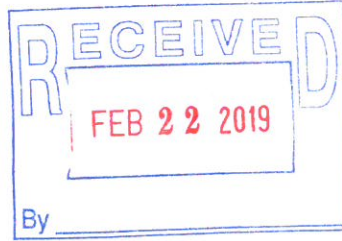




[www.fisherphillips.com](http://www.fisherphillips.com)



**Atlanta**

1075 Peachtree Street, NE  
Suite 3500  
Atlanta, GA 30309

(404) 231-1400 TEL  
(404) 240-4249 FAX

**Writer's Direct Dial**

404-240-4256

**Writer's E-mail**

[rchristenson@fisherphillips.com](mailto:rchristenson@fisherphillips.com)

February 15, 2019

**PRIVILEGED AND CONFIDENTIAL  
ATTORNEY-CLIENT COMMUNICATION**

Greg Batts, SPHR, SHRM-SCP  
Director, Human Resources  
CITY OF DALTON, GEORGIA  
P.O. Box 1205  
Dalton, GA 30722

Dear Greg:

Enclosed is our statement for services through January 31, 2019, which I trust you will find to be in order. Please include the attached remittance page with your payment to ensure proper credit.

If you have any questions about the enclosure or any other matter, please do not hesitate to contact us. Thank you for the opportunity to be of service.

Sincerely,

Robert C. Christenson  
For FISHER & PHILLIPS LLP

RCC:Billing  
Enclosure

**Fisher & Phillips LLP**

Atlanta • Baltimore • Bethesda • Boston • Charlotte • Chicago • Cleveland • Columbia • Columbus • Dallas • Denver • Fort Lauderdale • Gulfport • Houston  
Irvine • Kansas City • Las Vegas • Los Angeles • Louisville • Memphis • New Jersey • New Orleans • New York • Orlando • Philadelphia  
Phoenix • Portland • Sacramento • San Diego • San Francisco • Seattle • Tampa • Washington, DC



**Fisher & Phillips LLP**  
 1075 Peachtree Street, NE  
 Suite 3500  
 Atlanta, GA 30309  
 (404) 231-1400 TEL

[www.fisherphillips.com](http://www.fisherphillips.com)

(Tax Identification No. 58-0619559)

February 15, 2019  
 Invoice Number: 1244662  
 Client Matter Number: 25994.0005

CITY OF DALTON, GEORGIA  
 P.O. Box 1205  
 Dalton, GA 30722

Attention: Greg Batts, SPHR, SHRM-SCP  
 Director, Human Resources

For services rendered through January 31, 2019

### **DALTON PENSION PLAN**

| <u>Date</u> | <u>Atty</u> | <u>Description</u>  | <u>Legal Fees</u> |
|-------------|-------------|---|-------------------|
| 01/15/19    | SOB         | Review pension plan for terminated vested spousal survivor benefits.  |                   |
|             |             | 0.20  | \$90.00           |
| 01/18/19    | SOB         | Review survivor benefit language in Plan for terminated vested who have not reached ERD or NRD; telephone call with Mr. Batts re same.  |                   |
|             |             | 0.80  | \$360.00          |
| 01/25/19    | SOB         | Review pension plan for term vested benefits, and draft email regarding Plan benefits, qualified preretirement benefits, and other terminated vested benefits commonly provided in the for-profit sector. |                   |
|             |             | 1.10  | \$495.00          |

|                              |          |
|------------------------------|----------|
| TOTAL LEGAL FEES THIS MATTER | \$945.00 |
|------------------------------|----------|

Timekeeper Summary

|                       |                                       |          |
|-----------------------|---------------------------------------|----------|
| Stuart O. Baesel, Jr. | 2.10 Of Counsel hours at \$450.00/hr. | \$945.00 |
|-----------------------|---------------------------------------|----------|

|  |          |
|--|----------|
| CURRENT LEGAL FEES & CHARGES THIS MATTER | \$945.00 |
|--|----------|

|                                 |          |
|---------------------------------|----------|
| CURRENT LEGAL FEES THIS INVOICE | \$945.00 |
|---------------------------------|----------|

PAYMENT IS DUE UPON RECEIPT OF INVOICE

## REMITTANCE SLIP

### Fisher & Phillips LLP

P.O. Box 117253  
Atlanta, GA 30368-7253  
(404) 231-1400 Tel

(Tax Identification No. 58-0619559)

CLIENT IDENTIFICATION: Client Number 25994  
CITY OF DALTON, GEORGIA  
P.O. Box 1205  
Dalton, GA 30722

---

#### CURRENT LEGAL FEES

| <u>Date</u> | <u>Invoice No.</u> | <u>Balance Due</u> | <u>Amount Enclosed</u> |
|-------------|--------------------|--------------------|------------------------|
| 02/15/19    | 1244662            | \$945.00           |                        |

**PAYMENT IS DUE UPON RECEIPT OF INVOICE  
PLEASE REMIT CHECKS TO THE ADDRESS LISTED ABOVE**