

**RESOLUTION TO ESTABLISH PREMIUM PAY FOR ESSENTIAL CITY OF DACULA
EMPLOYEES USING FUNDS RECEIVED UNDER THE AMERICAN RESCUE PLAN ACT OF
2021**

This Resolution the Mayor and City Council City of Dacula, Georgia Premium Pay for Essential City Government employees using funds received from the American Rescue Plan Act of 2021 ("ARPA").

WHEREAS, the American Rescue Plan Act of 2021 was signed into law on March 11, 2021. The City of Dacula, Georgia has received "ARPA" funding from the United States Treasury. The "ARPA" rules are very specific in limiting the purposes for which cities may spend the funds. The City of Dacula has identified premium pay for essential government employees as an authorized use of "ARPA" funds.

WHEREAS, an "Essential Worker" is one for which "any work performed by an employee of the state, local or tribal government or workers needed to maintain continuity of operations of critical infrastructure sectors. "Essential Work" is "work involving regular in-person interactions or regular physical handling of items that were also handled by others, but does not include a worker who teleworked from a residence."

WHEREAS, City of Dacula employees continued to provide (and do continue to provide) essential government services during the pandemic at the risk of exposure to COVID-19. There is a legitimate public need to pay premium pay under the terms of this resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF DACULA that the requirements of Federal law having been met, and the need to compensate the City's Essential Workers having been established, the use of Federal "ARPA" funds to establish and make a payment of premium pay is approved for all essential employees meeting the following criteria:

City employees classified as full-time employees by the Human Resource Department are to receive a one-time payment of \$2,500.00 on October 7, 2022

The Mayor and City Council hereby direct the Finance and Human Resource Department to carry out the terms of this resolution and make the payments contemplated herein on the date listed herein.

SO RESOLVED and ADOPTED this 1st day of September, 2022 by the Governing Authority of the City of Dacula.

AYES _____

NAYS _____

ATTEST:

HUGH D. KING, III MAYOR

HEATHER COGGINS,
ACTING CITY ADMINISTRATOR