

**AMENDMENT TO EMPLOYMENT AGREEMENT**

This AMENDMENT TO EMPLOYMENT AGREEMENT, is made and entered into this 19th day of December, 2023, by and between the CITY OF DICKINSON, a North Dakota municipal corporation, and DUSTIN D. DASSINGER.

WHEREAS, Section 3(A) of the Employment Agreement contains a provision regarding the compensation due to Dassinger for the services to be performed pursuant to the Employment Agreement:

**Section 3. Compensation and Annual Review.**

- A. The City shall pay Dassinger for his services as the Administrator an annual base salary of \$150,000.00 payable in equal installments pursuant to City policy and may increase it from time to time as herein provided. In the event Dassinger scores an overall rating of “Good – 4.0” on the annual review by the Commission and the annual 360 peer review to be completed in September, Dassinger shall be given a raise of no less than two (2) percent for every year of this Contract. At any time, the Commission may agree to increase the base salary and/or other benefits received by Dassinger as the Administrator in such amounts and to such extent as the Commission may determine to be desirable in its sole discretion.

WHEREAS, the parties desire to amend the compensation due to Dassinger for services to be performed pursuant to the Employment Agreement;

NOW, THEREFORE, the parties hereto stipulate and agree as follows:

- 1. Section 3(A) of the Employment Agreement is hereby amended to state as follows:

**Section 3. Compensation and Annual Review.**

- A. The City shall pay Dassinger for his services as the Administrator an annual base salary of \$159,000.00 payable in equal installments pursuant to City policy and may increase it from time to time as herein provided. In the event Dassinger scores an overall rating of “Good – 4.0” on the annual review by the Commission and the annual 360 peer review to be completed in September, Dassinger shall be given a raise of no less than two (2) percent for every year of this Contract. At any time, the Commission may agree to increase the base salary and/or other benefits received by Dassinger as the Administrator in such amounts and to such extent as the Commission may determine to be desirable in its sole discretion.

2. As amended by this Amendment, the EMPLOYMENT AGREEMENT is hereby ratified and confirmed and shall continue in full force and effect.

IN WITNESS WHEREOF, the Parties have executed this Agreement the day and year first written above.

CITY OF DICKINSON

By: \_\_\_\_\_  
Scott Decker, President  
Board of City Commissioners

By: \_\_\_\_\_  
Dustin D. Dassinger