

THE CITY OF DALTON  
EMPLOYEES PENSION PLAN – BOARD OF TRUSTEES  
REGULAR MEETING  
SEPTEMBER 28, 2021

The regular meeting of the Board of Trustees of the City of Dalton Employees' Pension Plan was held this afternoon at 3:00 p.m. in the Council Chambers of City Hall. Present for the meeting were Chairman Gary Hill, Trustees Dwayne Carvell, Mike Sloan, Vernon Ray. Chairman of the Water, Light & Sinking Fund Commission Joe Yarbrough, Mayor David Pennington and Council member Annalee Harlan Trustees were absent.

MINUTES

The Trustees were presented written copies of the minutes of the meeting of July 27, 2021. On the motion of Trustee Carvell, second Trustee Sloan, the minutes were approved. The vote was unanimous in favor.

UNFINISHED BUSINESS

Investment Performance Analysis – June 30, 2021

Hilda Thompson from SEAS reported on the August 31, 2021 Investment Performance Analysis report. Thompson stated as of August 31, 2021 the Plan's total fund is \$154,469,2699.00. Thompson also reported that the Return for the total fund for the quarter is 2.88% and YTD is 10.92%. Thompson further stated that this is above the Plans actuary assumption of 6.75% and reported its been a favorably equity market. On the motion of Trustee Sloan, second Trustee Ray, the Board approved the transfer. The vote was unanimous in favor.

NEW BUSINESS

Attorney Update

There was no attorney update.

Pension Retirees COLA Increase

Wallace Wilson of SEAS presented to the board the memo from Charles T. Carr of SAS with regards to the impact subject to implementing a one-time 3% cost-of-living adjustment to retirees as of January 1, 2022. Wilson explained the plan is estimated to incur a \$2,570,863.00 of additional projected liability. Wilson further stated, assuming the projected liability is funded over a 19-year period, the additional liability will result in an increase in the City's contribution equal to \$228,660 per year. If done over a 10-year period, the City's contribution is estimated to increase by \$338,936 per year.

Wilson further explained that if a limit is placed of no more than \$120.00 per month, the plan would incur \$2,493,543 of projected liability. The City's additional liability will result in a required increase contribution equal to \$221,783 per year in a 19-year period, and \$328,743 if funded over a 10-year period.

Pension Retirees COLA Increase

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Chairman Hill asked HR Director, Greg Batts to present past COLA adjustments. Batts stated the last COLA adjustment was back in 2008. Below is a break down from the year 2000 to 2008.

<u>YEAR</u>	<u>INC. AMT.</u>	<u>TYPE</u>
2000	4.00%	SIMPLE
2001	4.00%	SIMPLE
2002	3.00%	SIMPLE
2003	3.00%	SIMPLE
2004	2.50%	SIMPLE
2005	3.00%	SIMPLE
2006	0.00%	SIMPLE
2007	5.00%	SIMPLE
2008	2.80%	SIMPLE

After a lengthy discussion Chairman Hill asked Wallace Wilson of SEAS which COLA option he would recommend. Wilson recommended a one time 3% COLA adjustment over a 10-year period without a monthly cap.

On the motion of Trustee Carvell, second Trustee Ray, the Board recommended to the Mayor & Council a one time 3% COLA adjustment over a 10-year period without a monthly cap to the City of Dalton Pension Plan. Chairman Hill further explained to the audience the COLA approval would ultimately fall on the Mayor & Council decision. The vote was unanimous in favor.

INVOICES

The Trustees reviewed the following invoice, on the motion of Trustee Carvel, second Trustee Ray, the invoices were approved:

- Invoices #710-0921 (\$475.00) from Southern Actuarial Services for cost-of-living adjustment study.

The vote was unanimous in favor.

REPORTS

Market Indices Performance – July 31 and August 31, 2021.

Pension Meeting Date Change

On the motion of Trustee Carvell, second Trustee Ray, the Board motioned to move the November 23, 2021 regular called Pension meeting to November 30, 2021 due to conflict issues. The vote was unanimous in favor.

ADJOURNMENT

Chairman Hill thanked everyone for coming. There being no further business to come before the trustees, on the motion of Trustee Carvell, second Trustee Sloan, the meeting was adjourned at 3:40 p.m.

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Gary Hill, Chairman

ATTEST:

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Mike Sloan, Secretary

RECORDED

APPROVED