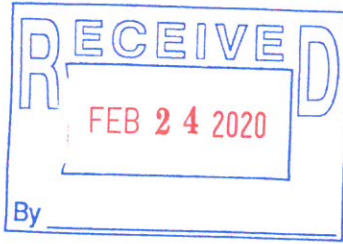




[www.fisherphillips.com](http://www.fisherphillips.com)



**Atlanta**  
1075 Peachtree Street, NE  
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Atlanta, GA 30309

(404) 231-1400 TEL  
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**Writer's Direct Dial**  
404-240-4256

**Writer's E-mail**  
bchristenson@fisherphillips.com

February 14, 2020

**PRIVILEGED AND CONFIDENTIAL  
ATTORNEY-CLIENT COMMUNICATION**

Greg Bahs, SPHR, SHRM-SCP  
Director, Human Resources  
City of Dalton - HR  
PO Box 1205  
Suite B  
Dalton, GA 30722

Dear Greg:

Enclosed is our statement for services through January 31, 2020, which I trust you will find to be in order. Please include the attached remittance page with your payment to ensure proper credit.

If you have any questions about the enclosure or any other matter, please do not hesitate to contact us. Thank you for the opportunity to be of service.

Sincerely,

Robert C. Christenson  
FISHER & PHILLIPS LLP

RCC:Billing  
Enclosure

**Fisher & Phillips LLP**

Atlanta • Baltimore • Bethesda • Boston • Charlotte • Chicago • Cleveland • Columbia • Columbus • Dallas • Denver • Fort Lauderdale • Gulfport • Houston  
Irvine • Kansas City • Las Vegas • Los Angeles • Louisville • Memphis • New Jersey • New Orleans • New York • Orlando • Philadelphia  
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[www.fisherphillips.com](http://www.fisherphillips.com)

(Tax Identification No. 58-0619559)

February 14, 2020  
Invoice Number: 1353367  
Client Matter Number: 21333.0005

City of Dalton - HR  
PO Box 1205  
Suite B  
Dalton, GA 30722

Attention: Greg Bahs, SPHR, SHRM-SCP  
Director, Human Resources

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**BENEFITS**

<u>Date</u>	<u>Atty</u>	<u>Description</u>	<u>Legal Fees</u>
01/02/20	LLEM	Research and analysis regarding ORA request and alternative investments in trust; telephone conference G. Vaughn regarding same and plan document revisions; review financial statements regarding plan investments for ORA request response.	
		1.60	\$880.00
01/03/20	LLEM	Review plan financial statement and e-mail investment advisor regarding ORA request.	
		0.30	\$165.00
01/14/20	LLEM	Preparation of chart for beneficiary distributions.	
		0.20	\$110.00

PRIVILEGED AND CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION

01/21/20	LLEM	Research and review plan regarding updates and telephone conference G. Vaughn; review and revise plan terms.	
		2.10	\$1,155.00
01/24/20	LLEM	Review and analysis of plan updates and chart for benefit payments.	
		0.50	\$275.00
01/27/20	LLEM	Preparation of revised pension plan and research regarding legal updates; e-mail summary to G. Vaughn.	
		2.10	\$1,155.00
01/28/20	LLEM	Preparation of chart regarding death benefits and review and revise plan document; prepaer e-mail to G. Vaughn and review IRS updates and legal requirements.	
		2.50	\$1,375.00
TOTAL LEGAL FEES THIS MATTER			\$5,115.00

Timekeeper Summary

Lorie L. Maring	9.30	Partner hours at \$550.00/hr.	\$5,115.00
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Charges

Westlaw Charges	0.00
TOTAL CHARGES	<hr/> \$0.00

**CURRENT LEGAL FEES THIS MATTER** **\$5,115.00**

**PAYMENT IS DUE UPON RECEIPT OF INVOICE**

# REMITTANCE SLIP

## FISHER & PHILLIPS LLP

Post Office Box 117253  
Atlanta, GA 30368-7253

(Tax Identification No. 58-0619559)

Client Number: 21333  
City of Dalton - HR  
PO Box 1205  
Suite B  
Dalton, GA 30722

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### CURRENT LEGAL FEES

<u>Date</u>	<u>Invoice No.</u>	<u>Balance Due</u>	<u>Amount Enclosed</u>
02/14/20	1353367	\$5,115.00	

**PAYMENT IS DUE UPON RECEIPT OF INVOICE  
PLEASE REMIT CHECKS TO THE ADDRESS LISTED ABOVE**