



H.W. LOCHNER, INC

2025-2026 BILLING RATE SCHEDULE CITY OF CASTROVILLE – CITY ENGINEERING SERVICES

Billing Rates

Personnel labor is billed at the following hourly rates:

Rate Category

Senior Project Manager	\$ 250.00 - \$ 300.00
Project Manager	\$ 185.00 - \$ 245.00
Senior Engineer III	\$ 250.00 - \$ 335.00
Senior Engineer II	\$ 210.00 - \$ 245.00
Senior Engineer I	\$ 180.00 - \$ 210.00
Engineer II	\$ 150.00 - \$ 175.00
Engineer I	\$ 125.00 - \$ 145.00
Engineer in Training	\$ 105.00 - \$ 125.00
Senior GIS Analyst	\$ 140.00 - \$ 170.00
GIS Analyst	\$ 120.00 - \$ 135.00
Senior CADD Designer	\$ 140.00 - \$ 170.00
CADD Designer	\$ 120.00 - \$ 140.00
Senior CADD Technician	\$ 115.00 - \$ 130.00
CADD Technician	\$ 95.00 - \$ 115.00
Administrative Assistant	\$ 65.00 - \$ 90.00
Contract Specialist	\$ 90.00 - \$ 110.00

Sub-Consultants

Sub-consultants are billed at cost with no mark-up applied.

Travel and Subsistence

Mileage will not be charged per the terms of the contract.

Reimbursable Costs

Reimbursable costs include "out of pocket" expenses, the cost of which shall be charged at actual costs plus any administrative charge, as described in the contract, and shall be itemized and included in the invoice.



Typical out-of-pocket expenses shall include, but not be limited to, travel expenses (lodging, meals, etc.), long distance telephone calls, courier, and printing and reproduction costs. In the event the requested service involves the use of electronic measuring equipment, computers, plotters, and other special equipment such as boats, etc., an additional direct charge shall be made for the use of this equipment.

Note: Billing Rates are subject to adjustments annually in the contract option year.