

Attachment 1 to Exhibit C



2025 SCHEDULE OF HOURLY RATES and EXPENSES

ADMINISTRATIVE ASSISTANT	\$ 85.00 /HOUR
INTERN	\$ 75.00 /HOUR
SURVEY CREW	\$ 180.00 /HOUR
SURVEYOR I	\$ 60.00 /HOUR
SURVEYOR II	\$ 80.00 /HOUR
SURVEYOR III	\$ 100.00 /HOUR
SURVEYOR IV	\$ 120.00 /HOUR
SURVEYOR TECH	\$ 115.00 /HOUR
RPLS	\$ 185.00 /HOUR
CONSTRUCTION REPRESENTATIVE I	\$ 100.00 /HOUR
CONSTRUCTION REPRESENTATIVE II	\$ 115.00 /HOUR
CONSTRUCTION REPRESENTATIVE III	\$ 140.00 /HOUR
DESIGN TECHNICIAN I	\$ 90.00 /HOUR
DESIGN TECHNICIAN II	\$ 105.00 /HOUR
DESIGN TECHNICIAN III	\$ 125.00 /HOUR
DESIGN TECHNICIAN IV	\$ 155.00 /HOUR
ENGINEER I / II	\$ 125.00 /HOUR
ENGINEER III	\$ 145.00 /HOUR
ENGINEER IV	\$ 165.00 /HOUR
ENGINEER V	\$ 195.00 /HOUR
ENGINEER VI	\$ 235.00 /HOUR
ENGINEER VII	\$ 270.00 /HOUR
ENGINEER VIII	\$ 285.00 /HOUR
ENGINEER IX	\$ 300.00 /HOUR

REIMBURSABLE EXPENSES	
Mileage	IRS Allowable Rate
Travel and Meal	Actual Cost x 1.10
Misc. Reimbursable	Actual Cost x 1.10

OUTSIDE CONSULTANT RATES		
Subconsultants		Actual Cost x 1.10

Schaumburg & Polk, Inc. furnishes General Liability Insurance, Professional Liability Insurance and State of Texas mandatory limits of Worker's Compensation insurance.

Preparation for and furnishing expert witness testimony will be billed at three times the hourly rates shown above for the various classifications.

Rates Effective: January 1, 2025 (*adjusted annually*)