Human Resources

NDPERS 401(a) Defined Contribution Plan City of Dickinson Retirement SavingsPlan

Presented by: HR Director Nameniuk

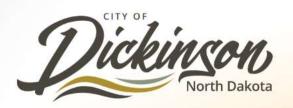


- NDPERS Main Defined Benefit Plan was closed on 1/1/2025 and NDPERS DC Plan was opened for new hires. We were required to participate in the NDPERS DC Plan if we wanted to allow current employees to remain in the Defined Benefit Plans.
- HB 1602 –provides the option to discontinue participation in NDPERS DC Plan and re-open City of Dickinson Retirement Savings Plan.
- No impact to employees enrolled in the NDPERS Public Safety or Main Defined Benefit Plans currently or in the future.
 - No fee assessed for opting out of NDPERS DC Plan.

- Amendment to the City of Dickinson Retirement Savings
 Plan to re-open the plan to new hires (except those going into the Public Safety Defined Benefit Plan) and those hired between 1/1/2025 10/1/2025.
- Benefits of re-opening the City of Dickinson Retirement Savings Plan (DC):
 - Contribution Rates
 - Cost Control
 - Local Control and Customization
 - Administrative Efficiency



Questions?



Human Resources Hiring Journal

Presented by: HR Director Nameniuk

Updated as of July 8th, 2025



Police Department Police Officer
(Entry or Lateral)

4 Openings

Interview Stage



Fire Department

Fire Fighter Paramedics

4 Openings

Hired
Samantha Lawler,
Elizabeth Zook

Part-Time Fire Fighter

2 Openings

Hired
Jeremiah Erickson

Background Stage



Buildings & Street Utility Solid Waste Seasonal Solid Scale Service Grounds Maintenance Waste Laborer Operator Operator Representative Operator Operator 2 Openings Opening Public Opening Opening Opening Opening Works Hired Interview Interview Reopened Michael Stage Stage Dobitz



Community Development/Engineering & Building and Codes

Project Engineer

1 Opening

Interview Stage



Finance

Deputy Finance
Director

1 Opening

Hired Katie Greenwood



Legacy Square

Seasonal Legacy Square Maintenance Worker

1 Opening

Hired Treyson Dayton



Motor Vehicle Division

Title & Registration Technician

4 Openings

1 Background Stage

Hired

Alyssa Lechler, Pamela Enno, Erica Garcia Branch Office Manager

1 Opening

Background Stage



Library

Limited Hour Library Building Service Worker

1 Opening

Interview Stage



Questions?

