

Below are some of the conferences and training courses that the various departments and positions annually plan to attend. While not the complete list, this shows the most common conferences.

Police:

1. National Association of School Resource Officer Conference (NASRO)-Mentioned in contract with schools (Multi Day Conference)
2. Illinois School Resource Officers Association (ILSROA)-Mentioned in contract with schools. (Multi Day Conference)
3. Northwestern University School of Police Staff & Command (Command level course)
4. Illinois Association of Chief's of Police-Budgeted yearly as per Chief's agreement
5. National Association of Chiefs of Police-Budgeted annually by Chief's agreement
6. Illinois Homicide Investigators Association Conference- Provides annual training required to become a lead homicide investigator (State requirement)
7. Illinois Tactical Officer Association Conference-Send our use of force and Joliet SOS team members
8. Law Enforcement Administrative Professional Conference (3-day conference)

Additional training provided to Firearms Instructors, Use of Force Instructor and trainers.

Economic Development:

Director:

1. State Planning Conference (APA-IL)
2. ILCMA Winter Conference or IML Conference
3. National Planning (APA) or ED (IEDC) Conference bi-annually

Planner:

1. State Planning Conference (APA-IL)

Building Official and Inspectors (3):

1. State or Midwest ICC Conference/Seminar

Director of Engineering:

Here are the conferences that I would typically attend during the next few years. Attendance at these conferences will provide professional engineering hours required for my PE license and seminars on new technology in the field.

1. WaterCon (AWWA)-April of each year-Held in Peoria
2. APWA Illinois Chapter Conference-November each year-Peoria
3. APWA Conference-August 22-25 2027-Phoenix Arizona. (Looking to Attend)

HR Director/Assistant City Administrator:

Conferences that I would potentially attend include the following. Currently, I do not hold a professional credential that requires maintenance; however, I would like to pursue the potential for a Human Resources or Credentialed Manager in the future when attendance is supportive.

1. Illinois City/County Management Association (ILCMA) Summer (June) or Winter (February) Conference
2.5 day (2 nights)
Within State of Illinois or jointly held with Wisconsin City Management Association, held just over state border
Cost typically \$250-275+hotel (~\$400); all food included.
Based upon Board role held with IAMMA, have been responsible in past for planning, coordinating, and hosting conference events.
2. Illinois Association of Municipal Management Assistants (IAMMA)
1 day, in state conference (0 overnight)
Held in State of Illinois – metro area
Cost typically \$75-100; all food included.
Based upon Board role held with IAMMA, have been responsible in past for planning, coordinating, and hosting conference.
3. International City Management Association (ICMA)
4-5 days, out of state – upcoming in Philadelphia 2027
Cost typically \$800 registration; Hotel varies, flight airfare. Est. cost ~ 3,000 total
As President of IAMMA, Ashley serves on the ICMA Conference Planning Committee for the upcoming year. The Association pays for the President's involvement in the

Committee and sponsors the attendance at the conference. No cost for Ashley's participation would be incurred for either the conference planning trip (3-days Jan 2027) or attendance (Fall 2027)

4. Future Conference: IPELRA

In pursuit of a credential and to further learning for Human Resources training, I would like to plan to attend in 2027 or 2028 if possible.

City Administrator:

Per employment agreement, the City agreed to budget and pay for travel and subsistence expenses for professional development and official travel, meetings, and occasions to adequately foster the continued professional development... including but not limited to the ICMA Annual Conference, the ILCMA annual conferences, the Illinois Municipal League Convention, and such other national, regional, state, and local governmental groups and committees... Attendance at such conferences shall be by City Council approval.