

# DALTON FIRE DEPARTMENT

**TODD PANGLE**  
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404 School Street  
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**PUBLIC SAFETY COMMISSION**  
Terry Mathis  
Dr. Luis Viamonte  
Bill Weaver  
Truman Whitfield  
Anthony Walker

February 23, 2021

Greetings,

I am making a recommendation for the promotion of Lieutenant Dan Hudson to the rank of captain. This promotion will fill one of our current vacancies left due to retirement of Captain Stan Maney. This recommendation is being made after a review by the promotional committee consisting of the department's administrative staff. Lieutenant Hudson has met the required prerequisites set forth for captain.

Lieutenant Hudson has been employed with Dalton Fire Department since November 2003. Dan was promoted to the rank of lieutenant in July 2017. Since that time, Lieutenant Hudson has continued sharpening his skills as both a firefighter and a leader. He has developed into a much respected leader among his peers, as well as becoming very active in succession planning through training and development of his subordinates. He is self-motivated, and exhibits initiative in every aspect of our profession. Dan has amassed an impressive training profile which spans all disciplines within the fire service. Dan is also a graduate of Flames and Georgia Smoke Diver programs.

I would appreciate your support in recognizing Lieutenant Dan Hudson with a promotion to the rank of Captain.

Thank you all for your consideration.

Todd Pangle  
Fire Chief

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Letter of Promotional Recommendation for Lt. Dan Hudson

February 17, 2021

Chief Pangle,

Dan Hudson is a huge asset to the shift. He has brought several changes to the shift. He changed the way we do the vacation book, making it accessible to all personnel on shift and their families. The other shifts now use the same calendar. He stays busy with extra task. If I do not assign Hudson extra assignments, he will perform a study on his own. He often sends leadership or legal articles that are related to topics we discuss. Hudson was chosen to be on the Strategic Planning Committee and has been tasked with developing the SOT. All personnel on "A" shift are proficient with the DECON line due to continued training this year by Hudson.

Hudson has brought valuable insight to dealing with personnel problems. I have involved him on several different occasions to get a different view point. Hudson continues to bring new ideas and training to the shift. Hudson has also mentored several firefighters that needed additional training in basic task skills and communications skills.

Hudson's crew is very active in the community. They often attend events in the city. At one event, Hudson pre-planned the site and filled out ICS forms 202 and 205. Hudson has expressed interest and ideas on how to attract the Hispanic community to apply as firefighters, as well as, how to educate the citizens of Dalton on who we are and what we do.

Hudson has followed and promoted the direction I wanted to take the shift. Over the past year, he has improved his skills as a leader by developing his subordinates and dealing with difficult personnel issues. He has been very motivated in learning every aspect of the Captain and Battalion Chief Job. He has spent countless hours in discussions on leadership and expressed his desire to be involved in the next step of progression of the Dalton Fire Department.

I am recommending Dan Hudson to be promoted to the rank of Captain because of the above traits. Hudson embraces change and always places his firefighter's needs above his own. Training/preparing his firefighters is his focus. He will be a valuable asset to any shift he is assigned.

Thank You,  
Battalion Chief Brandon Bray