



Agenda Memo

Crest Hill, IL

Meeting Date: 02/24/2025
Submitter: Glenn Gehrke
Department: Finance
Agenda Item: Ord. 1263 – Chapter 2.12.010

Summary:

Guidance: Ordinance 1263

Definition: Paid Absences - tracking and rate changes are based on the City's Fiscal Year, May 1st through April 30th.

Per Ordinance 1263 Chapter 2.12.010 - Alderpersons are allowed up to four absences for City Council Meetings and Work Sessions/Committee Meetings per fiscal year.

As there are two different rates, with preference given to the higher rate for City Council Meetings, paid absences at the lower rate (Work Sessions/Committee Meetings, \$55/occurrence), may be converted to the higher rate absence (City Council Meetings, \$200). The maximum allowable paid absences are four City Council Meetings at \$200 each, a total of \$800. This is still limited to 4 occurrences in total. Example: 3 City Council Meetings, 1 Work Session.

Conversion of lower rate absence to higher rate absence:

Example:

An Alderperson was paid for 4 missed Work Sessions in May and June. Then the Alderperson missed 2 City Council Meetings in October.

In the payment example below, we can see that the Alderperson received four payments of \$55, as per the ordinance. However, upon missing the two City Council Meetings in October, two of those Work Session payments were converted to City Council Meeting payments by paying the difference of \$145 (\$200- \$55 = \$145), for each of the two October City Council Meetings.

Payments:

1. Work Session 4 paid Absences - \$55, \$55, \$55, \$55
2. City Council Meeting 2 paid Absences - \$145, \$145

Recommended Council Action: This is the guidance on the current ordinance as recommended by the staff.

Financial Impact:

Funding Source: N/A

Budgeted Amount: N/A

Cost: N/A

Attachments: