



Certificate of Promotion

CAPTAIN

February 17, 2026

Greetings,

I would like to recognize the promotion of Training Division Coordinator, Lieutenant Justin Rishel, to the rank of Captain. Lieutenant Rishel has met all prerequisites set forth for the aforementioned promotion.

Rishel joined the City of Dalton Fire Department in January 2003 and was assigned to the Training Division as an Instructor in June 2019. Justin made Lieutenant in 2024, then assumed the duties of Training Division Coordinator in the spring of 2025. Since his appointment to the Training Division, Lieutenant Rishel has exhibited excellence in the performance of his assigned duties. Justin consistently works well beyond expectations during the administration of training activities. Additionally, he currently serves as the department's hazardous materials program coordinator. Throughout his appointment to the Training Division, Lieutenant Rishel has performed above expectations while continuing to learn about his responsibilities, interpersonal dynamics, and teambuilding strategies. Perhaps most importantly, his passion for the job and thirst for knowledge are second to none.

For these reasons, I would appreciate your support in recognizing Lieutenant Justin Rishel's promotion to the rank of Captain.

Thank you all for your consideration.

A handwritten signature in black ink that reads "Matt Daniel".

Matt Daniel
Fire Chief