

# Memo

To: Board of Trustees  
City of Dalton Employee's Pension Plan  
From: Hilda Thompson  
Wally Wilson  
CC: Cindy Jackson  
Date: July 13, 2021  
Re: MetLife Investments

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SEAS has reviewed the MetLife Minimum Balance Requirement (MBR). As of March 31, 2021, the MBR value was \$26.2 million and the assets at MetLife (valued according to the contract) were \$65 million. This leaves an excess over the MBR of \$38.8 million.

Fixed income assets totaled \$62 million as of June 30, 2021. This represents 41% of total assets. The investment policy calls for a target allocation of 50%. Therefore, we suggest increasing the fixed income assets.

SEAS recommends a transfer from the MetLife equity investment of \$5 million. This will leave an excess over the MBR of greater than \$30 million. We recommend the \$5.0 million be invested in the Vanguard Total Bond Market Index Fund (VBTIX). We recommend these transactions occur no later than August 31, 2021.

While the suggested \$5 million transfer leaves a very substantial excess assets over the MBR, SEAS feels it is justified by the recent change in determining City contribution requirements. Whereas in prior years, contributions were exceeding withdrawals, currently withdrawals are in excess of contributions.

