

THE CITY OF DALTON
SPECIAL CALLED
MAYOR AND COUNCIL MINUTES
BUDGET PUBLIC HEARING
NOVEMBER 10, 2025

The Mayor and Council held a Special Called meeting this afternoon at 6:00 p.m. at City Hall. Present were Mayor Annalee Sams, Council members Nicky Lama, Tyree Goodlett and Steve Farrow, City Administrator Andrew Parker and City Attorney Jonathan Bledsoe. Council member Dennis Mock was absent.

CALL TO ORDER

Mayor Sams called the Budget Public Hearing was called to order.

APPROVAL OF AGENDA

On the motion by Council member Lama, second by Council member Goodlett, the Mayor and Council moved the item entitled "Public Commentary" to the end of the meeting and the agenda was approved. The vote was unanimous in favor.

Budget Hearing

City Administrator Andrew Parker began by giving the following overview of the proposed 2026 Budget:

- 2026 Expense Summary:
 - Total Expenditures = \$49,820,000; increase of 7.5% compared to 2025
 - Health Insurance Benefits increase of 35% (was initially higher, but City will implement plan design changes to reduce increase)
 - Compensation and Classification Study Completed in 2025 for implementation in 2026
 - Implementation of step and grade system for Fire Department
 - OPEB trust funds exhausted; now captured as pay-go (approximately \$567,000) phased out for employees hired on or after September 1, 2007
 - Commercial increase of 19% anticipated (working through renewal currently)
 - Utility rate increases for Electric, Water, and Wastewater
 - Added funding for full staffing at Police Department (90 sworn officers; 3 new SRO positions)
 - Added new facility manager position at DPRD for John Davis Center
 - Added Special Events and Community Engagement Coordinator in Admin

CFO Cindy Jackson reviewed the proposed 2026 Budget in detail, reviewing the General Fund comparative amounts 2024 actual verses 2025 adopted revenues and expenditures. Jackson further reviewed the proposed 2026 revenues and expenditures, other agency allocations, current proposed capital projects budget in which City Administrator Andrew Parker noted the Capital Projects budget is normally completed in March after the year end is finalized. Jackson lastly reviewed the 2026 proposed Special Revenue Funds. A copy of the complete budget is a part of these minutes.

There were no Public Comments.

Mayor & Council
Budget Hearing
Page 2
November 10, 2025

ADJOURNMENT

There being no further business to come before the Mayor and Council, on the motion by Council member Goodlett, second by Council member Lama, the Mayor and Council adjourned the Hearing at 6:42 p.m.

Bernadette Chattam
City Clerk

Annalee Sams, Mayor

Recorded

Approved: _____

Post: _____