Request for Proposal

For Janitorial Services

- 1. INTRODUCTION: The City of Dacula is located in eastern Gwinnett County. The City is located approximately thirty-seven miles northeast of Atlanta and approximately thirty-four miles west of Atlanta. Dacula encompasses approximately five square miles. As reported by the U.S. Census, the City's 2022 population is 7,008. The City is accessible to the regional transportation routes Georgia Highway 316 and U.S. 29. Dacula has developable land available at reasonable prices, a factor that continues to attract new residential development to the area and is what the City is using to help target other types of development as well.
- 2. **GENERAL DESCRIPTION:** The City of Dacula will be seeking qualified, experienced, and licensed Janitorial Contractors with demonstrated skills and experience in providing a janitorial services proposal for City offices and select buildings along with all other work necessary to complete the said services in accordance with the terms of this Request for Proposal ("RFP") and any resulting contract.

The City of Dacula has found the need for Janitorial Services for the following City complexes:

- City Hall, 442 Harbins Road, one story, 8,700 total square feet
- Public Works Facility, 2600 Drowning Creek Road, 884 square feet

The intent of this request for proposal and resulting contract is to obtain the best services of qualified janitorial service contractors to provide all management, supervision, labor, materials, equipment, and supplies as necessary to provide janitorial cleaning services except as provided under these Specifications.

- **3. SCOPE OF WORK:** The City of Dacula will provide and stock the following supplies:
 - A. Trash can liners for receptacles
 - B. Hand towels
 - C. Hand soap
 - D. Toilet paper
 - Contractor shall use cleaning agents approved by the City.
 - All employees are to be bonded and insured.
 - Cleaning services are to be provided as follows:
 - a) City Hall Services shall be provided once weekly.
 - b) Public Works Services shall be provided once weekly.
 - Office hours for City Hall are between 8:30am 5:00pm Monday through Friday.

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- Hours of operation for the Public Works facility are between 7:00am 3:30pm Monday through Friday.
- Specific days and times of service will be decided upon at contract signing
- Contractor will be required to coordinate cleaning with regular scheduled City meetings as scheduled on the City of Dacula website (https://www.daculaga.gov/).
- No cleaning will be required on City holidays. See website for holidays. Holidays falling on a Sunday will be observed on the following Monday and holidays falling on a Saturday will be observed on a preceding Friday.
- At any time during the term of the contract, the City of Dacula reserves the right to adjust the cleaning specifications attached. The City understands that additional work shall be estimated and priced prior to performance.
- Unreasonable estimates shall be deemed cause to terminate this contract.

The contractor will, as a part of this agreement, be expected to work closely with the City of Dacula in resolving any and all problems resulting during the term of this agreement.

4. SPECIFICATIONS

A. Bathrooms

- Sweep and wet mop bathroom floors using hospital grade cleaner/disinfectant.
- Clean wall ceramic around urinals.
- Clean toilet and urinal partitions.
- Clean and disinfect toilets, urinals, sinks, mirrors, countertops, and plumbing fixtures.
- Stock hand soap, hand towels, and toilet paper.
- Damp wipe with disinfectant entire surface areas of tiled and vinyl wall sections monthly or as needed.
- Remove hard water deposits, mold, mildew, soap film from all tiled floors and walls monthly or as needed.

B. Floors

- Sweep and wet mop all floors in public entryways, hallways, and kitchen/break rooms.
- Vacuum all carpeted areas.
- Spot clean carpet as needed.
- Dust and clean baseboards of dust, dirt, and smudges monthly or as needed.
- Vacuuming to include all offices, file rooms, conference rooms, council chambers, and waiting areas.

C. Kitchen/Break Rooms

- Clean countertops, tabletops, sinks, microwaves, and refrigerator exteriors once a week.
- Spot clean wall coverings as needed.

D. Lobbies

Clean and disinfect drinking fountains

E. Entryways

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- Clean both sides of door glass.
- Clean and polish doorframes, kick plates, thresholds, and hardware.
- Sweep/blow leaves and debris from exterior of entryways.

F. Conference Rooms, Offices, Council's Chambers, and Waiting Areas

- Dust and polish desks, credenzas, tables, bookshelves, and all other furniture.
- Clean and disinfect phones.
- Dust computers and clean keyboards, monitors, and mouse's weekly or as needed.
 Monitors shall be cleaned with an appropriate product designed for such purposes.
- Clean and disinfect all door hardware.
- Vacuum furniture monthly or as needed.
- · Clean marks and stains from furniture as needed.

G. High Dusting and Cleaning

- Dust door frames, moldings, pictures, windowsills, doorframes, cabinet tops, and appliance tops monthly or as needed. Wall corners shall have no cobwebs.
- Dust and clean window blinds and interior shutters monthly or as needed.
- Clean inside windows twice monthly.
- Clean overhead light fixtures of bugs, dirt, and dust build up as needed.

H. Trash/Recycling Pickup

- Empty all trash containers and dispose of garbage in City garbage carts.
- Replace soiled trashcan liners as needed.

I. Construction Cleaning, as needed

- Cleaning to mitigate on-going construction within City facilities may be required. Additional costs for subject services will be a separate contact and should not be included with the Bid.
- 5. FAMILIARIZATION WITH SCOPE OF WORK: Before submitting a proposal, each Respondent shall familiarize itself with the Scope of Work, laws, regulations and other factors affecting contract performance. The Respondent shall be responsible for fully understanding the requirements of this RFP and the resulting contract and otherwise satisfy itself as to the expense and difficulties accompanying the fulfillment of this RFP and resulting contract requirements. The submission of a proposal will constitute a representation of compliance by the Respondent. There will be no subsequent financial adjustment, other than that provided by the resulting contract, for lack of such familiarization.
- 6. **PERFORMANCE PERIOD:** The work shall begin within ten (10) days after the contract signing without unreasonable delay and without suspension of work unless authorized in writing by the City. Unless adversely affected by the previous statement, the Performance Period shall run from March 31, 2023 through March 31, 2024. The specifications are based on requirements to ensure that the lowest practical cost and highest practical quality of services are obtained at quality prices using the latest technology. **The City of Dacula will not honor or consider any price increase, fuel surcharge, or add-on cost during the established performance period.** Contractors must submit firm fixed pricing.

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7. BASIS OF AWARD: Award of proposal shall be made based on technical capability, determination, qualifications, experience, price, and where applicable, responsiveness, operating costs, delivery time, requirements, performance data, and guarantees of materials and equipment. The City Designated Evaluators shall weigh these factors from each Respondent and be the sole judge as to the relative merits of each Respondent.

NOTE: Although pricing will weigh heavily in the award of this contract, Respondents will have to meet leadtime, service, and quality criteria to be considered a "responsible" Respondent who is eligible for award. In the event the Respondent wishes to provide items specified above and beyond the stated requirements of this proposal at "no cost" to the City of Dacula, these services should be identified and included in the proposal response.

8. REGULATORY REQUIREMENTS: The Contractor/Subcontractors shall comply with all applicable federal, state, and local laws, ordinances, rules, and regulations, including those of OSHA and EPA, pertaining to the performance of the work specified herein. Ignorance on the part of the Contractor shall not, in any way, relieve the Contractor from responsibility for compliance with said laws and regulations or any of the provisions of these documents.

The Contractor/Subcontractors shall hold all licenses, permits, and certifications as may be required by federal, state, and local laws, ordinances, rules, and regulations for the proper execution and completion of the work specified herein. **Copies shall be provided to the City with the response submission.**

The Contractor shall be required to obtain all necessary permits and meet the applicable federal, state, and/or local laws, ordinances, rules, regulations, and/or requirements for erosion and sedimentation control, as defined in City Codes and Ordinances. In addition, any required permanent stabilization shall be performed if required.

9. SAFETY AND PROTECTION: The Contractor shall be solely responsible for initiating, maintaining, and supervising all safety precautions and programs in connections with the work.

The Contractor shall take all necessary precautions for the safety of, and shall provide the necessary protection to prevent damage, injury, or loss to all employees on the work site, other persons including, but not limited to, the general public and property which/who may be affected thereby.

All materials, tools, equipment, and the like shall be removed daily or safely stored. The City of Dacula **is not responsible** for theft or damage to the Contractor's property. All possible safety hazards to workers or the public shall be corrected immediately and left in a safe condition at the end of each workday. If there are any questions, the City's designated representative assigned to this project will be consulted.

10. WORK REQUIREMENTS: The Contractor agrees to furnish and deliver all the materials authorized by the City and to do and perform all the work and labor for said project. The work and materials shall be in strict and entire conformity with the plans and specifications agreed upon and submitted.

The work shall be done in accordance with all applicable federal, state, and/or local laws, ordinances, rules, and/or regulations, including those of OSHA and the EPA, under and to the entire satisfaction of the City. The decision of the City's designated representative upon any question connected with the execution or fulfillment of the proposed agreement and interpretation of the specifications or upon any failure or delay in the prosecution of the work by the Contractor shall be final and conclusive.

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Neither the Contractor(s) nor his/her employees and/or subcontractors shall be considered employees of the City of Dacula. The method and manner of performance of such undertakings shall be under the exclusive control of the Contractor(s). The City shall have the right to inspect such undertakings at any time without prior notification.

All work shall be coordinated with the City's designated representative. Any changes to the established schedule must have prior approval of the City's designated representative. At any time during the term of the contract, the City of Dacula reserves the right to adjust the specifications attached. The City understands that additional work shall be estimated, priced, and approved by the City's designated representative prior to performance. No material changes in the scope, character, complexity, or duration of the project from those required under the agreement shall be allowed without the execution of a written amendment to the contract between the City and Contractor. Unreasonable estimates shall be deemed cause to terminate the contract. The Contractor will, as a part of the contract, be expected to work closely with the City of Dacula in resolving any and all problems resulting during the term of the contract.

The work of the Contractor is considered personal by the City. The Contractor agrees not to assign, sublet, or transfer any or all of its interest in this agreement without prior written approval of the City. The City reserves the right to review and approve all subcontracts prepared in connection with the agreement, and the Contractor agrees that it shall submit to the City proposed subcontract documents together with sub-contractor cost estimates for the City's review and written concurrence in advance of their execution. The City reserves the right to approve any proposed subcontractor. Any subcontractor not approved by the City shall not work on the project.

11. WORK COMPLETION: At the completion of the work, the Contractor shall remove all waste materials, and debris from, and about the premises as well as all tools, equipment, and surplus materials and leave the site clean and ready for use and occupancy.

12. EXAMINATION OF CONTRACT DOCUMENTS AND SITE OF WORK:

All Respondents are required to examine carefully the site of the proposed work and the specifications and it is mutually agreed that the submission of a proposal shall be prima fascia evidence that the Respondent has made such examination and has judged for and satisfied himself as to the conditions to be encountered and as to the character, quality, and quantities of work to be performed and materials to be furnished.

Respondents shall also familiarize themselves with and shall comply with the requirements of all federal, state, and/or local laws, rules, regulations and/or ordinances which may directly or indirectly affect the work, prosecution of the work, persons engaged in or employed on the work, or the materials or equipment used in the work. No adjustments or compensations will be allowed for losses caused by failure to comply with the above requirements.

- **13. QUALIFICATIONS:** The Contractor shall be fully equipped, staffed, certified, and licensed for the work performed. Copies of all applicable licenses shall be provided with the proposal.
 - Contractor shall own or have access to all equipment and instrumentation required for work performed under the contract, and that equipment and instrumentation shall be available for the duration of the contract.
 - All employees of the Contractor shall have knowledge and experience including all applicable current licenses, certifications, and permits necessary to perform assigned duties under the contract.

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- Any employee of the Contractor, who in the opinion of City is incompetent or whose conduct becomes detrimental to work or safety shall be immediately removed from association with the contract upon the City's request.
- **14. REQUESTED CONTENT:** All questions must be answered and the data given must be clear and comprehensive. Add separate sheets if necessary. The written request should provide background information about the company, its employees, and its experience with related projects and related clients (especially governmental). This statement shall be submitted with proposal.
 - a. Name of Respondent
 - b. Permanent Main Office Address, Email Address, and Pertinent Phone Numbers
 - c. How long (years) has your firm been in business under your present name; also state names and dates of previous firm names, if any? Where Organized?
 - d. Attach a list of your employees with job titles, responsibilities, and years of experience as they relate the requirements of this proposal document.
 - e. Contracts on hand; (schedule these, showing gross amount of each contract and the approximate anticipated dates of completion).
 - f. General character of work performed by your company.
 - g. Have you ever failed to complete any work awarded to you? If so, where and why?
 - h. Have you ever defaulted on a contract? If so, where and why?
 - i. List the most important contracts recently executed by your company, stating approximate cost for each, timeframe, and the month and year completed.
 - j. List any subcontractors whom you would expect to use for the contract.
- **15. REFERENCES:** The Contractor must provide at the time of proposal opening a list of contact numbers, addresses, and a contact person from five (5) jobs completed or still in effect for at least a year having similar specifications within the metro Atlanta area.
- **16. ADDITIONAL INFORMATION:** Please provide any additional information the Respondent believes to be relevant to the selection efforts of the City of Dacula.

Instructions to Respondents

These instructions shall bind Respondents to the terms and conditions herein set forth, except as specifically qualified in special proposal and contract terms issued with any individual request. Respondents are required to carefully read and follow the procedures outlined in this proposal. Through the submittal of the proposal, the Respondent acknowledges that it has read, understands, and agrees to be bound by and fulfill the requirements, terms, and conditions of the RFP, unless exceptions are expressly made in writing.

17. DEFINITION OF KEY WORDS USED IN THE SOLICITATION: For purposes of this solicitation, the following definitions shall apply:

City: The City of Dacula, Georgia

Contract: The legal agreement executed between the City and the Contractor.

Contractor/Consultant: The individual, partnership, or corporation who, as a result of the competitive solicitation process, is awarded the contract by the City.

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Mayor: The executing authority for the City, who upon authorization, may sign contracts and amendments thereto on behalf of the City.

May: Indicates something that is not mandatory but permissible.

Respondent: An individual, partnership, corporation, or entity who submits a proposal in response to this RFP. **Shall, Will, Must:** Indicates a mandatory requirement. Failure to meet these mandatory requirements, if they constitute a substantive requirement, may, at the City's sole discretion, result in the rejection of a proposal as non-responsive.

Should: Indicates something that is recommended but not mandatory. If the Respondent fails to provide recommended information, the City may, at its sole option, ask the Respondent to provide the information or evaluate the proposal without the information.

- **18. PRE-BID MEETING:** A non-mandatory Pre-Bid Conference will be held at **2:00pm EST**, **Tuesday**, **February 14, 2023** at the City of Dacula City Hall to view City Hall facilities, discuss and clarify any questions regarding the RFP. The Public Works facility is located at a separate location and can be available to view after the Pre-Bid Conference held at City Hall.
- **19. OPENING LOCATION, DATE, AND TIME:** This proposal shall be opened at **2:00pm EST, Tuesday, February 21, 2023** at the City of Dacula City Hall, 442 Harbins Road, Dacula Georgia, 30019. Through the submission of this proposal, the Respondent acknowledges that it has read, understands, and agrees to be bound by and fulfill the requirements, terms, and conditions of the solicitation, unless exceptions are expressly made in writing.
- 20. INQUIRIES: Each Respondent shall examine all proposal documents and shall judge all matters relating to the adequacy and accuracy of such documents. Any inquiries, suggestions, or requests concerning interpretation, clarification, or additional information pertaining to the proposal shall be made in writing to City of Dacula Planning and Development Department at City Hall by either delivery or email at brittni.nix@daculaga.gov. Such request shall be in writing and shall be made not less than seventy-two (72) hours prior to the time scheduled for the opening of proposals. The City of Dacula shall not be liable for oral interpretations given by any City of Dacula employee, representative, or others. The issuance of a written addendum is the only official method whereby interpretation, clarifications, or additional information can be given. From the time of release of the solicitation until an award is made, Respondents shall not communicate with anyone from the City of Dacula except as specifically provided within this document.
- 21. CLARIFICATIONS AND ADDENDUMS: If any addendums are issued to this RFP, the City of Dacula shall post said addendums on the website, however, it shall be the responsibility of each Respondent prior to submitting their proposal to review the website or contact the Planning and Development Department to determine if any addendums were issued and to make sure such addendum is a part of their proposal. No amendments or addendums shall be issued within a seventy-two (72) hour period prior to the advertised time for the opening of proposals. Each Respondent shall acknowledge in its proposal all addendums received by affixing an authorized signature on the addendum and such addendum shall be submitted with the proposal or the proposal shall be deemed "Non-Compliant" and rejected.

Any complaint from Respondents relative to the RFP or any specifications shall be made in writing to the City of Dacula Planning and Development Department at City Hall by either delivery or email at brittni.nix@daculaga.gov at least seventy-two (72) hours prior to the time of opening of proposals; otherwise they shall not be considered.

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5. SPECIFICATIONS: All specifications for the work are the sole property of the City and intended solely for use in the work contemplated in such specifications. If there are any discrepancies in, or omissions from, the specifications, or if the Respondent is in doubt as to the true meaning of any part of the Contract document, they shall request clarification from the Planning and Development Department. Such request shall be in writing and shall be made not less than seventy-two (72) hours prior to the time scheduled for the opening of proposals. The City of Dacula shall not be liable for oral interpretations given by any City of Dacula employee, representative, or others. Interpretations in response to inquiries for any Respondent, clarifications, or corrections issued in the form of addendum shall be posted on the website for each Respondent to see. If the Respondent fails to request clarification regarding methods of performing work or the material required, their proposal shall be deemed to include the method requiring the greater quantity of work or material or upon the material of greatest cost indicated.

Any complaint from Respondents relative to the RFP or any attached specifications shall be made in writing seventy-two (72) hours prior to the time of opening of proposals; otherwise they cannot be properly considered.

- **21. PREPARATION OF PROPOSAL:** All proposals shall be on the forms provided in this RFP package. It is permissible to copy these forms as required. Facsimiles or electronic mail proposals shall not be considered.
 - A. The Proposal Form, Non-Collusion Affidavit, Georgia Security and Immigration Compliance Affidavit(s) and any solicitation amendments/addendums must be signed and/or initialed and placed in a separate folder to be included with the proposal.
 - B. All required documentation shall be signed by a person authorized to submit an offer. An authorized signature on the Proposal Form, Proposal Addendum(s), or cover letter accompanying the proposal documents shall constitute an irrevocable offer to sell the good and/or service specified herein. Respondent shall submit any additional requested documentation, signifying its intent to be bound by the terms of the RFP and resulting contract.
 - C. The authorized person signing the proposal shall initial erasure, interlineations, or other modifications on the proposal.
 - D. In case of error in the extension of prices in the proposal, unit price shall govern when applicable.
 - E. It is the responsibility of all Respondents to examine the entire Request for Proposal package and seek clarification of any requirement that may not be clear and to check all responses for accuracy before submitting a proposal. Negligence in preparing a proposal confers no right of withdrawal after due date and time.
 - H. The City shall not reimburse the cost of developing, presenting, submitting, or providing any response to this solicitation. All expenses for making proposals to the City of Dacula are to be borne by the Respondent.
 - I. Respondents must list, for review and approval by the City, any subcontractors to be utilized in the performance of the Services specified herein. For each subcontractor, details on respective qualifications must be included along with Georgia Security and Immigration compliance affidavits. The Contractor shall not make any substitution for any subcontractor listed in the proposal and approved by the City unless the City determines that there is good cause for doing so. The City shall have the right to remove any subcontractor for cause.
- **22. PROPOSAL FORMAT:** No responsibility will attach to any City representative or employee for premature opening of proposals not properly addressed or identified. An original and one (1) copy of this proposal (2 total)) **initialed** (see bottom of each page), along with other required documents, in one (1) package and the original Proposal

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Form/Non-Collusion Affidavit/Immigration Affidavit shall be submitted in another package with both packages combined into one (1) sealed package, clearly marked and titled on the outside as follows:

Request for Proposal Janitorial Services

And addressed to:
City of Dacula
P.O. Box 400
442 Harbins Road
Dacula, Georgia 30019

- 23. PRICING INSTRUCTIONS: The Respondent shall list the entire costs associated with performing the services required on the Proposal Form. The total combined cost shall be included as the total cost figure. The Respondent/Contractor shall thoroughly fill out the form or will be deemed "unresponsive." The Proposal Form, along with the Non-Collusion Affidavit, Immigration Affidavit, and Proposal Bond, shall be in a separate folder from the other documents required in the submitted proposal package. It shall be the sole responsibility of the Respondent/Contractor(s) to review all drawings and specifications, visit the sites of the work, and fully inform themselves as to all conditions and matters, which can in any way affect the work or the cost thereof. In no way shall the Contractor, after submitting proposal, seek an adjustment or change order as a result of not being able to comply with the applicable federal, state and/or local laws, rules, regulations, ordinances, and/or codes.
- **24. EXCEPTIONS TO CONTRACT PROVISIONS:** A response to this RFP is an offer to contract with the City based upon the provisions contained in the City's RFP, including but not limited to, the specifications, scope of work, stated terms and conditions, and any subsequently agreed upon terms. Respondents who wish to propose modifications to the contract provisions must clearly identify the proposed deviations and any proposed substitute language. The provisions of the RFP cannot be modified without the express written approval of the Purchasing Manager or his designee.
- 25. EXCEPTIONS, VARIANCES, AND ALTERNATES: Respondents shall indicate any and all variances, exceptions, and alternates from the City of Dacula's requested specifications, terms, and conditions on a separate sheet entitled and clearly marked "Exceptions, Variances and Alternates." Providing there have been no variances, exceptions, and alternates attached to said proposal, it shall be assumed that the Respondent is meeting all requirements of the specifications. Alternate proposals may be considered at the sole discretion of the City of Daucla. If one Respondent offers an acceptable alternate, it could be re-quoted using the alternate specifications.
- **26. DISCLOSURE, CONFIDENTIALITY, AND PUBLIC INFORMATION:** Owner ship rights of the City of Dacula to all response submissions and contents of all documents submitted may be subject to the Freedom of Information and Protection of Privacy Act and Regulations. Documents will not be disclosed unless a request is filed under the Freedom of Information or Protection of Privacy legislation and regulations. Subject to applicable law, any information that is "sensitive" to competitors or shows an extreme hardship shall be labeled as "Proprietary" and will not be disclosed to any third party, particularly a competitive Respondent.

The Contractor shall establish and maintain procedures and controls that are acceptable to the City for the purpose of assuring that no information contained in the City's records or obtained from the City or from others

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in carrying out its functions under the contract shall be used by or disclosed by the Contractor, its agents, officers, or employees, except as required to efficiently perform duties under the contract. Persons requesting such information shall be referred to the City. Information pertaining to individual persons shall not be divulged other than to employees or officers of Contractor as needed for the performance of duties under the contract, unless otherwise agreed to in writing by the City.

- **27. COLLUSION:** All proposals must contain a "Certificate of Non-Collusion" which must be signed by an authorized representative of the Respondent. This certificate is included with the proposal package. Such person shall include his/her title, and if requested, shall supply verification of authority to bind the company in contract. Failure to sign and submit the certificate with the proposal will result in rejection of the proposal.
- 28. DELIVERY REQUIREMENTS: It shall be the sole responsibility of the Respondent to have its proposal delivered to the City of Dacula City Hall Receptionist for receipt on or before the above stated time and date for proposal opening. The official time clock for dictating timely receipt of proposals and for proposal opening time shall be located at the City Hall Council Chambers area. All proposals shall be stamped with the time, date, and acceptor's initials at the Front Desk Clerk's desk. If the proposal is sent by the U.S. Postal Service, the Respondent shall be responsible for its timely delivery to the Receptionist. Proposals received after the date and/or time deadlines specified in the RFP will be returned unopened, upon request, and expense borne by the Respondent, with a cover letter from Staff explaining why the proposal is being returned.
- **29. LEGAL NAME:** Proposals shall clearly indicate the legal name of the firm, address, telephone, and email address of the respective Respondent (company, firm, partnership, individual, etc.) <u>via a cover letter</u>. The principal and duly authorized officer of the firm who has the authority to bind the Respondent to the submitted proposal shall sign/initial the proposals and cover letter in order to legally validate the intent of the Respondent. Failure to provide this shall result in a "Non-Compliant" status and result in the rejection of such proposal.
- **30. IRREVOCABLE OFFER, MODIFICATIONS, AND ERRORS:** Any proposal may be withdrawn up until the date and time dictated for the opening of the proposal. Any proposal not withdrawn shall, upon opening, constitute an <u>irrevocable offer</u> for a period of <u>ninety (90) days</u> to the City of Dacula for the goods and/or services set forth in the attached specifications until one or more of the proposals have been duly accepted by the City of Dacula.

Proposal modifications shall be accepted from a Respondent only if received prior to the scheduled proposal opening, in writing, properly signed (see Section 9 of Instructions to Respondents) by the authorized representative of the Respondent's company, firm, partnership, or individual. <u>Telephone corrections are not acceptable</u>. Proposal modifications shall be submitted and clearly marked "PROPOSAL MODIFICATIONS."

31. DISCUSSIONS AND NEGOTIATIONS: The City reserves the right to conduct discussions with Respondents for the purpose of eliminating minor irregularities, informalities, or apparent clerical mistakes in the proposal in order to clarify an offer and assure full understanding of, and responsiveness to, solicitation requirements. However, the City shall not be required under any circumstances to conduct such discussions.

The City reserves the right to reduce the scope of the RFP by negotiating with the most qualified, responsive, and responsible Respondent in the event that the proposals received exceeds the budgeted funds. This method will be followed until terms are reached or all proposals are rejected.

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| 32. NOTICE OF ACCEPTANCE: The City shall notify the successful Respondent of the City's acceptance of the proposal by a Notice of Intent to Award, depositing an executed copy thereof in the U.S. Mail. The successful Respondent shall sign and file with the City, within ten (10) days after Notice of Intent to Award, all documents necessary to the successful execution of the Contract. Unsuccessful Respondents shall be notified by U.S. Mail. | |
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| The Contractor shall not commence any billable work or provide any material or service under the contract until Contractor is directed to do so, in writing, by the City. | |
| 33. PROPOSAL RESULTS: The name(s) of the successful Respondent(s) will be posted on the City's Bids and RFP's site at https://www.daculaga.gov/rfps upon issuance of a Notice of Intent to Award or upon final contract execution at the City's discretion. | |
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Terms and Conditions

32. RESERVED RIGHTS: The City reserves the right to accept or reject any or all proposals, to rebid, to waive irregularities, informalities, and technicalities, award the contract in the best interest of the City of Dacula or to request re-proposal. The City reserves the right to accept all or any part of the proposal and to increase or decrease quantities or the scope of work to meet additional or reduced requirements of the City. *In no way will the City of Dacula be obligated to award contracts based solely on price or low proposal.*

The proposal of the most responsible and responsive Respondent shall be accepted, unless all proposals are rejected. The most responsive Respondent shall mean the Respondent who makes the best proposal to deliver Services of a quality which conforms closest to the quality of Services set forth in the attached specifications or otherwise required by the City, and conforms to all material aspects of the requirements set forth in the RFP. To be a responsible Respondent, the Respondent shall be fit and capable to perform the work as required, shall have the capability in all respects to perform fully the Services required, and shall have the tenacity, perseverance, experience, integrity, reliability, capacity, facilities, equipment, and credit that shall assure good faith performance. The City reserves the right to make such investigations, as it deems necessary to determine the ability of any Respondent to deliver the goods or service submitted. The City reserves all its rights and remedies at law. If a dispute does need legal resolution, it shall be held and decided solely pursuant to the laws of the State of Georgia and within a court of competent jurisdiction in Gwinnet County, Georgia.

The Respondent shall provide information to the City, when deemed necessary, to make a determination under this RFP or any resulting contract. Such information may include, but shall not be limited to, current financial statements; verification of availability of equipment and personnel; and past performance records.

- **33. DISQUALIFICATION OF PROPOSAL:** The City reserves the right to disqualify responses that are incomplete, deceptive, frivolous, not signed, not initialed, and conditional or which do not comply with the requirements of this RFP. Responses that contain arithmetical errors, or do not comply with mandatory formats, or contain irregularities may also be rejected.
- **34. CONTRACT FORMS AND AMENDMENTS:** Any agreement, contract, notices, or purchase order resulting from the acceptance of a proposal shall be on forms provided or approved by the City. Any erasures, delineations, or alterations are to be clear and initialed by the person signing.

The contract shall be modified only by a written contract amendment or other agreed upon written instrument properly executed by both parties. Any contract resulting from this solicitation shall be awarded with the understanding and agreement that it is for the sole convenience of the City. The City reserves the right to terminate any resulting contract without or without cause and obtain like goods and/or services from another source.

35. TERMINATION OF CONTRACT: The City shall exercise its right to early termination resulting from cancellation of funds, a change of priorities, or cancellation of a program with no right to appeal available to the Contractor. The City has the right to monitor performance, certification, and any subsequent recourse available in the event of default or non-performance. The contract may be terminated at any time by the City without cause upon fifteen (15) days written notice thereof.

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Further, the contract may be terminated for cause, upon five (5) days written notice to the other, by either the City or the Contractor for a failure of the other to both (a) perform substantially in accordance with the terms and conditions of the contract and (b) to initiate cure of such failure within five (5) days after being made aware of such failure by such notice. In addition to termination of the contract, if after the five (5) days specified herein, the Contractor has failed to initiate a cure, the City may, at its option, make good such failures and deduct the cost thereof from the payment then or thereafter due to the Contractor. If the expense of correcting the failure is greater than the unpaid balance then or thereafter owing to the Contractor, if any, the Contractor shall also pay the difference thereof to the City.

36. CONTRACT DECISIONS: Respondent acknowledges and agrees that due to the scheduling of City mayor and council meetings, that immediate execution of a written amendment may not be possible and that execution of said amendment may be delayed until the next regularly scheduled meeting of the mayor and council.

37. SUPERVENING CAUSES (FORCE MAJEURE VIS MAJOR):

- a. Neither the Contractor nor the City shall be liable to the other for any delay in, or failure of performance of, any covenant or promise contained in this contract, nor shall any delay or failure constitute default or give rise to any liability for damages if, and only to the extent that, such delay or failure is caused by "force majeure". As used in this contract "force majeure" means acts of God; acts of the public enemy; acts of the State and any governmental entity in its sovereign or contractual capacity; fires; floods; epidemics; quarantine restrictions; strikes or other labor disputes; freight embargoes; or unusually severe weather.
- b. Upon the occurrence of a force majeure event, the non-performing party shall immediately notify the other party and the non-performing party shall be excused from any further performance or observance of the affected obligation(s) for as long as such circumstances prevail, and such party continues to attempt to recommend performance or observance to the greatest extent possible without delay.
- c. Notwithstanding any other provision of this Section, a force majeure event shall obligate and require Contractor to commence and successfully implement all of the services relating to disaster recovery set forth in Contractor's disaster recovery plan and within the time period delineated in such plan.
- d. If a force majeure event causes a material failure or delay in the performance of any services for more than five (5) consecutive days, the City's procurement officer may, at its option, and in addition to any other rights the City may have, procure such services from an alternate source until Contractor is again able to provide such services, and Contractor shall be liable for all payments made and costs incurred by City's procurement officer required to obtain the services from an alternate source during such period.
- e. If a force majeure event causes a material failure or delay in the performance of any services for more than thirty (30) consecutive days, City's procurement officer may, at its option, and in addition to any other rights, immediately terminate this Contract.
- **38. CODE OF ETHICS:** With respect to this proposal, if any Respondent violates or is a part to a violation of the State of Georgia, Code of Ethics for Public Officers and Employees, such Respondent may be disqualified from furnishing the goods and/or services for which the proposal is submitted and shall be further disqualified from submitting any future proposals to provide goods and/or services to the City.

If, in the City's sole opinion and based upon reasonable grounds, the City determines that the Respondent is interested in more than one proposal for the same item/project, said determination will be considered sufficient cause for rejection of all proposals in which the Respondent is interested. Submission of a proposal when the Respondent intends to sublet the contract may also, at the City's discretion, be cause for rejection of the proposal or cancellation of the contract.

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The City may, by written notice to the Contractor or Respondent, terminate the contract or reject the proposal if it is found that gratuities, in the form of entertainment, gifts, meals or otherwise, were offered or given by the Respondent or Contractor or any agent or representative of the Respondent or Contractor, to any officer or employee of the City amending, or the making of any determinations with respect to the RFP or the contract. In the event the contract is terminated by the City or a proposal rejected pursuant to this provision, the City shall be entitled, in addition to any other rights and remedies, to recover or withhold from the Respondent or Contractor the amount of the gratuity.

- **39. ADVERTISING:** Contractor shall not advertise or publish information concerning the contract without prior written consent of the City Administrator.
- **40. FUNDING:** The City of Dacula reserves the right to reduce the scope of the proposal in the event that the proposals received exceed the budgeted funds by negotiating with the most qualified, responsive, and responsible Respondent. This method will be followed until terms are reached or all proposals are rejected.
- **41. QUANTITIES:** Quantities listed in the specifications are based on individual anticipated purchases. The City of Dacula reserves the right to reduce the scope of the proposal in the event that the proposals received exceed the budgeted funds by negotiating with the most qualified, responsive, and responsible Respondent. This method will be followed until terms are reached or all proposals are rejected.
- **42. REGULATIONS, CODES, AND STANDARDS:** Respondents shall be authorized to transact business in the State of Georgia. The Respondents must assure compliance with and if selected as Contractor, comply with any and all applicable federal, state, and/or local laws, rules, regulations, codes and/or standards including, but not limited to, OSHA, EPA, LIFESAFETY, ANSI, ASTM, UA, and/or other requirements that apply to the goods and/or services to be provided.
- **43. NON-DISCRIMINATION CLAUSE:** In connection with the performance of work under the awarded contract, the Respondent agrees not to discriminate against any employee or applicant for employment because of race, creed, color, sex, religion, ancestry, or national origin. The Respondent shall take affirmative action to insure that employees are treated without regard to their race, creed, color, sex, religion, ancestry, or national origin. Such action shall include, but not be limited to the following: lay-off or termination, rates of pay or other compensation and selection for training, including apprenticeship.

In event of the Respondent's non-compliance with this non-discrimination clause, the contract may be cancelled or terminated by the City of Dacula. The Respondent may be declared, by the City of Dacula, ineligible for further contracts with the City of Dacula until satisfactory proof of intent to comply shall be made by the Respondent. The Respondent agrees to include this non-discrimination clause in any subcontracts connected with the performance of this agreement.

44. EQUAL EMPLOYMENT OPPORTUNITY CLAUSE: The City of Dacula, Georgia in accordance with the provisions of Title VI of The Civil Rights Act of 1964 (78 Stat. 252) and the Regulations of the Department of Commerce (15CFR, Part 8) issued pursuant to such Act, hereby notifies all Respondents that it shall affirmatively ensure that in any contract entered into, pursuant to this advertisement, minority business enterprises shall be afforded full opportunity to submit proposals in response to this RFP and shall not be discriminated against on the grounds of race, color, religion, sex, or national origin in consideration for an award.

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- **45. Drug Free Workplace Act:** The Contractor/Subcontractor shall certify that the provisions of Sections 50-24-1 through 50-24-6 of the Official Code of Georgia annotated, relating to the "Drug Free Workplace Act" have been complied with in full.
- **46. REGISTRATION WITH A FEDERAL WORK AUTHORIZATION PROGRAM:** The terms and provisions of O.C.G.A. Section 13-10-91, Senate Bill 447, and the rules of the Georgia Department of Labor set forth at 300-10-1-.01 through 300-10-1.09 regarding registration and participation with a federal work authorization program shall be applicable to the Contractor and any subcontractor. Before a proposal for any such service is considered by a public employer, the proposal shall include a signed, notarized affidavit from the contractor attesting to the following: (a) The affiant has registered with and is authorized to use the federal work authorization program; (b) The user identification number and date of authorization for the affiant; and (c) The affiant is using and will continue to use the federal work authorization program throughout the contract period.

Contractor/Subcontractor affidavits are located at the end of this document. Submitters must provide completed affidavit (s) attesting to the above criteria to have a proposal considered by the City. <u>Failure to provide the affidavit (s) automatically disqualifies the proposal.</u> <u>All Respondents shall comply with the Georgia Security and Immigration Compliance Act which also includes any subcontractors participating in this project.</u>

47. INDEMNIFICATION: The Contractor, shall indemnify and save harmless the City, its officers, council members, agents, contractors, assigns, volunteers, and employees from and against all claims, demands, liabilities, suits, judgments and decrees, losses and costs and expenses of any kind or nature whatsoever on account of injuries to or death of any person or persons or damage to any property occurring directly or indirectly from performance of work/the Services hereunder by Contractor or its employees, agents, servants, associates, or subcontractors however such injuries or death or damage to property may be caused.

Contractor shall also indemnify, defend and hold harmless the City, its officers, council members, agents, contractors, assigns, volunteers, and employees from and against any and all claims, actions, damages, liabilities, and expenses, including reasonable attorneys' and other professional fees, arising out of any breach by Contractor of any representation, warranty, covenant, duty or obligation.

City shall not be liable to the Contractor or any subcontractor, of any tier, for any lost profits, special, incidental, punitive, exemplary or consequential damages, including but not limited to frustration of economic or business expectations, loss of profits, loss of capital, cost of substitute product(s), facilities or services, or down time cost, even if advised of the possibility of such damages, arising out of or resulting from City's performance or non-performance of City's obligations under the contract, or from City's termination or suspension of services under the contract, or for any other reason.

- **48. LIMITATIONS OF LIABILITY:** The City shall not be liable in contract or in tort (including negligence) to Contractor, subcontractors, or suppliers of Contractor, regardless of tier, for incidental or consequential damages arising out of or resulting from City's performance or nonperformance of its obligation under this RFP or the contract, or from City's termination or suspension of the services under the contract or the RFP.
- **49. W-9 FORMS:** The Contractor and any person or entity seeking payment under the contract from the City shall file a W-9 form with the City before payment is issued.

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- **50. INSURANCE REQUIREMENTS:** The Contractor shall not commence work under the contract until it has obtained all the insurance required under this section and such insurance has been reviewed and approved by the City nor shall the Contractor allow any subcontractor, of any tier, to commence work on a subcontract until the applicable insurance has been obtained, reviewed and approved by the City.
 - A. <u>Statutory Workers' Compensation Insurance</u>. The statutory limits as established by the General Assembly of the State of Georgia shall be met by Contractor and/or subcontractor. (**NOTE:** A self-insurer must submit a certificate from the Georgia Board of Workers' Compensation stating the contractor qualifies to pay its own workers' compensation claims.) The workers' compensation policy must include Coverage B-Employer's minimum liability limits of:
 - > Employers Liability:

Bodily Injury by Accident -\$500,000 each accident

Bodily Injury by Disease - \$500,000 policy limit

Bodily Injury by Disease - \$500,000 each employee

Excess liability coverage may be used in combination with the base policy to obtain these limits. The Contractor shall require all subcontractors, of any tier, performing work under the contract to obtain an insurance certificate showing proof of Workers' Compensation Coverage. If a subcontractor fails to obtain adequate Worker's Compensation Insurance for the period set forth in the contract, an amount determined by the City sufficient to cover such liability will be deducted from the first payment to the Contractor, or, at the City's option, Contractor, and/or subcontractor may be terminated from the project.

- B. Commercial General Liability Insurance. The Contractor shall procure and maintain a Commercial General Liability Insurance Policy, including products and completed operations liability, and contractual liability coverage covering bodily injury, property damage liability and personal injury. The policy or policies must be on an "occurrence" basis ("Claims Made" coverage is not acceptable) insuring personal injury and property damage against the hazards of Premises and Operations, Products and Completed Operations, Independent Contractor's and Contractual Liability (specifically covering the indemnity) and have the minimum limits of liability listed below. The Commercial General Liability policy shall also include contractual liability coverage. The Commercial General Liability policy purchased by the Contractor must be issued by a company authorized to conduct business in the State of Georgia or by a company acceptable to the State if the company is an alien insurer. The Commercial General Liability policy must include separate aggregate limits per project. Excess liability coverage may be used in combination with the base policy to obtain the following limits.
 - > \$1,000,000 per Person
 - > \$1,000,000 per Occurrence
 - > \$1,000,000 per General Aggregate
 - ➤ \$1,000,000 per Products/Completed Operations and Aggregate
- C. <u>Auto Liability Insurance</u>. The Contractor shall procure and maintain a Business Automobile Liability Policy with liability limits of not less than \$500,000 per person and \$500,000 per person are policy with a Combined Single Limit of not less than \$1,000,000 persons.

\$500,000 per occurrence or a policy with a Combined Single Limit of not less than \$1,000,000 covering any owned, non-owned, or hired autos. Excess liability coverage may be used in combination with the base policy to obtain these limits. The form of coverage must be as follows and/or cover the following areas:

- > Comprehensive form covering all owned, non-owned, leased, hired, and borrowed vehicles
- > Additional Insured Endorsement

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- Contractual Liability
- D. <u>Umbrella Liability Insurance</u>. Combined single Limit of Bodily Injury and Property Damage Liability. This policy shall be written on an Umbrella basis and shall follow the form of coverages as described in the policies above, except Worker's Compensation policy.
 - > \$1,000,000 per Occurrence
 - > \$1,000,000 per Annual Aggregate
- E. <u>Professional Liability Insurance.</u> For professional services the Contractor shall procure and maintain a Professional Liability Insurance (Errors and Omissions) Policy with liability limits of not less than \$2,000,000 (project/contract specific for the City) per aggregate, \$1,000,000 per claim, and a maximum deductible of \$50,000.
- F. The City (and any applicable Authority) must be shown as an additional insured on General Liability, Auto Liability, and Umbrella Liability policies and a copy of said certificates must be provided to the City's designated representative prior to commencement of the work. Certificate Holder must read:

The City of Dacula, Georgia 442 Harbin Road Dacula, GA 30019

- G. <u>Required Bonds.</u> The awarded Contractor shall submit a Performance Bond in the amount of the agreed upon annual contract at contract signing. This bond will be in effect and current for each additional year upon renewing of contract.
- H. The certificates evidencing the aforementioned listed required coverages shall provide that such coverages not be cancelled or reduced except by written notice to the contractor and City at least thirty (30) days prior to the effective date of such cancellation or material reduction in coverage.
- I. Any insurer providing coverage hereunder, except a Worker' Compensation carrier, must have an A.M. Best rating of no less than A- or be otherwise acceptable to City. Certain Workers' Compensation funds may be acceptable by the approval of the City Manager. European markets including those based in London and domestic surplus lines markets that operate on a non-admitted basis are exempt from this requirement provided that the contractor's broker/agent can provide financial data to establish that a market is equal to or exceeds the financial strengths associated with the A.M. Best's rating of no less than A or be otherwise acceptable to the City.
- J. Any selected insurance company shall be licensed to do business by the Georgia Department of Insurance, unless otherwise accepted herein.
- K. Certificates of Insurance, and any subsequent renewals, must reference the specific proposal/contract by project name and project/proposal/contract number or have other identification acceptable to the City.
- L. All insurance coverages required to be provided by the Contractor will be primary over any insurance program carried by the City.
- M. Contractor shall incorporate/require incorporation of a copy of the insurance requirements as herein provided in each and every subcontract with each and every subcontractor, of any tier, and shall require

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each and every subcontractor to comply with all such requirements. Contractor agrees that if for any reason a subcontractor fails to procure and maintain insurance as required, all such required insurance shall be procured and maintained by contractor at Contractor's expense or such subcontractor shall be terminated at contractor's option.

- N. Neither the Contractor nor any subcontractor shall commence any work of any kind until all insurance requirements contained in this form have been complied with and until evidence of such compliance satisfactory to the City's designated representative as to form and content has been filed with the City designated representative. **The Accord Certificate of Insurance or a pre-approved substitute is the required form in all cases where reference is made herein to a Certificate of Insurance or an approved substitute.** The Contractor shall provide to the City certified copies of the current policies required hereunder upon the City's request.
- O. The Contractor shall agree to waive all rights of subrogation against the City, the City Council, the Mayor, its officers, officials, employees, and volunteers from losses arising from the work performed by the Contractor for the City.
- P. The Contractor shall, upon request, make available to the City, through its records or records of its insurer, information regarding specific claims. Any loss run information available from the contractor or its insurer will be made available to the City upon City's request.
- Q. Compliance by the Contractor and all subcontractors, with the foregoing requirements as to carrying insurance, shall not relieve the Contractor and all subcontractors of responsibility and liability related to the liability provisions of the contract.
- R. The Contractor and all subcontractors are to comply with the Occupational Safety and Health Act of 1970, Public Law 91-956, and any other laws that may apply to this Contract.
- S. The Contractor shall at a minimum apply risk management practices accepted by the Contractors' industry.

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PROPOSAL FORM

| DA' | TE: | |
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| Gent | tlemen: | |
| 1. | BASE PROPOSAL: | |
| | Pursuant to and in compliance with Specifications relating to: | the Advertisement for Proposals and the |
| | PROJECT NAME: Janitorial Service | ees RFP |
| | of the specifications and with local condition is to be completed, hereby proposes and specifications including furnishing any or | ed, having become thoroughly familiar with terms and conditions ons affecting the performance, progress and cost of the work that agrees to fully perform the work and in accordance with the all services, labor, materials, and equipment authorized by the implete said work in accordance with the specifications for the |
| | City Hall Monthly Costs | \$ |
| | Public Works Monthly Costs | \$ |
| | Total Proposal Annual Costs | \$ |
| 2. | | actual physical work on the site with an adequate force and o be specified in a written order of the City (Notice to Proceed |
| 3. | | Il may not be revoked or withdrawn after the time set for the for acceptance for a period of ninety (90) days following such |
| 4. | Award), it will, within ten (10) days from | of the notice of acceptance of his proposal (Notice of Intent to the Notice of Award, execute a formal contract and will deliver and all other documentation as required by the specifications, the able document. |
| 5. | If awarded a contract, the Undersigned' | s annual bond surety will be \$ |
|] | Respectfully submitted, | |
| Ş | Signature of Individual: | |
|] | Doing Business as/for: | |
|] | Email Address: | |
| Jani | itorial Services | Initials |

| Business Address: | | | |
|-------------------------------------|---|--|---|
| | - | | |
| | | | |
| Phone Numbers (Office, Fax, Mobile) | | | |
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NON-COLLUSION AFFIDAVIT OF RESPONDENT

| State of | | of | _) | |
|--|---|---|--|---|
| I, | , bei | ing first duly sworn, d | lepose and say that; | |
| | | | | |
| Respondent that has | submitted the attache | ed proposal; | | |
| all pertinent circums or sham proposal; I representatives, emp conspired, connived, or person to submit attached proposal had or has in any manner conference with any attached proposal or proposal price or the conspiracy, connivar | tances respecting such Neither said Respond loyees, or parties in i or agreed, directly or a collusive or sham s been submitted or to directly or indirectly other Respondent, con of any other Respond e proposal price of an | n proposal; Such propodent nor any of its of interest, including this indirectly with any of proposal in connection refrain from proposity, sought by agreement poration, firm, or perfect, or to fix any over yother Respondent, agreement any advantage | ats of the attached proposal is genuine and is notificers, partners, owns affiant, has in any we her Respondent, corport on with the contract for gin connection with set, collusion, communication to fix the price or rhead, profit, or cost eleor to secure through a against the City of December 1. | ot a collusive ners, agents, yay colluded, oration, firm, or which the uch contract, ation, and/or prices in the lement of the ny collusion, |
| collusion, conspiracy | , connivance, or unla | wful agreement on th | l proper and are not ta e part of the Respondo rest, including this affi | ent or any of |
| Respondent: | | | | |
| By: | | Title: | | |
| Printed Name: | | Date | e : | |
| Subscribed and swor | n to me this | day of | | |
| | | _Notary Public | | |
| Commission expires: | | | | |
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GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT

Senate Bill 529 is the "Georgia Security and Immigration Compliance Act" of 2006 (Act 457). **Section 2** of SB 529 enacted new work eligibility verification requirements that apply to Georgia's public employers, and the contractors and subcontractors of Georgia's public employers. Under Section 2 of SB 529, public employers, their contractors, and subcontractors are required to verify the work eligibility of all newly hired employees through an electronic federal work authorization program. The new requirements became effective on July 1, 2007.

As required under SB 529, the Georgia Department of Labor has promulgated new rule for the implementation of Section 2. The Department added a new Chapter 300-10-1, entitled "Public Employers, Their Contractors and Subcontractors Required to Verify New Employee Work Eligibility Work Authorization Program," to the Rules and Regulations of the State of Through a Federal Georgia. The new rules designate the "Employment Eligibility Verification (EEV) / Basic Pilot **Program**" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security as the electronic federal work authorization program to be utilized for these purposes. The EEV/Basic Pilot Program can be accessed at https://www.vis-dhs.com/EmployerRegistration. View the Department's new rules for Chapter 300-10-1, "PublicEmployers, Their Contractors. and Subcontractors Required to Verify New Employee Work Eligibility through a Federal Work Authorization Program." The new rules are effective June 18, 2007.

PLEASE COMPLETE THE ATTACHED AFFIDAVIT AND RETURN IT TO:

Dawn Davis, City Clerk
City of Powder Springs
4484 Marietta Street
Powder Springs, Georgia 30127 Office # (770) 943-1666
Fax # (770) 943-8003
Email: ddavis@cityofpowdrsprings.org

DECLARATION OF EMPLOYEE-NUMBER CATEGORIES

| Please affirmatively indicate by checking to category applicable to your organization: | he appropriate box the employee- number |
|--|---|
| 500 or more employees | |
| 100 or more employees | |
| Fewer than 100 employees | |
| Organization Name: | |
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| applicable for this project. | |
|------------------------------|---|
| Signed: | _ |
| | |
| Printed: | |
| | |
| Title: | |
| | |
| Date: | |
| | |

I certify that the above information is true and correct and that the classification noted is

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GEORGIA SECURITY AND IMMIGRATION CONTRACTOR AFFIDAVIT Instructions:

Contractors must attest to compliance with the requirements of O.C.G.A 13-10-91 and the Georgia Department of Labor Rule 300-10-01-.02 by executing the Contractor Affidavit.

GEORGIA SECURITY AND IMMIGRATION SUBCONTRACTOR <u>AFFIDAVIT</u>

Instructions:

In the event that your company is awarded the contract for this project, and will be utilizing the services of any subcontractor(s) in connection with the physical performance of services pursuant to this contract, the following affidavit must be completed by such subcontractor(s). Your company must provide a copy of each such affidavit to City of Powder Springs, Georgia, Purchasing & Inventory Control Department with the proposal submittal.

All subcontractor affidavit(s) shall become a part of the contract and all subcontractor(s) affidavits shall be maintained by your company and available for inspection by the City of Powder Springs Government at any time during the term of the contract. All subcontractor(s) affidavit(s) shall become a part of any contractor/subcontractor agreement(s) entered into by your company.

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CONTRACTOR AFFIDAVIT AND AGREEMENT

By executing this affidavit, the undersigned Contractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm, or corporation which is contracting with the City of Powder Springs, Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to this Contract with the City of Powder Springs, Georgia, Contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. 13-10-91 on the Subcontractor Affidavit provided in Rule 300-10-01-.08 or a substantially similar form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the City of Powder Springs, Georgia, at the time the subcontractor(s) is retained to perform such service.

| EEV / Basic Pilot Program* User Identification Number BY: Authorized Officer or Agent Date (Contractor Name) | |
|---|---|
| | |
| Printed Name of Authorized Officer or Agent | - |
| SUBSCRIBED AND SWORN BEFORE ME ON, 20 | |
| Notary Public My Commission Expires: | |

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^{*} As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV / Basic Pilot Program" operated by the U. S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).

SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm, or corporation which is engaged in the physical performance of services under a contract with the Contractor, on behalf of the City of Powder Springs, Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

| EEV / Basic Pilot Program* User Identification Number |
|--|
| BY: Authorized Officer or Agent Date (Subcontractor Name) |
| Title of Authorized Officer or Agent of Subcontractor |
| Printed Name of Authorized Officer or Agent |
| SUBSCRIBED AND SWORN BEFORE ME ON THIS THE DAY OF, 20 |
| Notary Public My Commission Expires: |
| * As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV / Basic Pilot Program" operated by the U. S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA). |

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