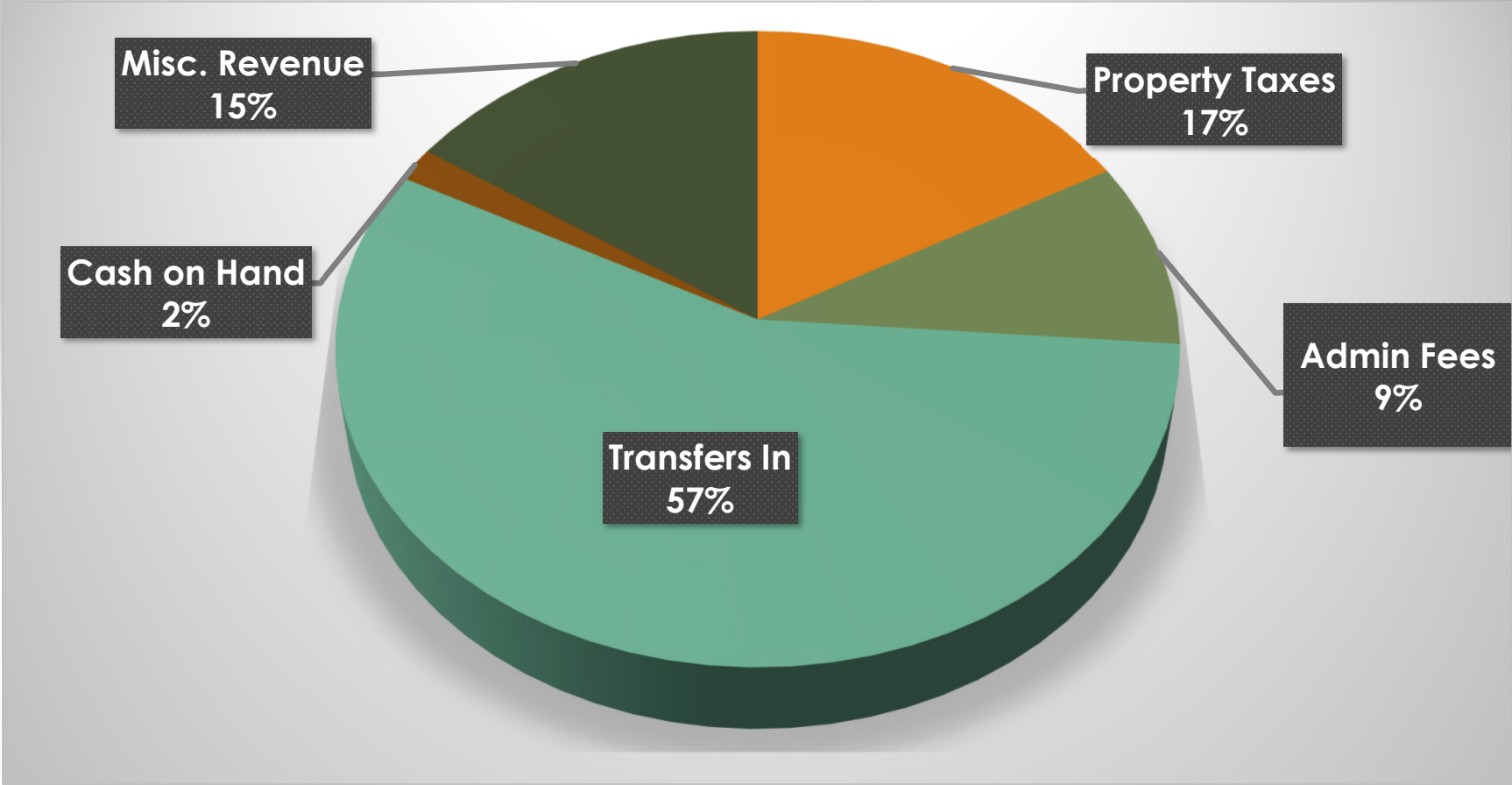


# 2024 Proposed Budget

9/19/23



# General Fund Revenues by Category



# Balancing the General Fund

<b>Fund</b>	<b>2023 Budget</b>	<b>2024 Budget</b>
Special Revenue Funds / City Sales Tax II	2,970,000	5,000,000
Special Revenue Funds / City Sales Tax III	2,500,000	2,500,000
Special Revenue Funds / Cemetery	-	-
Special Revenue Funds / Future Fund	280,000	280,000
Special Revenue Funds / Oil Impact Fund	3,858,789	4,000,000
Special Revenue Funds / Hospitality Tax	969,250	1,000,000
ARPA	-	500,000
Special Revenue Funds / Highway Tax	1,400,000	1,300,000
Transfer from Interest Revenue	545,210	700,000
<b>Total Transfers In</b>	<b>12,523,249</b>	<b>15,280,000</b>

## General Fund

➤ General Fund 2023 Expenses \$ 24,668,608

➤ General Fund 2024 Expenses \$ 27,025,495

➤ Increase 9.55%

# General Fund 2024 Expenses Detail

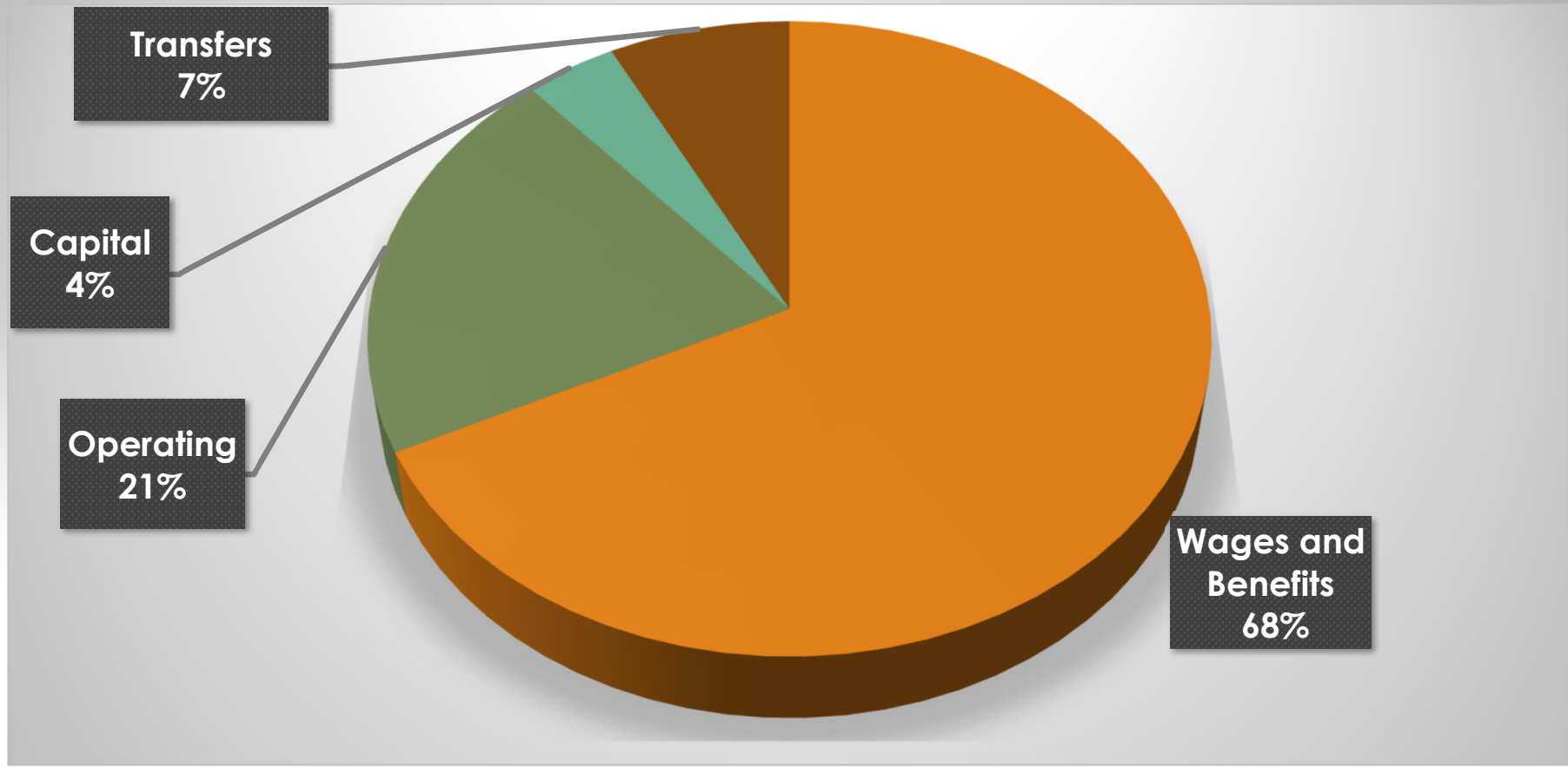
## 2024 Budget Recap

### Comparison of the GF Budget **Expenditures** by Department

	<u>2023 Ordinance</u>	<u>2024 Budget</u>	<u>Increase (Decrease)</u>	
Contingency/Transfers Out	1,951,292	2,060,368	109,075	5.59%
City Commission	185,822	199,975	14,153	7.62%
Muni Court	614,373	678,304	63,931	10.41%
Administration	809,681	852,220	42,539	5.25%
Marketing	-	260,652	260,652	#DIV/0!
Finance	475,749	519,345	43,596	9.16%
IT	736,226	1,089,388	353,162	47.97%
Assessing	637,184	817,136	179,952	28.24%
Buildings and Sites	1,641,421	1,675,223	33,802	2.06%
HR	483,280	541,583	58,303	12.06%
PW Admin	441,111	628,022	186,911	42.37%
PD	7,409,490	8,091,272	681,782	9.20%
Fire	2,936,168	3,268,325	332,157	11.31%
Animal Shelter	343,251	337,909	(5,342)	-1.56%
Planning	220,536	159,761	(60,775)	-27.56%
Buildings and Codes	839,655	661,847	(177,808)	-21.18%
Community Development Admin	-	372,715	372,715	#DIV/0!
Engineering	1,247,840	884,815	(363,025)	-29.09%
Street	2,456,170	2,562,074	105,903	4.31%
Museum	723,493	802,722	79,229	10.95%
Forestry	224,552	287,281	62,730	27.94%
Utility Billing	291,313	274,559	(16,755)	-5.75%
<b>Totals</b>	<b>24,668,608</b>	<b>27,025,495</b>	<b>2,356,887</b>	<b>9.55%</b>



# General Fund Expenses by Category



# 2024 Personnel

- 10 FTE preliminary requested
- **3 FTE recommended by staff for approval**

## List of Personnel Requests 2024

Green = Currently in Budget (Staff Recommendation)

Red = Currently Removed from Budget (Staff Recommendation)

Department	Position	Salary	Grade
Municipal Court	PT Benefitted - Deputy Clerk of Court I (20 hours per week)	\$ 32,983	Grade 11 Step 3
Administration	Customer Support Assistant	\$ 71,090	Grade 12 Step 3
PD	Evidence Tech (non-sworn)	\$ 82,682	Grade 14 Step 3
Engineering	Project Engineer Grade 18	\$ 109,422	Grade 18 Step 3
	Project Superintendent Grade 19	\$ 118,320	Grade 19 Step 3
Forestry	Arborist	\$ 82,562	Grade 14 Step 3
Library	Library Assistant	\$ 62,131	Grade 10, Step 3
	Library Assistant	\$ 62,131	Grade 10, Step 3
	Library Assistant	\$ 62,131	Grade 10, Step 3
Marketing	Marketing and Events Assistant	\$ 81,082	Grade 14 Step 3



# 2024 Personnel Compensation Breakdown

- ▶ 2% Merit Increase
- ▶ 4% COLA Increase
- ▶ 3% Market Adjustment / Hard to Fill Adjustment

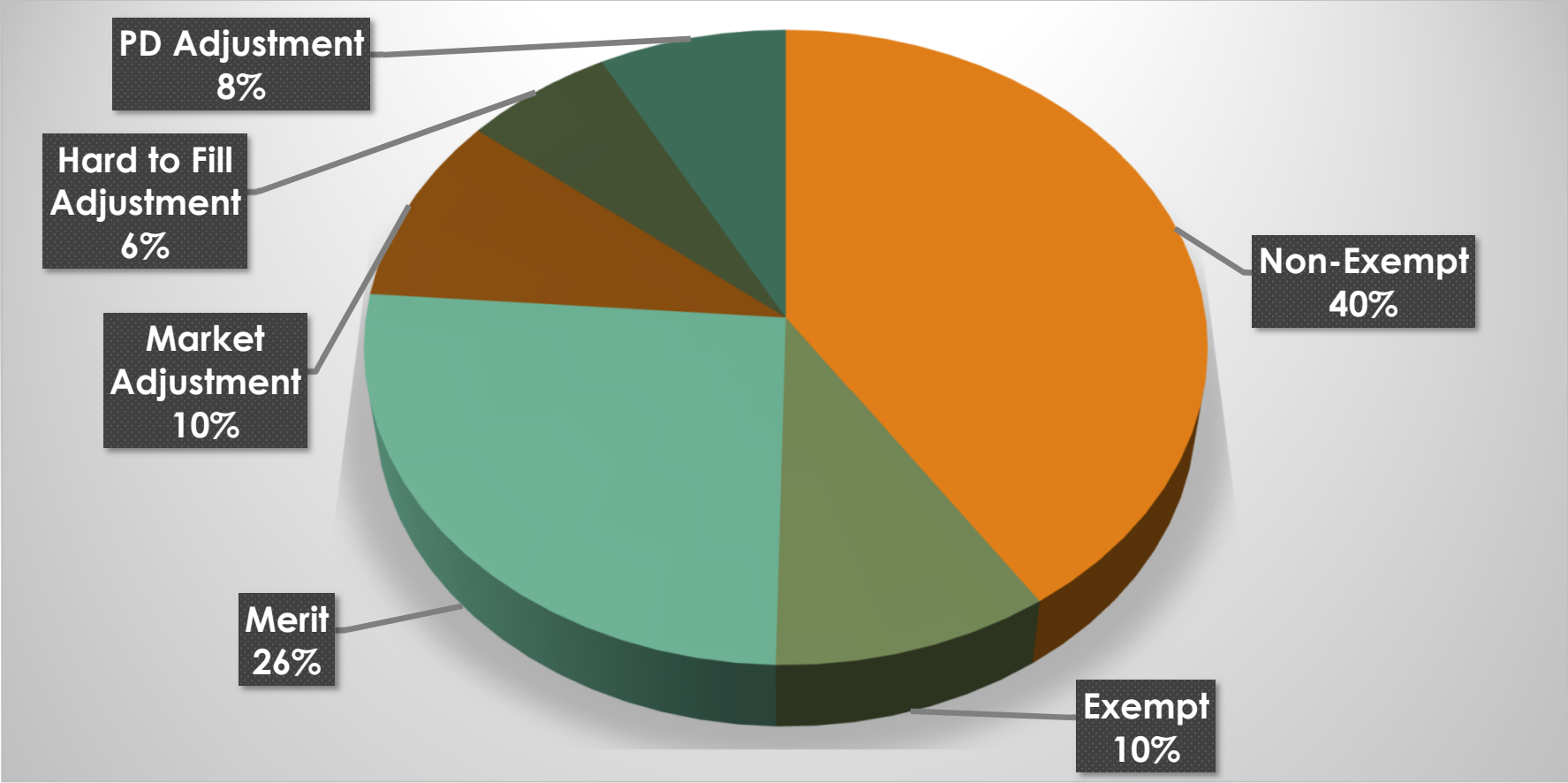
## Cost Calculator Estimate

Estimated: 4% Non-Exempt	\$ 492,400.00
Estimated: 4% Exempt	\$ 118,000.00
Merit (2%)	\$ 313,500.00
Market Change Only: ~ 3%	\$ 116,600.00
Estimated Hard to Fill: ~ 3%	\$ 76,250.00
PD: Hard to Fill (Non-Exempt) ~ 3%	\$ 95,700.00
	<b>\$ 1,212,450.00</b>





# 2024 Compensation Breakdown by Percentage



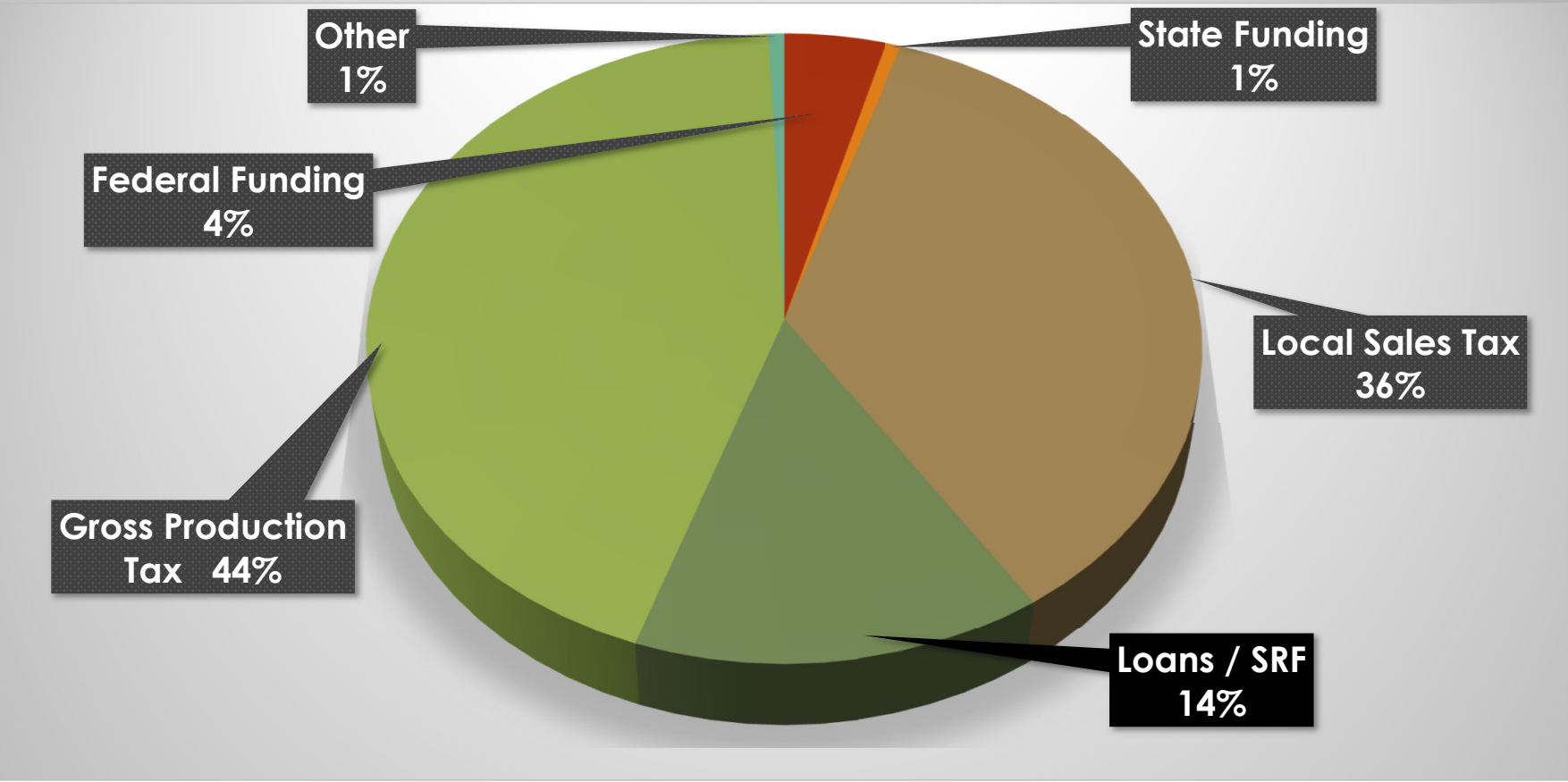
# Department Budget Capital Requests

<b>GENERAL FUND</b>	<b>Dept. Budget</b>	<b>Other Fund Source</b>
IT	\$236,500	
Buildings & Grounds	\$32,775	\$205,000
HR / Risk Mgmt.	\$21,000	
Police	\$408,400	\$65,000
Animal Control	\$20,700	
Fire	\$155,000	\$50,000
Forestry	\$52,275	
Museum	\$51,000	
Street	\$174,000	\$40,000
<b>NON-GENERAL FUND</b>		
Cemetery	\$149,000	
Library		\$300,000
Fleet	\$170,000	
<b>ENTERPRISE FUNDS</b>		
Water	\$419,000	
Sewer	\$319,000	
Storm Water	\$131,670	
Waste Water Plant	\$109,000	
Solid Waste	\$367,670	\$185,000



# Capital In Progress (CIP)

## CIP Budget by Revenue



# Subsidies

	2022	2023	2024	Funding Source
Domestic Violence Shelter	\$25,000	\$27,500	\$27,500	1% Sales Tax
Stark Development	\$750,000	\$600,000	\$750,000	1% Sales Tax
<b>Stark Devl. City Match Grant</b>		<b>\$150,000</b>	<b>\$150,000</b>	1% Sales Tax
Public Transit / Eldercare	\$205,000	\$205,000	\$250,000	1% Sales Tax
Senior Citizen Grant Program	\$50,000	\$50,000	\$60,000	1% Sales Tax
Southwest Regional Grant Program	\$50,000	\$50,000	\$60,000	1% Sales Tax
RSVP/Luthern Social Services	\$0	\$0		1% Sales Tax
Sunrise Youth Bureau	\$17,000	\$20,000	\$22,000	1% Sales Tax
Dickinson TR Regional Airport	\$300,000	\$44,000		1% Sales Tax
Downtown Association	\$58,000	\$0		1% Sales Tax
<b>TOTAL</b>	<b>\$1,455,000</b>	<b>\$1,146,500</b>	<b>\$1,319,500</b>	
Imagination Library	\$8,000	\$8,000	\$8,000	General Fund
Community Action Partnership	\$15,000	\$15,000	\$15,000	General Fund
Dickinson City Band	\$0	\$2,000	\$2,500	General Fund
House of Manna	\$15,000	\$12,500	\$12,500	General Fund
Western Wellness Foundation	\$15,000	\$15,000	\$15,000	General Fund
<b>TOTAL</b>	<b>\$53,000</b>	<b>\$52,500</b>	<b>\$53,000</b>	
Downtown Event support	\$20,000	\$25,000		Hospitality Tax
Theodore Roosevelt Symposium	\$5,000	\$0	\$6,500	Hospitality Tax
Chamber of Commerce	\$10,000	\$12,500	\$12,500	Hospitality Tax
CVB Grant (per municipal code)	\$50,000	\$50,000	\$50,000	Hospitality Tax
Roughrider Commission	\$15,000	\$12,500	\$15,000	Hospitality Tax
<b>TOTAL</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$84,000</b>	



# Subsidies Continued:

WRCC Maintenance Reserve	\$130,000	\$437,337		1/2% Sales Tax
Park and Rec Projects	\$175,000	\$185,000	\$325,000	1/2% Sales Tax
encumbered amount to Park & Rec				
WRCC Subsidy		\$500,000	\$950,000	
Library Operations Offset	\$237,998	\$248,000		1/2% Sales Tax
<b>TOTAL</b>	<b>\$542,998</b>	<b>\$1,370,337</b>	<b>\$1,275,000</b>	

Pay for recruitment / retention	\$482,352		\$500,000	CA/ARPA
Sign on Bonuses PW/PD/PSCC		\$15,000	\$15,000	ARPA
Market compensation study		\$26,480		ARPA
Museum Lactation POD		\$22,800		ARPA
Vision West Behavioral Summit		\$5,000		ARPA
Fire House Assessment Study		\$75,000		ARPA
SW Art Gallery & Science Center		\$125,000	\$125,000	ARPA
Park & Rec Community Center Improv.		\$50,000	\$100,000	ARPA
Behavioral Health (Brick & Mortar)				ARPA
<b>TOTAL</b>	<b>\$482,352</b>	<b>\$319,280</b>	<b>\$740,000</b>	



➤ Any Questions??