

# DALTON FIRE DEPARTMENT

## Standard Operating Procedure

**S.O.P.:** GP-5  
**Effective:** 03/28/2023  
**Revised:**  
**Reviewed:**

\_\_\_\_\_  
Fire Chief Signature

\_\_\_\_\_  
DATE

**Policy:** Prior Service Recruitment and Hiring

**Scope:** All Personnel

### Procedure:

The intent of this policy is to provide a pathway for attracting highly qualified applicants with prior service in firefighting, without sacrificing integrity within our recruit program:

- Candidate must have current Firefighter certification through Georgia Firefighter Standards and Training Council
- Candidate must possess National Professional Qualifications (NPQ) Hazardous Materials Awareness and Hazardous Materials Operations certifications
- Candidate must possess NPQ Firefighter 1 certification with NPQ Firefighter 2 preferred
- Candidate must be trained as an Emergency Medical Responder with EMT or Paramedic license preferred
- After verification of minimum requirements, the candidate must pass a physical exam and drug screening
- Candidate must pass the City of Dalton Fire Department candidate physical agility test
- Candidate must complete an abridged version of recruit training and testing administered by the Training Division to ensure proficiency and familiarity with current practices
- Upon completion of the above requirements, the candidate will be assigned to the Suppression Division as a probationary firefighter and must complete the Firefighter 1 Promotional Guidebook within 1 year of assignment