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October 21, 2019

**PRIVILEGED AND CONFIDENTIAL
ATTORNEY-CLIENT COMMUNICATION**

Greg Bahs, SPHR, SHRM-SCP
Director, Human Resources
City of Dalton - HR
PO Box 1205
Suite B
Dalton, GA 30722

Dear Greg:

Enclosed is our statement for services through September 30, 2019, which I trust you will find to be in order. Please include the attached remittance page with your payment to ensure proper credit.

If you have any questions about the enclosure or any other matter, please do not hesitate to contact us. Thank you for the opportunity to be of service.

Sincerely,

Robert C. Christenson
For FISHER & PHILLIPS LLP

RCC:Billing
Enclosure

Fisher & Phillips LLP

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Fisher & Phillips LLP
 1075 Peachtree Street, NE
 Suite 3500
 Atlanta, GA 30309
 (404) 231-1400 TEL

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(Tax Identification No. 58-0619559)

October 21, 2019
 Invoice Number: 1319912
 Client Matter Number: 21333.0005

City of Dalton - HR
 PO Box 1205
 Suite B
 Dalton, GA 30722

Attention: Greg Bahs, SPHR, SHRM-SCP
 Director, Human Resources

For services rendered through September 30, 2019:

BENEFITS

<u>Date</u>	<u>Atty</u>	<u>Description</u>	<u>Legal Fees</u>
09/19/19	LLEM	Review pension plan death benefits issues; e-mail G. Vaughn regarding status. 0.30	\$159.00
09/25/19	LLEM	Preparation of revised pension plan. 0.40	\$212.00
09/29/19	LLEM	Review pension plan changes and research regarding same. 0.60	\$318.00
09/30/19	LLEM	Research and prepare revised draft of pension plan. 1.00	\$530.00

TOTAL LEGAL FEES THIS MATTER	\$1,219.00
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Timekeeper Summary

Lorie L. Maring	2.30 Partner hours at \$530.00/hr.	\$1,219.00
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CURRENT LEGAL FEES & CHARGES THIS MATTER	\$1,219.00
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CURRENT LEGAL FEES THIS INVOICE	\$1,219.00
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PAYMENT IS DUE UPON RECEIPT OF INVOICE

REMITTANCE SLIP

FISHER & PHILLIPS LLP

Post Office Box 117253
Atlanta, GA 30368-7253

(Tax Identification No. 58-0619559)

Client Number: 21333

City of Dalton - HR
PO Box 1205
Suite B
Dalton, GA 30722

CURRENT LEGAL FEES

<u>Date</u>	<u>Invoice No.</u>	<u>Balance Due</u>	<u>Amount Enclosed</u>
10/21/19	1319912	\$1,219.00	

**PAYMENT IS DUE UPON RECEIPT OF INVOICE
PLEASE REMIT CHECKS TO THE ADDRESS LISTED ABOVE**