

## **AN ORDINANCE**

**AN ORDINANCE TO AMEND THE CITY OF DACULA PERSONNEL MANAGEMENT SYSTEM, TO CONFIRM CERTAIN DUTIES FOR A DESIGNATED EMPLOYEE TO ASSIST THE CITY ADMINISTRATOR, TO CONFIRM THE STATE OF GEORGIA OATH FOR EMPLOYEES; AND FOR OTHER PURPOSES.**

WHEREAS, the City has reviewed its policies and procedures for employees related to its Personnel Management System; and

WHEREAS, it is in the best interest of the health, safety and welfare of the citizens of the City of Dacula to amend the Personnel Manual to clarify certain functions for an employee designated by the City Administrator and to confirm and codify an oath for employees consistent with State law;

### **SECTION 1.**

NOW THEREFORE, THE MAYOR AND COUNCIL OF THE CITY OF DACULA HEREBY ORDAINS that the City Personnel Management System Sections 2.12, 6.3 and 6.9 be amended as marked on the updated Personnel Management System attached hereto as Exhibit "A" and incorporated herein by reference.

### **SECTION 2.**

In the event any Court of competent jurisdiction determines that any portion of the foregoing amendment is invalid, unconstitutional or otherwise illegal, such rulings shall not impair the validity of the rest and remainder of this amendment.

### **SECTION 3.**

All laws and parts of laws in conflict with this Ordinance are hereby repealed.

### **SECTION 4.**

The City Administrator, and administrative staff are further authorized to correct typographical errors in the text of the existing Personnel Management System and to produce and publish a final codified version of the Personnel Management System with the amendments and revisions outlined herein.

SECTION 5.

This Ordinance shall take effect immediately upon its adoption by the Mayor and City Council.

SO ORDAINED by the governing authority of the City of Dacula, this \_\_\_\_\_ day of September, 2025.

AYES: \_\_\_\_

NAYES: \_\_\_\_

\_\_\_\_\_  
HUGH D. KING, III  
MAYOR, CITY OF DACULA

ATTEST:

\_\_\_\_\_  
BRITTNI NIX  
CITY ADMINISTRATOR