



CITY COUNCIL ITEM SUMMARY

MEETING DATE:	October 20, 2022
SUBCATEGORY:	Second Reading of Ordinances
DEPARTMENT NAME:	Administration
AGENDA ITEM TITLE:	Parental Leave
DEPARTMENT SUMMARY RECOMMENDATION:	In reviewing employee benefit packages for other adjacent municipalities and counties, parental leave is an area that we can add without much cost and will make Cartersville a more attractive employer. I recommend approval of the parental leave ordinance which will allow female employees up to four weeks of paid leave and male employees up to two weeks of paid leave upon the birth or adoption of their child.
LEGAL:	Reviewed by Archer & Lovell