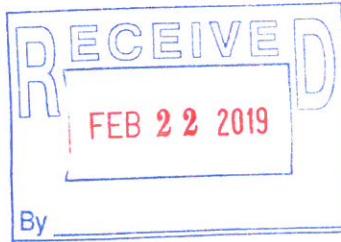


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February 15, 2019

**PRIVILEGED AND CONFIDENTIAL
ATTORNEY-CLIENT COMMUNICATION**

Greg Batts, SPHR, SHRM-SCP
Director, Human Resources
CITY OF DALTON, GEORGIA
P.O. Box 1205
Dalton, GA 30722

Dear Greg:

Enclosed is our statement for services through January 31, 2019, which I trust you will find to be in order. Please include the attached remittance page with your payment to ensure proper credit.

If you have any questions about the enclosure or any other matter, please do not hesitate to contact us. Thank you for the opportunity to be of service.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bob".

Robert C. Christenson
For FISHER & PHILLIPS LLP

RCC:Billig
Enclosure

Fisher & Phillips LLP

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Fisher & Phillips LLP
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(Tax Identification No. 58-0619559)

February 15, 2019
Invoice Number: 1244662
Client Matter Number: 25994.0005

CITY OF DALTON, GEORGIA
P.O. Box 1205
Dalton, GA 30722

Attention: Greg Batts, SPHR, SHRM-SCP
Director, Human Resources

For services rendered through January 31, 2019

DALTON PENSION PLAN

<u>Date</u>	<u>Atty</u>	<u>Description</u>	<u>Legal Fees</u>
01/15/19	SOB	Review pension plan for terminated vested spousal survivor benefits. 0.20	\$90.00
01/18/19	SOB	Review survivor benefit language in Plan for terminated vested who have not reached ERD or NRD; telephone call with Mr. Batts re same. 0.80	\$360.00
01/25/19	SOB	Review pension plan for term vested benefits, and draft email regarding Plan benefits, qualified preretirement benefits, and other terminated vested benefits commonly provided in the for-profit sector. 1.10	\$495.00

TOTAL LEGAL FEES THIS MATTER	\$945.00
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Timekeeper Summary

Stuart O. Baesel, Jr.	2.10 Of Counsel hours at \$450.00/hr.	\$945.00
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CURRENT LEGAL FEES & CHARGES THIS MATTER	\$945.00
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CURRENT LEGAL FEES THIS INVOICE	\$945.00
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PAYMENT IS DUE UPON RECEIPT OF INVOICE

REMITTANCE SLIP

Fisher & Phillips LLP

P.O. Box 117253
Atlanta, GA 30368-7253
(404) 231-1400 Tel

(Tax Identification No. 58-0619559)

CLIENT IDENTIFICATION: Client Number 25994
CITY OF DALTON, GEORGIA
P.O. Box 1205
Dalton, GA 30722

CURRENT LEGAL FEES

<u>Date</u>	<u>Invoice No.</u>	<u>Balance Due</u>	<u>Amount Enclosed</u>
02/15/19	1244662	\$945.00	

PAYMENT IS DUE UPON RECEIPT OF INVOICE
PLEASE REMIT CHECKS TO THE ADDRESS LISTED ABOVE