



ADMINISTRATION

City staff recommend changing section 29.08.04060-15.22 Probationary Period and Trial Period. Currently the policy is a 90 day probationary period and we are recommending a 6 month probationary period. Many supervisors are finding that 90 days is not enough time for training and familiarizing the employee to their new position. Some trainings such as the FTO in Police aren't completed within 90 days and therefore we cannot evaluate performance adequately. The 6 month probationary period can be extended to one year and anything more than one year will require approval of the City Administrator. City Staff and Civil Service recommend approval of this change.

*Thank you,
HR Director Nameniuk*

