

Human Resources

NDPERS 401(a) Defined Contribution Plan City of Dickinson Retirement Savings Plan

Presented by: HR Director Nameniuk



- NDPERS Main Defined Benefit Plan was closed on 1/1/2025 and NDPERS DC Plan was opened for new hires. We were required to participate in the NDPERS DC Plan if we wanted to allow current employees to remain in the Defined Benefit Plans.
- HB 1602 –provides the option to discontinue participation in NDPERS DC Plan and re-open City of Dickinson Retirement Savings Plan.
- No impact to employees enrolled in the NDPERS Public Safety or Main Defined Benefit Plans currently or in the future.
- No fee assessed for opting out of NDPERS DC Plan.

- Amendment to the City of Dickinson Retirement Savings Plan to re-open the plan to new hires (except those going into the Public Safety Defined Benefit Plan) and those hired between 1/1/2025 – 10/1/2025.
- Benefits of re-opening the City of Dickinson Retirement Savings Plan (DC):
 - Contribution Rates
 - Cost Control
 - Local Control and Customization
 - Administrative Efficiency

Questions?

Human Resources

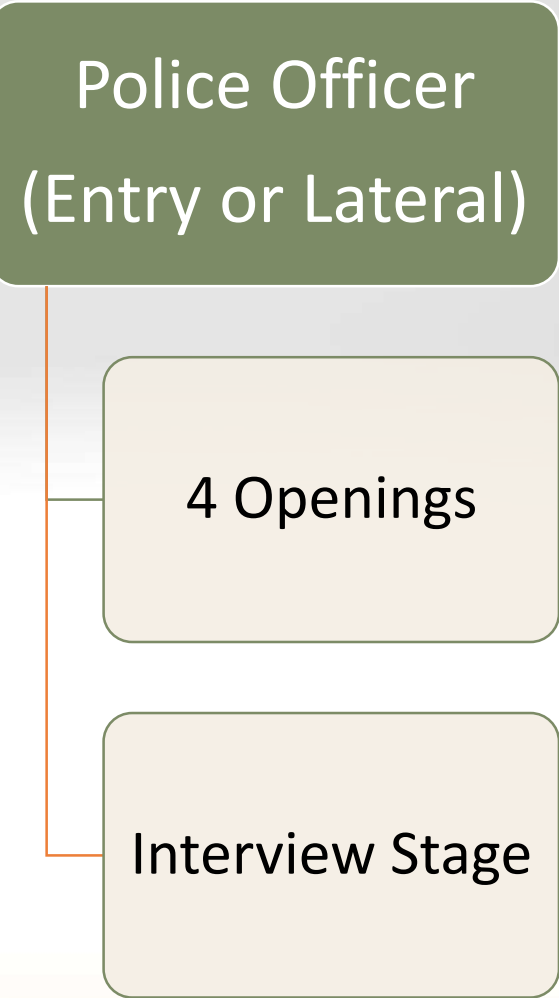
Hiring Journal

Presented by: HR Director Nameniuk

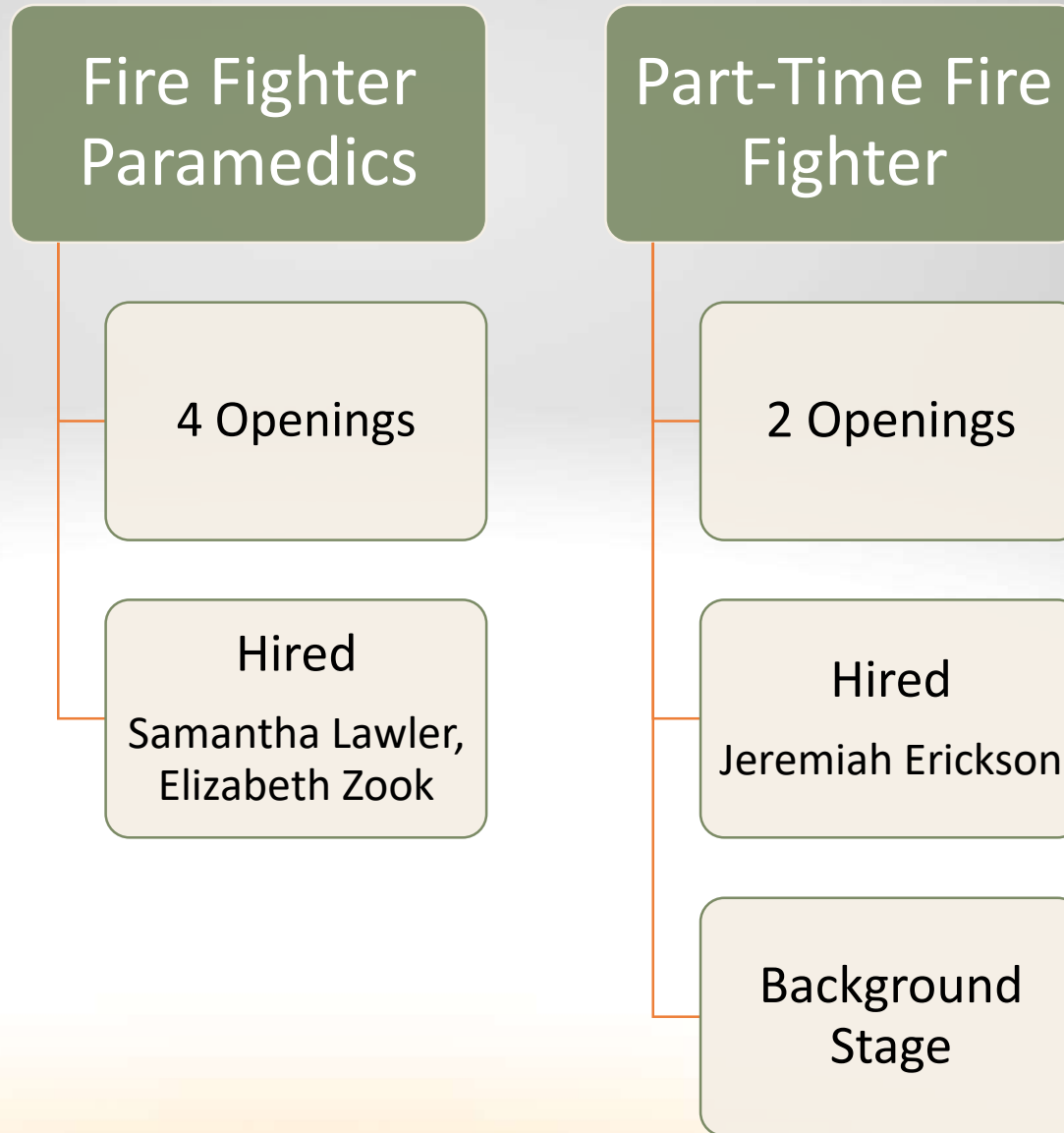
Updated as of July 8th, 2025



Police Department



Fire Department



Public Works



Community Development/Engineering & Building and Codes

Project Engineer

1 Opening

Interview Stage

Finance

Deputy Finance
Director

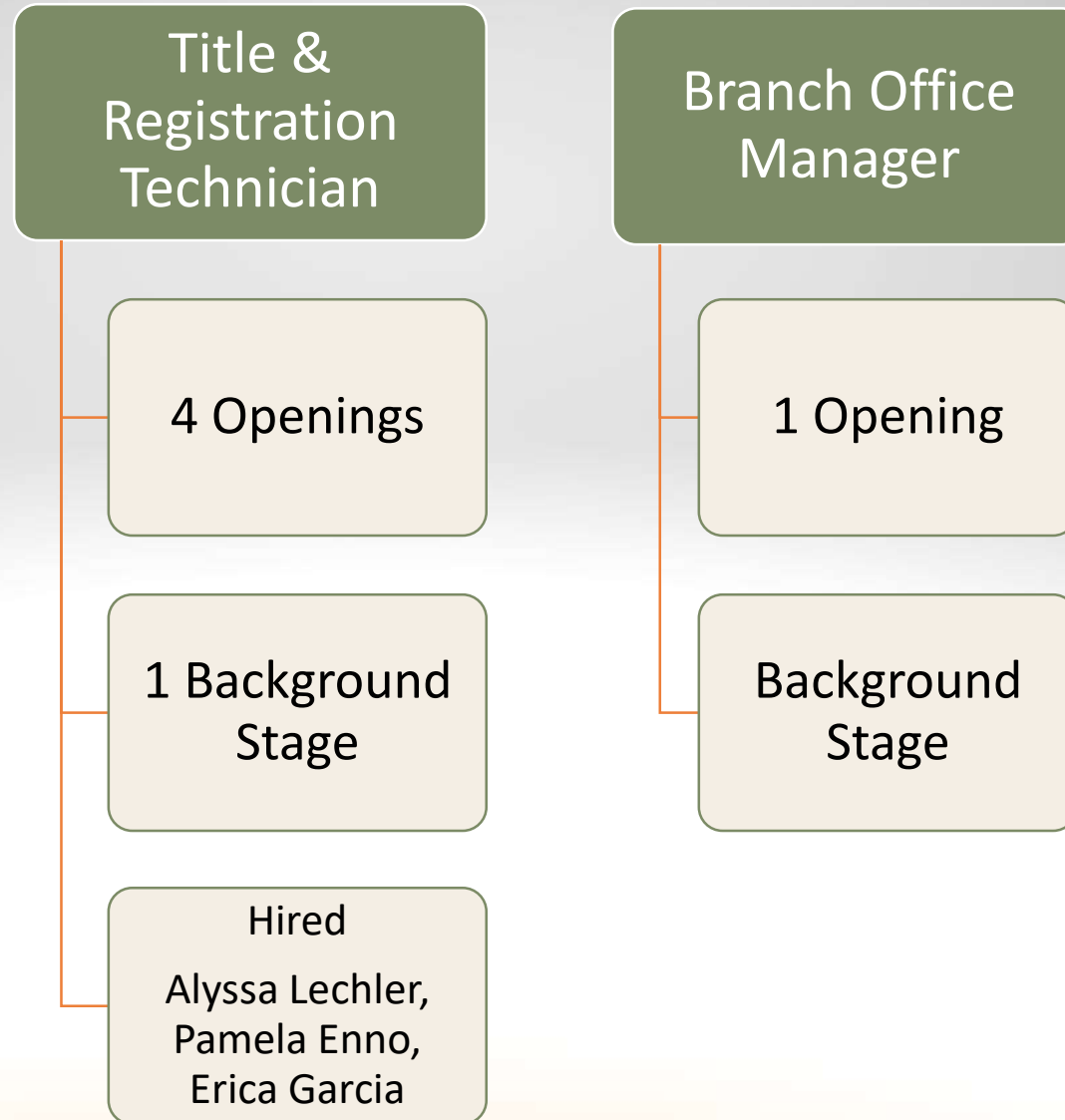
1 Opening

Hired
Katie Greenwood

Legacy Square



Motor Vehicle Division



Library

Limited Hour
Library Building
Service Worker

1 Opening

Interview Stage

Questions?