

# DALTON FIRE DEPARTMENT

**TODD PANGLE**  
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404 School Street  
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**PUBLIC SAFETY COMMISSION**  
Terry Mathis  
Dr. Luis Viamonte  
Bill Weaver  
Truman Whitfield  
Anthony Walker

February 23, 2021

Greetings,

I am making a recommendation for the promotion of Firefighter 3 Jeremy Phillips to the rank of lieutenant. This promotion will fill the vacancy left by the promotion of Lieutenant Dan Hudson. Firefighter Phillips has met the required pre-requisites set forth for the rank of lieutenant.

He was employed with Dalton Fire Department in September 2002. Prior to joining Dalton Fire Department he was a member of Catoosa County Fire & Rescue for several years as a volunteer firefighter. He also worked as an Emergency Medical Technician for several ambulance services, prior to and after being hired by Dalton Fire Department. With this experience he came into our department able and ready to contribute. Since being hired Firefighter Phillips has indeed contributed to the overall mission of the department, as well he has utilized his skill sets to benefit the department. Not only has his medical experience benefited our department during medical responses, he has stepped up to assist in our CPR programs as an instructor. He also has taken on the responsibility of maintaining the department's medical supplies and procurement. Since being promoted to the rank of Firefighter 3, Jeremy has had multiple opportunities to ride up as "Officer in Charge", in which he has performed admirably, developing into a trusted and competent fire service leader.

I would appreciate your support in recognizing Firefighter 3 Jeremy Phillips with a promotion to the rank of lieutenant.

Thank you all for your consideration.

Todd Pangle

Chief

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Formal Letter of Recommendation for Promotion

February 16, 2021

Chief Pangle,

It is with great enthusiasm that I recommend FF 3 Jeremy Phillips for promotion to the rank of Lieutenant. I have worked with Jeremy on a daily basis for the past six years, most of which were as his direct supervisor.

FF Phillips has shown / exhibited his potential many times over the years in regard to leading and supervising personnel at the department. More importantly Jeremy over the last couple of years has stepped forward displaying not only potential but his ability to serve as not only a leader but a mentor as well. Jeremy has been operating in the role of company officer most every shift for the past two to three years and has performed those duties very well. He possesses excellent communication skills, is well organized, task oriented, and functions independently as well as he does in a team setting.

Independent of Jeremy's abilities noted above he brings a wealth of knowledge to the table. His understanding, knowledge, and skill set in the medical field which make up the bulk of responses are all to be recognized and commended.

I feel that we as a department are very fortunate to have an employee such as FF Phillips and although I hate to lose Jeremy from the shift. It would be a waste of a valuable resource not to utilize Jeremy to his full potential as a leader and innovator in this department.

Thank You.  
Battalion Chief Alan Ridley