



CITY COUNCIL ITEM SUMMARY

MEETING DATE:	October 20, 2022
SUBCATEGORY:	Second Reading of Ordinances
DEPARTMENT NAME:	Administration
AGENDA ITEM TITLE:	Annual Leave Amendment
DEPARTMENT SUMMARY RECOMMENDATION:	After reviewing our current employee leave accruals compared to other adjacent municipalities and counties, I recommend approval that employee annual leave accruals be modified to allow employee to earn 3, 4- and 5-week vacation accruals sooner than under our current annual leave ordinance. This change will make us more competitive, help us retain our current talent and recruit new employees.
LEGAL:	Reviewed by Archer & Lovell