

Option #1	Option #2	Option #3	Option #4	Option #5	Option #6	Option #6	Option #6	Option #7
Current	Mayor Proposal	City Administrator Proposal 1	Council Proposal 1	Council Proposal 2	Council Proposal 3	New Proposal	New Proposal	City Administrator Proposal 2
\$200 per CC \$55 per WS \$55 per city council cmte mtg (\$6,340 Annually) Could miss without reduced \$ 4= CC mtg per fiscal year 2=CC 2=WS Missed Meeting Subtract: CC mtg = \$400 max WS mtg = \$110 max No annual increase or CPI	\$666.67* month Stipend (\$8,000 Annually) No annual increase or CPI *Monthly stipend covers all elected official mtgs & duties Implement 5/1/27 & 5/1/29	\$900* month Stipend (\$10,800 Annually) Missed meetings subtract: CC Mtg = \$250/mtg. WS Mtg = \$100/mtg. Cmte or Liasion = \$50/mtg. No annual increase or CPI *Monthly stipend covers all elected official mtgs & duties Implement 5/1/27 & 5/1/29	Delay increases to 5/1/29	\$1000 monthly stipend (\$12,000 Annually) Could miss without reduced \$: 1 = CC mtg per fiscal year 1 = WS mtg per fiscal year 1 = Cmte or Liasion mtg per FY Unclear what missed meetings would be reduced by after initial absence *Monthly stipend covers all elected official mtgs & duties Implementation: 5/1/27 & 5/1/29 OR Delayed to 5/1/29	Increase in pay + CPI or 2% COLA	No increase in pay + CPI or 2% COLA Or CPI would be based using '29 inflation rate 2% COLA (from 5/1/29): Base Pay x 1.02 2029: \$ 21,802.50 2030: \$ 22,238.55 2031: \$ 22,683.32 2032: \$ 23,136.99 2033:\$ 23,599.73 *Cents are rounded Implementation: 5/1/2029	No increase in pay + CPI or 2% COLA Or CPI would be based using '29 inflation rate 2% COLA 5/1/29: Base Pay x 1.02 2029: \$10,954.80/yr 2030: \$11,173.90/yr 2031: \$ 11,397.37/yr 2032: \$11,625.32/yr 2033:\$11,857.83/yr *Cents are rounded Implementation: 5/1/2029	Adjust City Council Annual Meeting Schedule From: City Council Work Session City Council Work Session Possible WS (5 th M) To: City Council Work Session City Council If needed, WS If needed, Special Implement: 5/1/2029
Cost: No change	Cost: \$	Cost: \$\$	Cost: No change until 5/1/2029	Cost: \$\$\$	Cost: \$\$\$\$	Cost: \$\$\$\$	Cost: \$\$\$\$	Cost: No change
		Comments: Based on internal & External Comps						Comments: Like getting 12 vacation days