

RESOLUTION NO. ___ - 2024

A RESOLUTION REPEALING THE EXISTING CAFETERIA PLAN AND ADOPTING A CAFETERIA PLAN INCLUDING A HEALTH FLEXIBLE SPENDING ACCOUNT AND DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT OFFERED THROUGH HEALTH EQUITY

WHEREAS, the Board of City Commissioners of the City of Dickinson previously adopted a cafeteria plan that qualified under pertinent section of the Internal Revenue Code, specifically section 125 thereof; and

WHEREAS, the Board of City Commissioners of the City of Dickinson desires to repeal its current cafeteria plan and adopt a cafeteria plan including a health flexible spending account and dependent care flexible spending account for the benefit of its employees offered through Health Equity; and

WHEREAS, that the form of Cafeteria Plan including a Health Flexible Spending Account and Dependent Care Flexible Spending Account that the City wishes to adopt is attached hereto; and

NOW, THEREFORE, BE IT RESOLVED that the Board of City Commissioners for the City of Dickinson, North Dakota, hereby adopt the Cafeteria Plan Including a Health Flexible Spending Account and Dependent Care Flexible Spending Account offered through Health Equity attached hereto.

NOW, THEREFORE, BE IT FURTHER RESOLVED the Cafeteria Plan shall be effective January 1, 2024 and that an authorized representative of the City of Dickinson is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

Dated this ____ day of April, 2024.

Scott Decker, President
Board of City Commissioners

ATTEST:

Dustin Dassinger
Dickinson City Administrator