

**City of Dickinson 2024 General Government Wage Scale**

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
<b>10</b>	\$ 36,052.97	\$ 36,774.03	\$ 37,509.51	\$ 38,259.70	\$ 39,024.90	\$ 39,805.40	\$ 40,601.50	\$ 41,413.53	\$ 42,241.80	\$ 43,086.64	\$ 43,948.37	\$ 44,827.34	\$ 45,723.89	\$ 46,638.36	\$ 47,571.13	\$ 48,522.55	\$ 49,493.01	\$ 50,482.87	
	\$ 17.33	\$ 17.68	\$ 18.03	\$ 18.39	\$ 18.76	\$ 19.14	\$ 19.52	\$ 19.91	\$ 20.31	\$ 20.71	\$ 21.13	\$ 21.55	\$ 21.98	\$ 22.42	\$ 22.87	\$ 23.33	\$ 23.79	\$ 24.27	
<b>Assessing Office Assistant; Library Page; Seasonal Museum Worker; Seasonal Visitor Service Attendant; Solid Waste Laborer</b>																			
<b>11</b>	\$ 39,659.03	\$ 40,452.21	\$ 41,261.25	\$ 42,086.48	\$ 42,928.21	\$ 43,786.77	\$ 44,662.51	\$ 45,555.76	\$ 46,466.87	\$ 47,396.21	\$ 48,344.13	\$ 49,311.02	\$ 50,297.24	\$ 51,303.18	\$ 52,329.24	\$ 53,375.83	\$ 54,443.35	\$ 55,532.21	
	\$ 19.07	\$ 19.45	\$ 19.84	\$ 20.23	\$ 20.64	\$ 21.05	\$ 21.47	\$ 21.90	\$ 22.34	\$ 22.79	\$ 23.24	\$ 23.71	\$ 24.18	\$ 24.66	\$ 25.16	\$ 25.66	\$ 26.17	\$ 26.70	
<b>Administrative Assistant; Building Service Worker; Deputy Clerk of Court I; Library Assistant; Records Clerk; Seasonal Buildings &amp; Grounds Laborer; Seasonal Building Code Enforcement; Seasonal Forestry Laborer; Seasonal Marketing/Events Assistant; Seasonal Paleontology Assistant; Seasonal Street Laborer; Seasonal Water Laborer; Scale Service Representative</b>																			
<b>12</b>	\$ 43,624.17	\$ 44,496.66	\$ 45,386.59	\$ 46,294.32	\$ 47,220.21	\$ 48,164.61	\$ 49,127.90	\$ 50,110.46	\$ 51,112.67	\$ 52,134.92	\$ 53,177.62	\$ 54,241.18	\$ 55,326.00	\$ 56,432.52	\$ 57,561.17	\$ 58,712.39	\$ 59,886.64	\$ 61,084.37	
	\$ 20.97	\$ 21.39	\$ 21.82	\$ 22.26	\$ 22.70	\$ 23.16	\$ 23.62	\$ 24.09	\$ 24.57	\$ 25.06	\$ 25.57	\$ 26.08	\$ 26.60	\$ 27.13	\$ 27.67	\$ 28.23	\$ 28.79	\$ 29.37	
<b>Accounting Technician; Animal Control Officer; Computer Technician; Deputy Clerk of Court II; Engineering Technician; Fleet Services Assistant; Museum Visitor Services Coordinator; Property Appraiser Technician; Records Specialist; Utility Billing Rep;</b>																			
<b>13</b>	\$ 47,987.35	\$ 48,947.09	\$ 49,926.04	\$ 50,924.56	\$ 51,943.05	\$ 52,981.91	\$ 54,041.55	\$ 55,122.38	\$ 56,224.83	\$ 57,349.32	\$ 58,496.31	\$ 59,666.23	\$ 60,859.56	\$ 62,076.75	\$ 63,318.29	\$ 64,584.65	\$ 65,876.34	\$ 67,193.87	
	\$ 23.07	\$ 23.53	\$ 24.00	\$ 24.48	\$ 24.97	\$ 25.47	\$ 25.98	\$ 26.50	\$ 27.03	\$ 27.57	\$ 28.12	\$ 28.69	\$ 29.26	\$ 29.84	\$ 30.44	\$ 31.05	\$ 31.67	\$ 32.30	
<b>Bailiff (LH); Code Enforcement Officer; Exec Asst. to Chief of Police; Exec Asst to Eng/Comm Development; Facility Operator; Fossil Preparator; Human Resources Assistant; Librarian; Museum Educator;</b>																			
<b>14</b>	\$ 52,785.32	\$ 53,841.03	\$ 54,917.85	\$ 56,016.21	\$ 57,136.53	\$ 58,279.26	\$ 59,444.85	\$ 60,633.75	\$ 61,846.42	\$ 63,083.35	\$ 64,345.02	\$ 65,631.92	\$ 66,944.56	\$ 68,283.45	\$ 69,649.12	\$ 71,042.10	\$ 72,462.94	\$ 73,912.20	
	\$ 25.38	\$ 25.89	\$ 26.40	\$ 26.93	\$ 27.47	\$ 28.02	\$ 28.58	\$ 29.15	\$ 29.73	\$ 30.33	\$ 30.94	\$ 31.55	\$ 32.18	\$ 32.83	\$ 33.49	\$ 34.15	\$ 34.84	\$ 35.53	
<b>Accountant; Animal Control Supervisor; Building Inspector I; Buildings &amp; Grounds Operator II; Communication Specialist; Property Appraiser; Signing/Striping Specialist; Solid Waste Operator II, Street Maintenance Operator II; Utility Operator II; WRF Operator II;</b>																			
<b>15</b>	\$ 58,064.61	\$ 59,225.91	\$ 60,410.42	\$ 61,618.63	\$ 62,851.01	\$ 64,108.03	\$ 65,390.19	\$ 66,697.99	\$ 68,031.95	\$ 69,392.59	\$ 70,780.44	\$ 72,196.05	\$ 73,639.97	\$ 75,112.77	\$ 76,615.03	\$ 78,147.33	\$ 79,710.27	\$ 81,304.48	
	\$ 27.92	\$ 28.47	\$ 29.04	\$ 29.62	\$ 30.22	\$ 30.82	\$ 31.44	\$ 32.07	\$ 32.71	\$ 33.36	\$ 34.03	\$ 34.71	\$ 35.40	\$ 36.11	\$ 36.83	\$ 37.57	\$ 38.32	\$ 39.09	
<b>Assistant to CA; Advanced Computer Technician; Building Inspector II; Buildings &amp; Grounds Foreman; Chief Engineering Technician; Clerk of Court; Curator; Senior Communication Specialist; Information Intelligence Analyst; Records Supervisor; Solid Waste Foreman; Street Foreman;</b>																			
<b>16</b>	\$ 63,870.64	\$ 65,148.06	\$ 66,451.02	\$ 67,780.04	\$ 69,135.64	\$ 70,518.35	\$ 71,928.72	\$ 73,367.29	\$ 74,834.64	\$ 76,331.33	\$ 77,857.96	\$ 79,415.12	\$ 81,003.42	\$ 82,623.49	\$ 84,275.96	\$ 85,961.48	\$ 87,680.71	\$ 89,434.32	
	\$ 30.71	\$ 31.32	\$ 31.95	\$ 32.59	\$ 33.24	\$ 33.90	\$ 34.58	\$ 35.27	\$ 35.98	\$ 36.70	\$ 37.43	\$ 38.18	\$ 38.94	\$ 39.72	\$ 40.52	\$ 41.33	\$ 42.15	\$ 43.00	
<b>Assistant Library Director; Senior Curator; Communication Specialist II; GIS Specialist; Human Resources Generalist; Mechanic II; Planner</b>																			
<b>17</b>	\$ 70,257.49	\$ 71,662.64	\$ 73,095.89	\$ 74,557.81	\$ 76,048.97	\$ 77,569.95	\$ 79,121.35	\$ 80,703.77	\$ 82,317.85	\$ 83,964.21	\$ 85,643.49	\$ 87,356.36	\$ 89,103.49	\$ 90,885.56	\$ 92,703.27	\$ 94,557.33	\$ 96,448.48	\$ 98,377.45	
	\$ 33.78	\$ 34.45	\$ 35.14	\$ 35.85	\$ 36.56	\$ 37.29	\$ 38.04	\$ 38.80	\$ 39.58	\$ 40.37	\$ 41.17	\$ 42.00	\$ 42.84	\$ 43.69	\$ 44.57	\$ 45.46	\$ 46.37	\$ 47.30	
<b>Building Inspector III; Buildings &amp; Grounds Supervisor; Deputy City Assessor; Environmental Compliance Specialist; Finance Supervisor; Public Safety Support Supervisor; Recycling/Collections Supervisor; Solid Waste Supervisor; Street Maintenance Supervisor; Utility Supervisor;</b>																			
<b>18</b>	\$ 77,283.56	\$ 78,829.24	\$ 80,405.82	\$ 82,013.94	\$ 83,654.22	\$ 85,327.30	\$ 87,033.85	\$ 88,774.52	\$ 90,550.01	\$ 92,361.01	\$ 94,208.23	\$ 96,092.40	\$ 98,014.25	\$ 99,974.53	\$ 101,974.02	\$ 104,013.50	\$ 106,093.77	\$ 108,215.65	
	\$ 37.16	\$ 37.90	\$ 38.66	\$ 39.43	\$ 40.22	\$ 41.02	\$ 41.84	\$ 42.68	\$ 43.53	\$ 44.40	\$ 45.29	\$ 46.20	\$ 47.12	\$ 48.06	\$ 49.03	\$ 50.01	\$ 51.01	\$ 52.03	
<b>Marketing/Events Director; Museum Center Director; Risk Management Specialist</b>																			
<b>19</b>	\$ 85,011.60	\$ 86,711.83	\$ 88,446.07	\$ 90,214.99	\$ 92,019.29	\$ 93,859.67	\$ 95,736.87	\$ 97,651.60	\$ 99,604.63	\$ 101,596.73	\$ 103,628.66	\$ 105,701.24	\$ 107,815.26	\$ 109,971.57	\$ 112,171.00	\$ 114,414.42	\$ 116,702.70	\$ 119,036.76	
	\$ 40.87	\$ 41.69	\$ 42.52	\$ 43.37	\$ 44.24	\$ 45.12	\$ 46.03	\$ 46.95	\$ 47.89	\$ 48.84	\$ 49.82	\$ 50.82	\$ 51.83	\$ 52.87	\$ 53.93	\$ 55.01	\$ 56.11	\$ 57.23	
<b>Assistant City Engineer; Building Official; City Assessor; Library Director; Police Lieutenant ; Solid Waste Manager, Utility Manager</b>																			
<b>20</b>	\$ 93,512.97	\$ 95,383.23	\$ 97,290.90	\$ 99,236.71	\$ 101,221.45	\$ 103,245.88	\$ 105,310.80	\$ 107,417.01	\$ 109,565.35	\$ 111,756.66	\$ 113,991.79	\$ 116,271.63	\$ 118,597.06	\$ 120,969.00	\$ 123,388.38	\$ 125,856.15	\$ 128,373.27	\$ 130,940.74	
	\$ 44.96	\$ 45.86	\$ 46.77	\$ 47.71	\$ 48.66	\$ 49.64	\$ 50.63	\$ 51.64	\$ 52.68	\$ 53.73	\$ 54.80	\$ 55.90	\$ 57.02	\$ 58.16	\$ 59.32	\$ 60.51	\$ 61.72	\$ 62.95	
<b>Deputy Fire Chief; Deputy Police Chief; HR Director</b>																			
<b>21</b>	\$ 102,864.49	\$ 104,921.78	\$ 107,020.21	\$ 109,160.62	\$ 111,343.83	\$ 113,570.70	\$ 115,842.12	\$ 118,158.96	\$ 120,522.14	\$ 122,932.58	\$ 125,391.23	\$ 127,899.06	\$ 130,457.04	\$ 133,066.18	\$ 135,727.51	\$ 138,442.06	\$ 141,210.90	\$ 144,035.11	
	\$ 49.45	\$ 50.44	\$ 51.45	\$ 52.48	\$ 53.53	\$ 54.60	\$ 55.69	\$ 56.81	\$ 57.94	\$ 59.10	\$ 60.28	\$ 61.49	\$ 62.72	\$ 63.97	\$ 65.25	\$ 66.56	\$ 67.89	\$ 69.25	
<b>22</b>	\$ 113,150.50	\$ 115,413.51	\$ 117,721.78	\$ 120,076.22	\$ 122,477.74	\$ 124,927.30	\$ 127,425.84	\$ 129,974.36	\$ 132,573.85	\$ 135,225.32	\$ 137,929.83	\$ 140,688.43	\$ 143,502.20	\$ 146,372.24	\$ 149,299.68	\$ 152,285.68	\$ 155,331.39	\$ 158,438.02	
	\$ 54.40	\$ 55.49	\$ 56.60	\$ 57.73	\$ 58.88	\$ 60.06	\$ 61.26	\$ 62.49	\$ 63.74	\$ 65.01	\$ 66.31	\$ 67.64	\$ 68.99	\$ 70.37	\$ 71.78	\$ 73.21	\$ 74.68	\$ 76.17	
<b>Deputy City Administrator of Finance and Admin Services; Fire Chief; IT Director; Police Chief; Public Works Director</b>																			
<b>23</b>	\$ 124,466.20	\$ 126,955.53	\$ 129,494.64	\$ 132,084.53	\$ 134,726.22	\$ 137,420.74	\$ 140,169.16	\$ 142,972.54	\$ 145,831.99	\$ 148,748.63	\$ 151,723.61	\$ 154,758.08	\$ 157,853.24	\$ 161,010.30	\$ 164,230.51	\$ 167,515.12	\$ 170,865.42	\$ 174,282.73	
	\$ 59.84	\$ 61.04	\$ 62.26	\$ 63.50	\$ 64.77	\$ 66.07	\$ 67.39	\$ 68.74	\$ 70.11	\$ 71.51	\$ 72.94	\$ 74.40	\$ 75.89	\$ 77.41	\$ 78.96	\$ 80.54	\$ 82.15	\$ 83.79	
<b>24</b>	\$ 136,912.17	\$ 139,650.42	\$ 142,443.42	\$ 145,292.29	\$ 148,198.14	\$ 151,162.10	\$ 154,185.34	\$ 157,269.05	\$ 160,414.43	\$ 163,622.72	\$ 166,895.17	\$ 170,233.08	\$ 173,637.74	\$ 177,110.49	\$ 180,652.70	\$ 184,265.76	\$ 187,951.07	\$ 191,710.10	
	\$ 65.82	\$ 67.14	\$ 68.48	\$ 69.85	\$ 71.25	\$ 72.67	\$ 74.13	\$ 75.61	\$ 77.12	\$ 78.66	\$ 80.24	\$ 81.84	\$ 83.48	\$ 85.15	\$ 86.85	\$ 88.59	\$ 90.36	\$ 92.17	
<b>Community Development Director</b>																			
<b>25</b>	\$ 149,155.28	\$ 152,138.39	\$ 155,181.15	\$ 158,284.78	\$ 161,450.47	\$ 164,679.48	\$ 167,973.07	\$ 171,332.53	\$ 174,759.18	\$ 178,254.37	\$ 181,819.45	\$ 185,455.84	\$ 189,164.96	\$ 192,948.26	\$ 196,807.22	\$ 200,743.37	\$ 204,758.24	\$ 208,853.40	
	\$ 71.71	\$ 73.14	\$ 74.61	\$ 76.10	\$ 77.62	\$ 79.17	\$ 80.76	\$ 82.37	\$ 84.02	\$ 85.70	\$ 87.41	\$ 89.16	\$ 90.94	\$ 92.76	\$ 94.62	\$ 96.51	\$ 98.44	\$ 100.41	

**City of Dickinson - 2024 Police Government Wage Scale**

Position	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Recruit	R1	\$57,438														
		\$27.61														
Police Officer	P1	\$60,309	\$62,722	\$64,603	\$66,541	\$68,538										
		\$28.99	\$30.15	\$31.06	\$31.99	\$32.95										
Police Lateral	PL1	\$68,538	\$70,251	\$72,008	\$73,808	\$75,653	\$77,544									
		\$32.95	\$33.77	\$34.62	\$35.48	\$36.37	\$37.28									
SR Police Officer	P2	\$65,067	\$66,693	\$68,361	\$70,070	\$71,821	\$73,617	\$75,457	\$77,344	\$79,277	\$81,259	\$83,291	\$85,373	\$87,507	\$89,695	\$91,937
		\$31.28	\$32.06	\$32.87	\$33.69	\$34.53	\$35.39	\$36.28	\$37.18	\$38.11	\$39.07	\$40.04	\$41.04	\$42.07	\$43.12	\$44.20
Corporal	P3	\$68,762	\$70,481	\$72,243	\$74,049	\$75,901	\$77,798	\$79,743	\$81,737	\$83,780	\$85,874	\$88,021	\$90,222	\$92,477	\$94,789	\$97,159
		\$33.06	\$33.89	\$34.73	\$35.60	\$36.49	\$37.40	\$38.34	\$39.30	\$40.28	\$41.29	\$42.32	\$43.38	\$44.46	\$45.57	\$46.71
Sergeant	P4	\$77,798	\$79,743	\$81,737	\$83,780	\$85,875	\$88,021	\$90,222	\$92,477	\$94,789	\$97,159	\$99,588	\$102,078	\$104,630	\$107,246	\$109,927
		\$37.40	\$38.34	\$39.30	\$40.28	\$41.29	\$42.32	\$43.38	\$44.46	\$45.57	\$46.71	\$47.88	\$49.08	\$50.30	\$51.56	\$52.85

**City of Dickinson - 2024 Fire Government Wage Scale**

Position	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Firefighter*	F1	\$53,725	\$55,874	\$57,550	\$59,277	\$61,055										
		\$25.83	\$26.86	\$27.67	\$28.50	\$29.35										
Fire Inspector	F2	\$57,398	\$58,833	\$60,304	\$61,812	\$63,357	\$64,941	\$66,564	\$68,229	\$69,934	\$71,683	\$73,475	\$75,312	\$77,194	\$79,124	\$81,102
		\$27.60	\$28.29	\$28.99	\$29.72	\$30.46	\$31.22	\$32.00	\$32.80	\$33.62	\$34.46	\$35.32	\$36.21	\$37.11	\$38.04	\$38.99
SR Firefighter*	F2	\$57,398	\$58,833	\$60,304	\$61,812	\$63,357	\$64,941	\$66,564	\$68,229	\$69,934	\$71,683	\$73,475	\$75,312	\$77,194	\$79,124	\$81,102
		\$27.60	\$28.29	\$28.99	\$29.72	\$30.46	\$31.22	\$32.00	\$32.80	\$33.62	\$34.46	\$35.32	\$36.21	\$37.11	\$38.04	\$38.99
SR Fire Inspector	F3	\$65,107	\$66,735	\$68,403	\$70,113	\$71,866	\$73,662	\$75,504	\$77,392	\$79,326	\$81,310	\$83,342	\$85,426	\$87,562	\$89,751	\$91,994
		\$31.30	\$32.08	\$32.89	\$33.71	\$34.55	\$35.41	\$36.30	\$37.21	\$38.14	\$39.09	\$40.07	\$41.07	\$42.10	\$43.15	\$44.23
Lieutenant*	F3	\$65,107	\$66,735	\$68,403	\$70,113	\$71,866	\$73,662	\$75,504	\$77,392	\$79,326	\$81,310	\$83,342	\$85,426	\$87,562	\$89,751	\$91,994
		\$31.30	\$32.08	\$32.89	\$33.71	\$34.55	\$35.41	\$36.30	\$37.21	\$38.14	\$39.09	\$40.07	\$41.07	\$42.10	\$43.15	\$44.23
Captain	F4	\$73,662	\$75,504	\$77,392	\$79,326	\$81,309	\$83,342	\$85,426	\$87,561	\$89,750	\$91,994	\$94,294	\$96,651	\$99,068	\$101,544	\$104,083
		\$35.41	\$36.30	\$37.21	\$38.14	\$39.09	\$40.07	\$41.07	\$42.10	\$43.15	\$44.23	\$45.33	\$46.47	\$47.63	\$48.82	\$50.04

\* FT Shift Firefighter hourly rate reflects the annual salary divided by 2080 rather than the 136k annual hours of 2920.

Position	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Paramedic	FP1	\$ 69,000	\$ 70,725	\$ 72,493	\$ 74,305	\$ 76,163										
		\$ 33.17	\$ 34.00	\$ 34.85	\$ 35.72	\$ 36.62										
SR Paramedic	FP1	\$ 72,493	\$ 74,305	\$ 76,163	\$ 78,067	\$ 80,019	\$ 82,019	\$ 84,070	\$ 86,172	\$ 88,326	\$ 90,534	\$ 92,797	\$ 95,117	\$ 97,495	\$ 99,933	\$ 102,431
		\$ 34.85	\$ 35.72	\$ 36.62	\$ 37.53	\$ 38.47	\$ 39.43	\$ 40.42	\$ 41.43	\$ 42.46	\$ 43.53	\$ 44.61	\$ 45.73	\$ 46.87	\$ 48.04	\$ 49.25
Division Chief - Para	FP3	\$ 105,000	\$ 107,625	\$ 110,316	\$ 113,074	\$ 115,900	\$ 118,798	\$ 121,768	\$ 124,812	\$ 127,932	\$ 131,131	\$ 134,409	\$ 137,769	\$ 141,213	\$ 144,744	\$ 148,362
		\$ 50.48	\$ 51.74	\$ 53.04	\$ 54.36	\$ 55.72	\$ 57.11	\$ 58.54	\$ 60.01	\$ 61.51	\$ 63.04	\$ 64.62	\$ 66.24	\$ 67.89	\$ 69.59	\$ 71.33

**PT Firefighter Scale 2024**

Classification	Rate
PT Assistant Chief	\$18.72
PT Captain	\$17.68
PT Lieutenant	\$16.64
PT Firefighter	\$15.60
PT Prob. Firefighter	\$14.56