## City Council Agenda Memo



Crest Hill, IL

Meeting Date: March 11, 2024

**Submitter:** Dave Strahl, Interim Human Resources Representative

**Department:** Human Resources

**Agenda Item:** Consideration of Recruitment Process – Department Directors

**Summary:** The city is recruiting a permanent Community Development/Economic Development Director and a Public Works Director. The attached memorandum outlines the process to evaluate the applicants for each position and recommended evaluation steps to determine the best qualified candidate for a conditional offer of employment.

**Recommended Council Action:** Approval of the outline proposed or provide direction to modify the recommended process to evaluate the candidates that applied to these director level positions.

## **Financial Impact:**

**Funding Source:** Expenditures have been incorporated into the existing budget to fund these open positions and transition from interim appointments to permanent appointments.

## **Budgeted Amount:**

Cost:

**Attachments:** Recruitment Process – Department Directors Memorandum