### AN ORDINANCE

AN ORDINANCE TO AMEND THE CITY OF DACULA PERSONNEL MANUAL, TO ESTABLISH A HOLIDAY TO RECOGNIZE JUNETEENTH; AND FOR OTHER PURPOSES.

WHEREAS, the City has reviewed its policies and procedures for employees related to recognized City holidays; and

WHEREAS, it is in the best interest of the health, safety and welfare of the citizens of the City of Dacula to amend the Personnel Manual to add a holiday to recognize Juneteenth commemorating the freedom of enslaved people in the United States;

NOW THEREFORE, THE MAYOR AND COUNCIL OF THE CITY OF DACULA HEREBY ORDAINS that the City Personnel Manual be amended as follows:

## SECTION 1.

Subsection 5.2(1) is amended to add the following additional holiday:

Juneteenth (June 19)

### SECTION 2.

In the event any Court of competent jurisdiction determines that any portion of the foregoing amendment is invalid, unconstitutional or otherwise illegal, such rulings shall not impair the validity of the rest and remainder of this amendment.

## SECTION 3.

All laws and parts of laws in conflict with this Ordinance are hereby repealed.

## SECTION 4.

The City Administrator, Assistant City Administrator, and Director of Planning and Economic Development are further authorized to correct typographical errors in the text of the existing Personnel Manual and to produce and publish a final codified version of the Manual with the amendments and revisions outlined herein.

# SECTION 5.

| This Ordinance shall take effect i City Council. | mmediately upon its adoption by the Mayor and |
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| SO ORDAINED by the governing of June, 2022.      | authority of the City of Dacula, this day     |
| AYES:  |   |
| NAYES:   |   |
|  |   |
|  | HUGH D. KING, III                             |
|  | MAYOR, CITY OF DACULA                         |
| ATTEST:  |   |
|  |   |
| HEATHER COGGINS                                  |   |
| ACTING CITY ADMINISTRATOR                        |   |