

EXHIBIT D
DELTA TRANSITION SCHEDULE

40% / 60% OVER 3 YEARS

ESTIMATED 2024 TOTAL COST (+4% COLA/STEPS)	\$1,087,455.69
ESTIMATED 2025 TOTAL COST (+4% COLA/STEPS)	\$1,130,953.92
ESTIMATED 2026 TOTAL COST (+4% COLA/STEPS)	\$1,176,192.07
ESTIMATED 2027 TOTAL COST (+4% COLA/STEPS)	\$1,223,239.76

2025	DELTA	TOTALS	
COUNTY	34.00%	\$384,524.33	2%
CITY	66.00%	\$746,429.58	
		\$1,130,953.92	

2026	DELTA	TOTALS	
COUNTY	37.00%	\$435,191.07	3%
CITY	63.00%	\$741,001.01	
		\$1,176,192.07	

2027	DELTA	TOTALS	
COUNTY	40.00%	\$489,295.90	3%
CITY	60.00%	\$733,943.85	
		\$1,223,239.76	