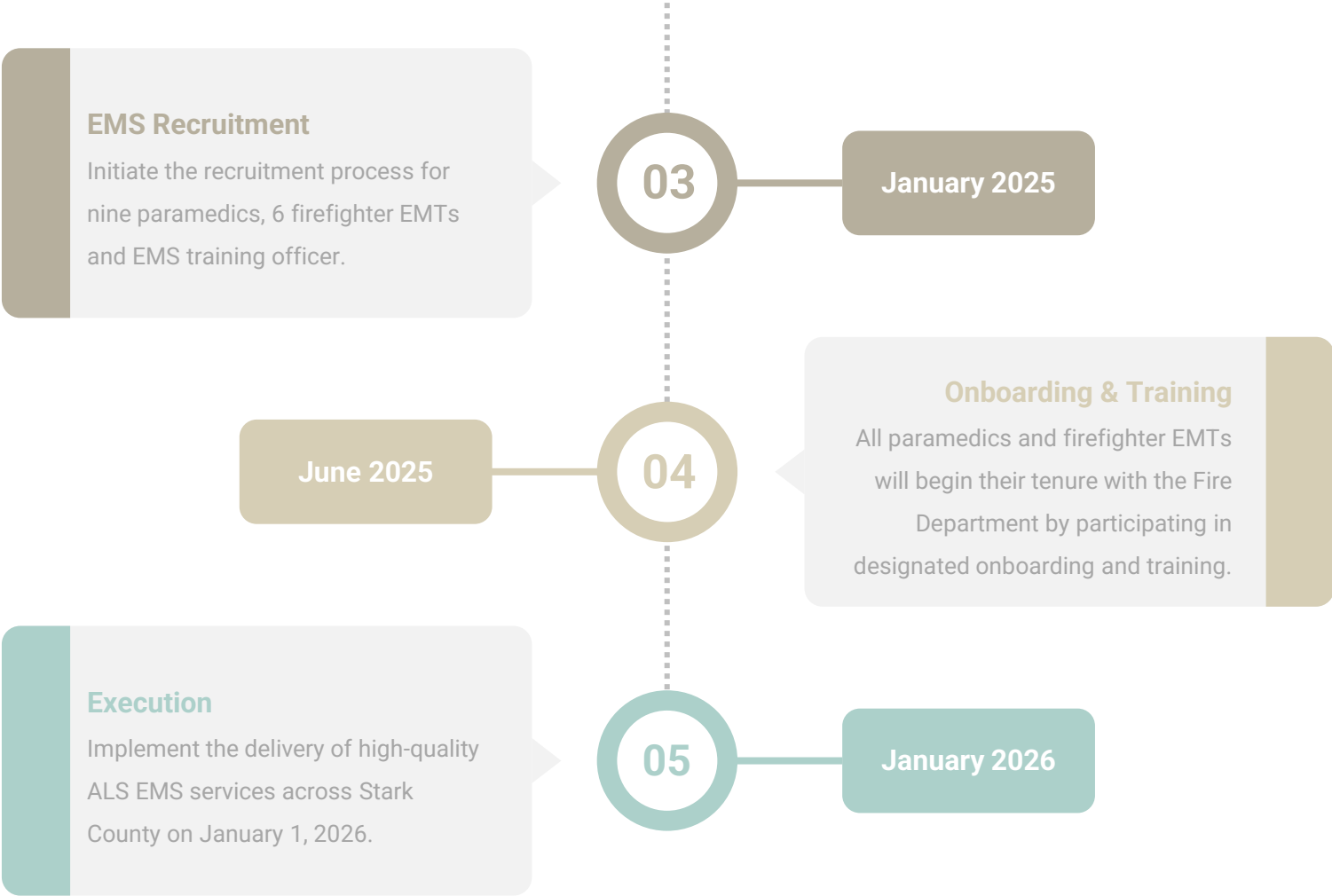
2025 Fire – EMS Budget

\$2,163,175

2026 Fire – EMS Budget

Action Plan Steps





A photograph of a medical professional wearing purple gloves and a high-visibility vest, working with medical equipment. The word "QUESTIONS?" is overlaid in large white text. The background shows a patient's arm with a blue strap and a yellow IV bag with a clear plastic drip chamber. The text is centered and framed by a white L-shaped bracket on the left and right sides.

QUESTIONS?

Request

\$1,200,000

2024 City Request

\$1,200,000

2024 County Request

\$2,400,000

2024 Total

EMS Proposed Pay Scale

Position	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Paramedic	FP1	\$ 69,000	\$ 70,725	\$ 72,493	\$ 74,305	\$ 76,163										
		\$ 33.17	\$ 34.00	\$ 34.85	\$ 35.72	\$ 36.62										
SR Paramedic	FP1	\$ 72,493	\$ 74,305	\$ 76,163	\$ 78,067	\$ 80,019	\$ 82,019	\$ 84,070	\$ 86,172	\$ 88,326	\$ 90,534	\$ 92,797	\$ 95,117	\$ 97,495	\$ 99,933	\$ 102,431
		\$ 34.85	\$ 35.72	\$ 36.62	\$ 37.53	\$ 38.47	\$ 39.43	\$ 40.42	\$ 41.43	\$ 42.46	\$ 43.53	\$ 44.61	\$ 45.73	\$ 46.87	\$ 48.04	\$ 49.25
Division Chief - Paramedic	FP3	\$ 105,000	\$ 107,625	\$ 110,316	\$ 113,074	\$ 115,900	\$ 118,798	\$ 121,768	\$ 124,812	\$ 127,932	\$ 131,131	\$ 134,409	\$ 137,769	\$ 141,213	\$ 144,744	\$ 148,362
		\$ 50.48	\$ 51.74	\$ 53.04	\$ 54.36	\$ 55.72	\$ 57.11	\$ 58.54	\$ 60.01	\$ 61.51	\$ 63.04	\$ 64.62	\$ 66.24	\$ 67.89	\$ 69.59	\$ 71.33

Division Chief - EMS

Grade FP3, Step1

Position Summary

The Division Chief of EMS directs, manages, supervises, and coordinates EMS programs and activities within the Dickinson Fire Department. This role coordinates with other departments and outside agencies and provides operational and administrative expertise for emergency medical services.

- Associate's degree required; Bachelor's degree preferred
- Five (5) years of progressively responsible experience as a National Registry Emergency Medical Technician (NREMT)

