

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION APPROVING AN INDEPENDENT CONTRACTOR AGREEMENT  
BY AND BETWEEN THE CITY OF CREST HILL, WILL COUNTY, ILLINOIS, AND  
DAVE STRAHL**

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WHEREAS, the Corporate Authorities of the City of Crest Hill, Will County, Illinois, have the authority to adopt resolutions and to promulgate rules and regulations that pertain to the City's government and affairs and protect the public health, safety, and welfare of its citizens; and

WHEREAS, pursuant to Section 2-2-12 of the Illinois Municipal Code (65 ILCS 5/2-2-12), the City Council possesses the authority to enter into contracts that serve the legitimate corporate purposes of the City; and

WHEREAS, DAVE STRAHL (the "Contractor"), is an individual who is qualified to render Human Resources and other management consulting services (the "Services"); and

WHEREAS, Contractor was previously leased to the City of Crest Hill through a contract with GovTemps, which contract has been terminated; and

WHEREAS, on January 2, 2024, the City Council, by Resolution No. 1199, approved an Independent Contractor Agreement (the "Current Agreement") with the Contractor for the purposes of engaging the Contractor to perform the Services; and

WHEREAS, the Current Agreement, approved on January 2, 2024, was for a one-year term if not terminated pursuant to its terms before the expiration of the one-year term; and

WHEREAS, the Current Agreement will terminate on January 8, 2025; and

WHEREAS, the City Council desires to engage the Contractor to provide the Services for another one-year term upon the same terms and conditions as the current Agreement and the Contractor is ready, willing, and able to perform the Services for the City for another one-year term upon the same terms and conditions as the current Agreement; and

WHEREAS, a new one-year Independent Contractor Agreement (the "New Agreement") between the City and Contractor for the purpose of engaging the Contractor to continue to perform the Services upon the same terms and conditions for another one-year period if not terminated before that time pursuant to the terms of the New Agreement is attached hereto as Exhibit A and fully incorporated herein); and

WHEREAS, the City Council has reviewed the New Agreement and determined that the conditions, terms, and provisions of the New Agreement are fair, reasonable, and acceptable to the City; and

WHEREAS, the City Council has determined that it is in the best interests of the City and its citizens to enter into the New Agreement with the Contractor.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Crest Hill, Illinois, pursuant to its statutory authority, as follows:

SECTION 1: PREAMBLE. The City Council hereby finds that all the recitals contained in the preamble to this Resolution are true, correct, and complete and are hereby incorporated by reference hereto and made a part hereof.

SECTION 2: NEW AGREEMENT APPROVED. The City Council hereby finds and declares that the conditions, terms, and provisions of the New Agreement (Exhibit A) are fair, reasonable, and acceptable to the City and that the same is hereby approved in form and substance. Therefore, the City Council hereby authorizes and directs the Mayor to execute and deliver, and the Clerk to attest, the New Agreement, when finalized, and further to take any and all other actions, including without limitation the execution and delivery of any and all documents, necessary and appropriate to effectuate the intent of this Resolution, which is to enter into the Agreement with the Contractor.

SECTION 3: SEVERABILITY. If any section, paragraph, clause, or provision of this Resolution is held invalid, the invalidity of such section, paragraph, clause, or provision shall not affect any other provision of this Resolution.

SECTION 4: REPEALER. All ordinances, resolutions or orders, or parts thereof, which conflict with the provisions of this Resolution, are to the extent of such conflict hereby repealed.

SECTION 5: EFFECTIVE DATE. This Resolution shall be in full force and effect immediately upon its passage and publication according to law.

*[Intentionally Blank]*

PASSED THIS 16<sup>TH</sup> DAY OF DECEMBER, 2024.

|                             | Aye   | Nay   | Absent | Abstain |
|-----------------------------|-------|-------|--------|---------|
| Alderwoman Jennifer Methvin | _____ | _____ | _____  | _____   |
| Alderman Scott Dyke         | _____ | _____ | _____  | _____   |
| Alderwoman Claudia Gazal    | _____ | _____ | _____  | _____   |
| Alderman Darrell Jefferson  | _____ | _____ | _____  | _____   |
| Alderperson Tina Oberlin    | _____ | _____ | _____  | _____   |
| Alderman Mark Cipiti        | _____ | _____ | _____  | _____   |
| Alderman Nate Albert        | _____ | _____ | _____  | _____   |
| Alderman Joe Kubal          | _____ | _____ | _____  | _____   |
| Mayor Raymond R. Soliman    | _____ | _____ | _____  | _____   |

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Christine Vershay-Hall, City Clerk

APPROVED THIS 16<sup>TH</sup> DAY OF DECEMBER, 2024.

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Raymond R. Soliman, Mayor

ATTEST:

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Christine Vershay-Hall, City Clerk

# **EXHIBIT A**