



June 30, 2022

Kendall Smith
City Manager
City of Dallas
129 E. Memorial Drive
Dallas, Georgia 30132

Dear Mr. Smith,

The Georgia Local Government Personnel Association (GLGPA) recently held their Spring Conference at the Legacy Lodge at Lanier Islands in Buford, Georgia June 14-17, 2022. During the conference Tina Clark, City Clerk for the City of Dallas was awarded her Level I Certification as a Certified Human Resources Manager (CHRM). To achieve the CHRM certification Tina completed 13 classes and a self-directed learning project.

The GLGPA certification program is the only program in the State of Georgia whereby local government employees may become certified in the Human Resources field. It is sponsored by GLGPA in conjunction with the Association of County Commissioners of Georgia (ACCG) and the Georgia Municipal Association (GMA) and is administered by The University of Georgia's Carl Vinson Institute of Government.

On behalf of the Officers and Board of Directors of the Georgia Local Government Personnel Association we would like to extend congratulations to Tina on becoming a Certified Human Resources Manager.

Sincerely,

A handwritten signature in black ink that reads 'Teaa Allston-Bing'.

Teaa Allston-Bing, President
Georgia Local Government Personnel Association