



MEMO

TO: Mayor and City Council of the City of Dacula
FROM: Brittni Nix, City Administrator
DATE: November 27, 2024
SUBJECT: PTSD insurance for first responders

The state legislature passed House Bill 451 during the 2024 legislative session, which mandates all public entities that employ first responders to provide lump-sum and income replacement (long-term disability) Post-Traumatic Stress Disorder (PTSD) benefits, effective January 1, 2025. The attached proposal from the GMA-GIRMA First Responders PTSD Program includes both required benefit components.

Staff recommends approving the subject agreement with GMA-GIRMA to be compliant with state law and authorizing the Mayor and City Administrator to execute all necessary documents.

