

DALTON POLICE DEPARTMENT

		Effective Date April 24, 2001	Number GO01-2.25
Subject Bias-based Profiling Biased Policing			
Reference CALEA Standard – 1.2.9		Revised December 17, 2019 August 25, 2020	
Distribution All Personnel	Re-evaluation Date December 2021 August 2022		No. Pages 2

I. Policy

It is the policy of the Dalton Police Department to ensure that ~~illegal profiling~~ **biased-based policing** or discrimination is not practiced by any member of the Department. This type of ~~profiling bias~~ or discrimination is legally, morally, and ethically wrong. All members of the Department shall treat all citizens in an equitable, fair, and legal manner during all contacts.

II. Definition

~~Bias-based Profiling – Any law enforcement activity initiated solely on a common trait of a group. This includes, but is not limited to, race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.~~
Biased Policing – The application of police authority based on a common trait of a group. This includes, but is not limited to, race, ethnicity, national origin, religion, age, gender, gender identity / expression, sexual orientation, immigration status, disability, housing status, occupation, or language fluency.

III. Procedure

- A. Officers shall not engage in ~~bias-based profiling~~ **biased policing** or any type of illegal discrimination practice during citizen encounters, including, but not limited to:
 1. Traffic contacts
 2. Field contacts
 3. **Searches**
 - ~~4.3.~~ Asset seizure and forfeiture efforts
- B. Officers may consider traits that are commonly shared within a group when making a citizen contact only when they possess reliable information that is likely to lead to the detection of an individual who is suspected of a specific crime **or a pattern of incidents in a particular area.**

RESTRICTED LAW ENFORCEMENT DATA

The data contained in this manual is confidential for internal department use only and shall not be divulged outside the department without the written approval of the Chief of Police.

- C. Officers that participate in ~~bias-based profiling~~ biased policing or discrimination practices are subject to disciplinary action up to and including ~~dismissal~~ termination. All corrective measures shall be handled in accordance with policy GO88-2.14, Rules of Conduct. Officers who participate in these types of activities may also face civil and criminal liability. ~~Bias-based profiling~~ Biased policing ~~or and any form of~~ discrimination cannot and ~~will~~ shall not be tolerated.
- D. The Department shall provide initial training and annual training on ~~bias-based profiling~~ biased policing and discrimination practices, including the legal aspects, to all sworn employees.
- E. The Support Services Division Commander shall complete a documented annual administrative review of ~~Agency~~ Department practices, ~~and~~ including citizen concerns and any corrective measures taken in regards to ~~bias-based profiling~~ biased policing, and submit his / her findings to the Chief of Police.

This policy supersedes any previous policies issued.

BY ORDER OF

CHIEF OF POLICE

RESTRICTED LAW ENFORCEMENT DATA

The data contained in this manual is confidential for internal department use only and shall not be divulged outside the department without the written approval of the Chief of Police.