

# 2024 Drug & Alcohol Policy Changes

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Consideration to Approve



## **Major Changes:**

- Complete Revision of Content
- Section 23.0 Definitions
- Section 23.3.4 After Hours Drug and Alcohol Testing
- Section 23.3.5 Supervisor Training on Drug and Alcohol Abuse
- Section 23.4 Forms of Discipline

## **Major Changes:**

- Section 23.6.1.1 Alcohol Prohibition Employees Must
- Section 23.6.1.2 Controlled Substance Prohibition Employees Must
- Section 23.7.1 Testing for Drugs and Alcohol
- Section 23.7.2.3 Post Accident Testing

## In Conclusion

- Ability to add new sections
- Easier to enforce policy
- Reduce chance of liability