

RESOLUTION NO. _____ - 2026

A RESOLUTION REGARDING THE DISSOLUTION OF THE SICK LEAVE BANK

WHEREAS, Section 42-120 of the Dickinson Municipal Code establishes the Sick Leave Bank for City employees; and

WHEREAS, Section 42-120((b)(1) states as follows: *Sick Leave Bank administration*. Sick Leave Bank administration will be conducted by Human Resources and other designees as determined by the City Administrator.

WHEREAS, Section 42-120(6) states as follows: *Dissolution of the Sick Leave Bank*. In the event the SLB is dissolved, the Sick Leave Bank Administrators shall determine the terms under which the SLB may be dissolved and will establish guidelines for distribution of remaining balances.

WHEREAS, the City has determined that it is in the best interest of its employees to dissolve the Sick Leave Bank and adopt a new ordinance that will allow employees to voluntarily donate accrued sick leave to city employees who need additional paid leave to care for an immediate family member with a serious health condition that qualifies for leave under the Family and Medical Leave Act.

NOW, THEREFORE, BE IT RESOLVED by the Board of City Commissioners of the City of Dickinson, hereby authorizes the dissolution of the Sick Leave Bank.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Board of City Commissioners of the City of Dickinson, hereby authorizes the City Administrator and HR Director to divide up the remaining hours in the Sick Leave Bank to the employees who are currently members and have not drawn any hours from the Sick Leave Bank.

Dated this ____ day of _____, 2026.

Scott Decker, Mayor
Board of City Commissioners

ATTEST:

Dustin Dassinger
City Auditor