

CITY OF COSMOPOLIS
RESOLUTION No. 2023-02

A RESOLUTION setting the compensation of the Cosmopolis Volunteer Fire Department.

WHEREAS, pursuant to Cosmopolis Municipal Code Section 2.40.070, the City Council has authority to set the compensation of the Cosmopolis Volunteer Fire Department by resolution; NOW THEREFORE,

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF COSMOPOLIS, WASHINGTON, IN REGULAR MEETING DULY ASSEMBLED, AS FOLLOWS:

SECTION 1: The total annual amount to be paid to the Cosmopolis Fire Department for compensation of Volunteer Firefighters shall be \$ 10,000.00.

SECTION 2: The individual compensation paid to each Volunteer Firefighter shall be in accordance with the Cosmopolis Fire Department Volunteer Compensation Program, a copy of which is attached hereto, and incorporated herein by reference.

PASSED AND APPROVED this day of 19th day of April, 2023.

Kyle Pauley Mayor

Attest:

Julie Pope, Finance Director

Cosmopolis Fire Department Volunteer Compensation Program

The City of Cosmopolis has set aside funds to reimburse volunteers for their costs of volunteering their time to the City's Fire Department. This compensation program is not designed to pay individuals for their services.

Pay Schedule

Points will be paid out quarterly based on the below table. Points will be paid out through the City's standing payroll system. The total annual point compensation to be paid shall be \$10,000. It is the responsibility of the Fire Chief or their designee to report amounts to be paid to the City Finance Director by the 5th of the month in which payments will be processed.

Quarter	Pay Day
January - March	April 20
April - June	July 20
July - September	October 20
October - December	January 20

Call Type

Different call types will be awarded different point values based on the amount of time a volunteer must dedicate to the call type. Point values for calls will be based upon the below chart.

Call Type	Point Value
Aid Response	3
Fire Response	5
MVA	5
Training	5

Point Multiplier

Volunteers will be assigned different point multiplier values based on their level of certification within the department. The level of certification increases the level of responsibility for the volunteers. Point multipliers will be assessed at the beginning of each month. Individuals who advance a rank within a month will remain at their previous multiplier until the end of the month.

	Firefighter	Lieutenant	Captain	Asst. Chief
Probationary Firefighter	0.75			
Basic Volunteer	1.00	1.25	1.50	1.75
Firefighter I	1.10	1.35	1.60	1.85
EMR	1.10	1.35	1.60	1.85
EMT	1.20	1.45	1.70	1.95
Firefighter I and II	1.20	1.45	1.70	1.95
Firefighter I and II + EMR	1.30	1.55	1.95	2.15
Firefighter I and II + EMT	1.50	1.75	2.0	2.25

Shifts

Volunteers desiring to pull a 12-hour shift will be compensated \$20 per 12-hour shift. Shifts will either be defined as dedicated availability for fire department calls for the entire duration of the 12-hour shift. If a volunteer is not directly at the Station during their shift, they need to be able to make it back to the station for response within 5 minutes of an alarm activation. Volunteers must be at the station or fulfilling department business for at least 50% of the 12 hours.