



MEMO

TO: Mayor and City Council of the City of Dacula
FROM: Brittni Nix, City Administrator
DATE: August 29, 2025
SUBJECT: Ordinance to amend the City of Dacula Personnel Management System

Staff reviewed the City of Dacula Personnel Management System and recommends adding Section 2.12: State of Georgia Statutory Oath. The statutory oath complies with and is in accordance with O.C.G.A. Sec. 45-3-11, which requires employees to state that they will support the Constitution of the United States and the Constitution of Georgia. Additional amendments are requested to codify existing practices and provide clarification. All amendments are shown in red.

2.12 STATE OF GEORGIA STATUTORY OATH

By accepting and continuing employment with the City, each Employee agrees to the following statutory oath according to O.C.G.A. Sec 45-3-11: “Being a citizen of the United States of America and being an employee of the City of Dacula and the recipient of public funds for services rendered as such employee, do hereby solemnly swear or affirm that I will support the Constitution of the United States and the Constitution of Georgia.”

Staff recommends approving the Ordinance to amend the Personnel Management System effective immediately.

