MINUTES OF THE EXECUTIVE SESSION CITY COUNCIL OF CREST HILL WILL COUNTY, ILLINOIS February 26, 2024

The February 26, 2024 City Council work session was called to order by Mayor Raymond R. Soliman at 7:02 p.m. in the Council Chambers, 20600 City Center Blvd. Crest Hill, Will County, Illinois.

The following Council members were present: Mayor Raymond Soliman, City Clerk Christine Vershay-Hall, City Treasurer Glen Conklin, Alderman Scott Dyke, Alderman John Vershay, Alderman Darrell Jefferson, Alderwoman Claudia Gazal, Alderperson Tina Oberlin, Alderman Mark Cipiti, Alderman Nate Albert.

Also Present were: Interim Administrator Tony Graff, Police Chief Ed Clark, City Engineer Ron Wiedeman, Finance Director Lisa Banovetz, Interim Public Works Director Mike Eulitz, Interim Director of Community Development Ron Mentzer, Building Commissioner Don Seeman, Interim Employee Relations Dave Strahl, City Attorney Mike Stiff.

Absent were: Alderman Joe Kubal, Interim Planner Maura Rigoni.

TOPIC: Consideration of a Flex Account Program Discussion

Interim Human Resource Manager Dave Strahl proposed an additional flex plan employee benefit. He commented that a flex plan is under the IRS Section 125, where it allows the employee to contribute money tax free to help pay for co-pays and deductibles from a debit card that would be loaded with the money they contribute, and it would draw down as the employee uses it. The employee can select an amount that they would be comfortable with per employee, and they will contribute up to that amount. The money would be available for the employees to use and would be set up like a trust account where there would be money set aside and the employees would pay back overtime. He stated that he wanted the Council to be aware that if an employee spends all their money and leaves the city, we could not recover the funds since the funds were spent while they were employed. He also commented that if the employee needed dependent care, which would be a pay as you go, and a straight reimbursement based on the amount needed and you could cap this as well. There is an administration fee of \$2,800.00, which would be the actual expense.

Alderperson Oberlin asked if they do not spend it does it roll over. Interim Manager Strahl commented that it does not roll over. Alderperson Oberlin then asked if the money is not spent then will it stay in the pool. Interim Manager Strahl commented that it would get distributed back to the employer if it is not spent at the end of the year. He was asked if there has been a demand for this and he stated that there has not been. She then asked when the Council would have to decide about this. Interim Manager Strahl commented that he would need to know in the fall of this year, and this would not start until July 1, 2025.

Alderwoman Gazal asked why we do not consider this right away, so we do not forget about this.

Mayor Soliman asked if any of the Council is against this. No comments were made.

Mayor Soliman then asked for an informal vote to proceed with the Flex Plan for 2025.

AYES: Ald. Dyke, Vershay, Jefferson, Gazal, Oberlin, Cipiti, Albert.

NAYES: None

ABSENT: Ald. Kubal.

Alderman Cipiti commented that he feels this is a great benefit for the employees and this will help their money go a little farther when it is taken tax free.

Mayor Soliman excused Alderman Kubal from tonight's meeting.

TOPIC: Consideration to Suspend Business License Penalty Fees to June 1, 2024

Interim City Administrator Tony Graff commented that we are requesting approval to suspend the late fee until June 1, 2024 which will give us time to look at amending the actual ordinance itself. He commented that we can look at keeping the penalty fee three times the amount of the business license or look at other options regarding motivating business owners to comply and not penalize them.

Interim Administrator Graff commented that collaborating with the Clerk's Office he feels this is the best option and knowing we have until June 1, 2024, we will have to come back to the Council quickly and amend the ordinance. He also commented that we can have a late fee grace period, or send another written notice, or change the fee to a one time the amount instead of three times the amount of the license.

Interim Administrator Graff commented that there is no rush, but we need direction. He also commented that there are forty-nine businesses that are outstanding and a few of them have paid their business license fee but did not pay the penalty fee.

Interim Administrator Graff commented that we need to do a resolution or some type of legislative action stating we are suspending the penalty fees until June 1st, 2024. City Attorney Mike Stiff commented that we in the past have suspended the Special Events Ordinance. Attorney Stiff suggested stopping the penalty fees until June 1, 2024 but the fee for the license is still due and owed. Alderwoman Gazal asked are we were holding their business license or are we were giving them their business license if they paid the license fee, she then commented what is the solution for the people that are outstanding.

Alderperson Oberlin asked what if they do not pay the fees after we issue the license to them. Interim Administrator Graff commented that this is why you have administrative adjudication, tickets are your best route.

Alderwoman Gazal commented that she feels we are all over the place right now. Interim Administrator Graff commented that he understands but if we are in favor or suspending the penalty fee until June 1st then we will work on the language of the ordinance stating that if the fee is paid minus the penalty fee, we can release the license since we are holding them currently because the ordinance clearly states all fees must be paid before releasing the license.

Alderwoman Gazal commented that we have too many scenarios going on and she used Tacos Before Vatos as an example stating that they have until the end of the month to pay their eating tax and the \$750 fine. Interim Administrator Graff commented that

administrative adjudication is a separate requirement and is outside the parameters of the ordinance. Interim Administrator Graff commented that the businesses should be able to receive their license because the administrative adjudication has an appeal process and can be debated.

Attorney Stiff commented that the ordinance violation citation that has gone through the adjudicated process is a final determination of liability that is owed to the city and is not a late fee that is in the code. He also commented that you can serve them with an administrative ticket for failure to pay fee and penalty fee and this goes through the administrative process then that would be another \$750.00 fine for not complying with the ordinance but that is not what they are talking about, they are just talking about suspending the penalty fees in the ordinance. He then stated that if you passed a resolution suspending those penalty fees then you would not be issuing any citations and there would be no administrative hearing process since you suspended enforcement.

City Clerk Christine Vershay-Hall commented why do not we issue a license to these businesses that go from February to June. Alderman Albert commented that he has a suspicion that we will be reworking the late fees, and he feels we have more of an issue with communicating to the businessowners than we have with the late fees and complying.

Treasurer Conklin commented that the communication the Clerk's Office did was more than sufficient, and the business owners that are doing this are neglectful. Alderwoman Gazal commented that one mailing is not enough and it has to be twice because not everyone checks their email.

Alderman Albert also commented that he feels a phone call would be good as well.

Interim Administrator Graff mentioned that we would be contacting other municipalities and see how they manage their businesses with penalty fees.

Attorney Stiff commented that next week at the Council meeting there will be a resolution that would say the collection of the penalties on any late business license is suspended until June 1, 2024. He also commented that if the business license was paid the business license will be issued. He stated that we are not waiving the fee and just suspending the fee payment until June 1, 2024. Attorney Stiff gave an example stating that if the Council decides to leave all the fees as is and not change anything, we will then go back to each business owner, even though they have a business license, and inform them they now owe the fee and if they do not pay the penalty fees then they would be citated and they would have an administrative hearing process.

Interim Human Resource Manager Dave Strahl commented that you don't want to add any more late fees until June 1, 2024, then if you release the business license to them you will not be able to pull back the licenses from an administrative adjudication, so the best option would be to issue the ticket for the penalties that have already been assessed.

Alderman Jefferson asked if this suspension of penalty fees will apply to all businesses in Crest Hill whether they are in the penalty phase or not. Interim Administrator Graff commented that that is correct but the ones who have already paid do not have to worry about this. Alderman Jefferson asked are we just delaying the inevitable. He also commented that we need to be proactive to help save the business so they can stay afloat because if they close, we will lose revenue dollars.

Alderperson Oberlin suggested in the future the Council needs to have all the information provided to help them decide and with this item an ordinance attached would have been nice to have in the packet.

Mayor Soliman commented that he has no problem with suspending the penalty fees, but he does have a problem with issuing the license. He also commented that most are not going to even address the penalty once they have their license because they will feel they are good since they have their license. Mayor Soliman commented that he is in favor of suspending for three months but do not issue the license, then we can revisit this and when they pay their penalty fees, they can have their license.

Alderperson Oberlin and Alderwoman Gazal agreed with what the mayor suggested and felt we should not be giving the businesses their license since we will have no recourse.

Attorney Stiff commented that he is not 100% certain that if they pay a license fee you can not give them a license that is good for the year, and he will need to research this.

Clerk Vershay-Hall commented that we should do as the mayor suggested and hold the license until the penalties are paid.

Attorney Stiff commented that he can draft a resolution for the next meeting.

Mayor Soliman asked for an informal vote to suspend penalty fees until June 1st but not issue the license.

AYES: Ald. Albert, Cipiti, Oberlin, Jefferson, Vershay, Dyke.

NAYES: None.

ABSTAIN: Ald. Gazal. ABSENT: Ald. Kubal.

TOPIC: Discuss Iron Filter Emergency Repair Work

Interim Public Works Director Mike Eulitz commented that an inclusive evaluation was performed after all media was removed, drained, and cleaned from the filter floor. The damage was more extensive than anticipated because the floor of the filter had deteriorated and corroded to the point of almost complete failure. The entire metal floor of the filter needs to be reinstalled. This is highly labor-intensive because the steel needs to be cut into strips to get through the hatches, then welded back into place. USG will then coat the floor and install some new legs so the filter will hold water and get back to working condition. There is an additional 16 days of interior work needed because of the extensive work required to get this filter back online.

He commented that the original contract price was \$220,808.00 and we initially budgeted \$250,000.00 for this project, however this was much more than we anticipated. The change order is in the amount of \$145,768.00 and \$31,000.00 of this will come from the initial well maintenance line item and we will need an additional \$116,766 to cover the remaining.

Mayor Soliman asked for an informal vote asking to approve the change order.

AYES: Ald. Oberlin, Cipiti, Albert, Dyke, Vershay, Jefferson, Gazal.

NAYES: None

ABSENT: Ald. Kubal.

Interim Administrator Graff commented that he would like the city attorney to leave the meeting since there is nothing left on the agenda that would be legal for him to stay. Alderperson Oberlin and Alderwoman Gazal commented that the city attorney needs to stay unless he wants to leave. Attorney Stiff commented that he is looking to help the city by not sitting at the meeting if he is not needed or not having anything to contribute. Alderperson Oberlin commented that they would rather have him stay.

TOPIC: Water Meter FY 23-24 Budget Amendment

Interim Public Works Director Mike Eulitz commented that Public Works began the water meter replacement program in 2019 with the goal of replacing all water meters with new smart readers in a multiyear program. The pandemic caused a significant delay in both the supply chain issues and the ability to enter homes and businesses. As things have returned to normal, we anticipate being able to finish out the meter installations in 2024, which is much earlier than originally anticipated. Original budgets for fiscal year 2025 had \$900,000.00 for meter replacement. Because of supply chain issues, meter orders were increased without corresponding budget increases. Meters have since arrived, which will allow us to install and put into operation the new smart readers in this fiscal year. Moving to the automatic meter reading system (smart readers) gives us the ability to cut down on unreads, use the smart reading system to track customer water usage, monitor water issues remotely and move towards monthly billing cycles. Obtaining our entire supply of meters earlier than expected has created a budget shortfall in the fiscal year budget of 2023-2024 in the amount of \$1,270,582.30. This reflects a total cost for meter replacements of \$2,170,582.30. Purchasing these meters in the fiscal year 2024 budget has decreased the projected meter cost in the FY 2025 budget by \$300,000.00 which has reduced the original projected budget deficit that was brought to Counsil at the February 12, 2024 work session. To accomplish this replacement program, we would need to dip in to fund balance for this additional amount. Funds are available in this fund balance.

Director Eulitz requested direction on competing the water meter replacement program by approving a budget amendment to cover the remaining costs of \$1,270,582.30.

Director Banovetz commented that originally, she had wanted to bring this budget to Council so we are not talking about this twice since there will be line items that will change, and she did not have it ready to submit by the deadline to submit for work session. She commented that she wanted Director Eulitz to look at the amendments she had made in his department and hoping on March 5, 2024 we can bring this to the Council. She also commented that it was never their intention to overspend on the meters, but it was thought that the meter supply was not going to be there, and it was.

Director Banovetz commented that the money has already been spent and taken out of the Fund balance in our budget and accounted for.

Alderwoman Gazal asked what Director Banovetz meant by a change in the way we do the meeting. Director Banovetz commented that there was a change in the time when the

directors must submit items for a work session. Alderwoman Gazal commented that she thought we always had until Friday. Interim Administrator Graff commented that this was done so there will be time to review by the administration office and there was a deadline in the past that has eroded over time. This was talked about at the staff meeting that we will make our best efforts to turn in work session documents on time, which is Thursdays at noon. He commented that he sent an email, and he made it very clear that if anyone needed an extension, they could contact the administrator and let him know.

Alderwoman Gazal commented that why are we changing something that worked, and we always had until Friday. Interim Administrator Graff commented that he wanted to have a clear understanding with the employees of what is expected out of the administrator's office and if you need more time to contact the administrator's office. Director Banovetz commented that in her three years of being here she knows her timelines and has never missed a deadline. She also commented that she felt it was disrespectful to come to her the day before. Interim Administrator Graff commented that you brought in an Interim City Administrator to take a leadership role and he has done that, this is discussion in operation, you asked, and I have given you an answer and that is why it was done for operational needs and Director Banovetz has a valid point and that should be worked out between staff.

Alderwoman Gazal commented that she has a right to ask questions and leadership is not coming in and dictating and heard from staff member that the Council has no right to an opinion, and you will do it your way and she said that is wrong there is an opinion of eight people and they are the voting members and the decision makers with eight opinions. She also commented that for you to say you are not going to give her the rights to the raises. Interim Administrator Graff stated that that is an admissible statement, and he is not sure where she heard that, but it is wrong, and he did not say that. Alderwoman Gazal stated that she saw the minutes. She also commented that she sat at the interview when he stated he should embrace staff and mentor people and she does not see that at this point. She also stated that an interim is to come and facilitate and navigate things and a new administrator will make them changes. She further stated that when you make a statement in front of the staff about the Council you are only adding gas to the fire. She then stated how you can work on the budget but never discussed it with the Treasurer. Interim Administrator Graff commented that Alderwoman Gazal should respect what she heard and should have come to him with that information on a one-on-one basis, but you want to talk about it at a public meeting and that is fine, and he did not say that, and you received misinformation.

Treasurer Conklin asked if he would need to do a budget amendment for the overspending in that amount. Director Banovetz confirmed that is what will need to be done. Treasurer Conklin commented that the budget amendment itself is an action and not a change in the budget for the coming year. Alderman Jefferson asked if this is regarding the water meters. Treasurer Conklin commented that it is since we received too many and paid for them and will need to make an amendment for that change.

Interim Director Eulitz commented that there are approximately 396 meters that need to be installed and would be done this year. He also commented that a third letter will be going out to these 396 homes.

Mayor Soliman asked for an informal vote to amend the budget and continue the replacement of meters.

AYES: Ald. Gazal, Jefferson, Vershay, Dyke, Oberlin, Cipiti, Albert.

NAYES: None.

ABSENT: Ald. Kubal.

TOPIC: Vehicle Replacement Discussion and Report

Police Chief Ed Clark commented that we have discussed that there is a need to plan and purchase police vehicles moving forward. Police vehicles, in the past, were replaced using a formula recommended by the Ford Motor company. The mechanics use the formula using actual idle hours, calculated at a rate of thirty-three miles per one hour idling, plus the actual vehicle mileage. These vehicles are over the 5-year 350,000-mile threshold for replacement assessment, or the 7-year schedule for admin vehicles.

Chief Clark commented that we are looking to discuss the replacement of about ten vehicles that are on the threshold to be replaced due to idling time and mileage.

Chief Clark commented that the hybrid vehicles are paying off with savings of \$2,000.00 per hybrid vehicle for fuel costs.

Chief Clark requested to move forward and start replacement on some of these vehicles and knows we do not have to do all of them but would like to start replacing two or three in the next year.

Alderperson Oberlin commented that to her understanding the new public works vehicle is not being used by public works anymore. Chief Clark commented that it depends how it was purchased because if it was purchased through water and sewer, the Police Department might not be able to use that vehicle. Alderperson Oberlin asked, if possible, what could the Police Department use that vehicle for in their fleet. Chief Clark commented that the interceptor sedan would be practical to use that vehicle in an investigation admin role since no cages will need to be added to make it a squad and would be an easier swap. Director Banovetz commented that she would have to look and see how the vehicle was purchased but when the past public works director used it, he also used it for streets. She then asked the city attorney if a vehicle could be transferred from water/sewer fund to general fund if it was used for dual purposes. Attorney Stiff commented that he can investigate that once we find out what fund it was purchased under.

Chief Clark commented that if we did get three additional new vehicles, he would like to surplus four of the older vehicles. It was stated that vehicles 954 and 953 have had the light bars removed.

Chief Clark was then asked if there is anything in his budget that he could cut out and he stated that there is nothing in his budget that he could cut out of the budget.

Alderman Dyke commented that there are an additional four vehicles that were added to the report tonight.

Alderperson Oberlin asked what vehicles they are looking at surplusing. Chief Clark commented that it would be the two that are stripped vehicles 953 and 954 and then he would talk to vehicle maintenance on what other two vehicles can be surplused.

Alderperson Oberlin commented that without having anything budgeted this year she does not see how we can purchase new vehicles this year. She then asked if we have funds in the account when vehicles are seized. Director Banovetz commented that forfeiture account has \$149,000.00 and the seizure account has \$12,000.00. Alderperson Oberlin commented that she is just trying to figure out a way to get a few cars from these funds.

Chief Clark stated that we currently have thirty-four officers and fifteen vehicles, and they are splitting who uses what cars now not including admin vehicles. He commented that he would like to keep twenty-three to twenty-four vehicles on hand, and he would prefer to purchase hybrid vehicles.

Alderwoman Gazal asked how long it takes to get a vehicle. Chief Clark commented that he would rather get a hybrid but there are issues with obtaining those since it is cost effective. Alderwoman Gazal asked in the past how long does it takes to get a vehicle and it was said six to eight months currently. She then asked how many officers we have now. Chief Clark commented that we have thirty-one officers now. Alderwoman Gazal then commented that they do not need that many vehicles then.

Alderwoman Gazal then asked Chief Clark if it is true the officers take their vehicles home. Chief Clark replied stating the officers do take their vehicles home and this has been in place for at least twenty or thirty years.

Alderman Jefferson asked if idle hours is when the car is running but not moving and is that done just in the cold weather. Chief Clark commented that idle hours are when a car is running idle, and we keep them on mostly because having all the computer equipment in the vehicles we would need to reboot if continuously shutting off the vehicle each time and it is better to leave them running.

Mayor Soliman commented that there is no action needed at this time.

TOPIC: Approval of Memorandum of Understanding (MOU) between the Workforce Center of Will County and the City of Crest Hill

Interim Administrator Graff commented that the city was approached to put a kiosk in the City Center, and we would only need to supply internet service and electricity to this kiosk. He also commented that this kiosk will be used until June of 2024, or we could have it removed if needed per the memorandum and it would be removed within three to five days of request.

Alderperson Oberlin asked where it would be placed. Clerk Vershay-Hall commented that it would be placed in front of the windows in the City Center Lobby. Alderperson Oberlin commented that this is a benefit to our residents.

Mayor Soliman asked if there were any objections to this request. There were no objections, and we can move forward with this memorandum.

TOPIC: Revised Fiscal Year 2024-2025 Budget

Director Banovetz commented that if we put the budget on display on March 4, 2024 that would be a thirty-day time period of display, but we can still make changes.

She mentioned that she met with Engineer Wiedeman and Director Eulitz to see what they could do to reduce the deficit. As stated, the \$300,000.00 that was to be budgeted for meter replacement for next year is going to be absorbed this year.

She also mentioned that she looked over the non-home rule sales tax as of April 30, 2023 and that was \$2,200,000.00 and originally, she had \$2,000,000.00 but the likelihood of this going less than the \$2,200,000.00 is not great so she had increased it by \$200,000.00.

Engineer Wiedeman had added approximately \$90,000.00 of reimbursable engineering costs he would receive from developers. Chief Clark also had an increase in Wescom expenses. Director Banovetz commented that she increased the healthcare premiums by 5%.

She stated that if you took a look of where we were at on February 12, 2024 at \$7,846,414.00 and the reconciliation items reduces the deficit to \$7,407,594.00.

Interim Administrator Graff has been meeting with department heads to look at essential and non-essential budget items and we are finding more areas where we need more funding.

He commented that the General Fund is starting to move in a direction where we can get closer but every time we meet, we have identified more essential operations.

He mentioned looking to property owners for more money will not happen. We did ask for the 4.99% levy, and he stated if there are any other areas it will be in the capital projects.

Interim Administrator Graff commented he would like to meet with Engineer Wiedeman and Interim Director Eulitz. We should have something in the fund balance in place on what it could be used for and the reason to use these funds and we need to demonstrate a need to use this money. Projects will need a priority on them. Interim Administrator Graff commented that we know we need to work on water main replacement.

Alderwoman Gazal asked about the time frame and when it will need to be published. Director Banovetz stated it must be published by April 30th. Alderwoman Gazal commented that she feels tapping into the reserve is not a good idea. She commented that as a city we need to look at revenue streams on what can help balance the budget, and where we can save on.

Treasurer Conlin commented that what is imperative is that our operations can be done inside our revenue stream.

Director Banovetz commented that we gave a little more to the police pension through the property tax levy based on the calculation from the actuary and that number could go down and money will go back to the General Fund. She mentioned that the property casualty insurance and workman compensation will go up.

Alderwoman Gazal commented that we need to let the residents know about the deficit and explain to them, so they are informed.

Alderman Cipiti asked if the rebate program is still in the budget. Director Banovetz commented that it is, and it would be the Council's decision if they want to continue it in 2025.

Alderman Cipiti also asked how we budget for unexpected maintenance on the building. Director Banovetz commented that they have not done that in the past, but they have sat down and budgeted some maintenance budgets for this building and public works. Director Eulitz commented that they still need to look at a few things, but they do have some maintenance and repair line items that are budgeted around \$44,500.00. Building Commissioner Seeman commented that they are looking at doing a contingency fund for this building and public works building.

Mayor Soliman asked for an informal vote for the publication,

AYES: Ald. Dyke, Vershay, Jefferson, Gazal, Oberlin, Cipiti, Albert.

NAYES: None

ABSENT: Ald. Kubal.

PUBLIC COMMENTS:

There were no public comments.

Mayor's Update

Mayor Soliman stated that he met with Don White regarding the Class Q BYOB permit, and everything is in place, but he is holding off on the \$1,000.00 fee.

Mayor Soliman commented that he is meeting Thursday with the new owners of Catcher's Tap. He stated that everything came back in order with the new owners of Catchers Tap and he will be brought to a work session for a meet and greet. He also stated that liquor licenses do not transfer so they will have to create a license for the new owner.

Mayor Soliman commented that Taquerias Sandy's came in today to see about having a liquor license to serve beer.

Alderman Albert commented that he thinks we need to reconsider and look at other options regarding the agreement with Republic Services. He commented that we charge for a service and that service was not taken care of for that day and looking at the email what they want to offer to us, and it is a bit concerning. He also mentioned that he thinks we should go back to them for a full refund, and we need to find a way to offer credit to the residents. Alderman Albert commented that they should owe us according to their number \$5,465.52 and only offered us fifty percent. Treasurer Conklin commented that their costs are not driver and vehicle it is more disposing of the waste, and they are stating they provided their service but just late.

Alderman Cipiti commented that we already got back with Republic Services saying what we agreed upon and it would be hard to go back and tell them we changed our mind. Alderman Albert commented that there should have been a vote at a public meeting and not a work session.

Director Banovetz commented that they made this decision on their own without talking to us and stated it was an 'Act of God,' but she wanted to get across to them that they cannot

make decisions on their own without discussing with the city. She stated that she thought that we had agreed even though there was no consensus.

Committee/Liaison Updates

There were no committee/liaison updates.

City Administrator Updates

Interim Administrator Graff commented that he received an email today and our Audio-Visual person Jeff Prah put in his resignation effective immediately. He commented that he asked him to reconsider staying on a little longer or seeing if he had another vendor or someone who could provide a person.

Mayor Soliman asked if he is still meeting with LVS Thursday and was told he is meeting with them Thursday.

Alderman Cipiti asked how this would affect the meeting. Interim Administrator Graff commented that he talked to him about putting us into a bind and asking him to reconsider.

Treasurer Conklin commented that we are not required to broadcast, and we just must have audio recording of the meeting.

Alderwoman Gazal asked if it was true there was a fire during Plan Commission in the AV Room. Interim Administrator Graff stated that he did not know the extent of what but there was some damage to a piece of equipment that had overheated. Mayor Soliman commented that it was a backup recorder that came from the Old City Hall that was close to twenty years old. Alderwoman Gazal asked if we could let LVS know about this equipment and make sure we are good.

The meeting was adjourned at 9:33pm.
Approved thisday of, 2024 As presented As amended
CHRISTINE VERSHAY-HALL, CITY CLERK
RAYMOND R SOLIMAN MAYOR