

Population	Municipality	Title	Position Category	Salary	2.5% increase to 2025	Note	
11,827	Shorewood	No ACA or HR Director	N/A	N/A			GPWC
12,758	Minooka	No ACA or HR	N/A	N/A			GPWC
13,383	Channahon	Assistant Village Administrator	Assistant	\$ 135,200	\$ 135,200	2025 Comp	GPWC
15,042	Lemont	Human Resources Manager	HR Manager	\$ 102,757	\$ 105,326	2024	
19,210	Mokena	Village Attorney/HR Director	Attorney + HR Director	\$ 160,600	\$ 164,615	2024	
20,296	Frankfort	Assistant Village Administrator	Assistant	\$ 170,000	\$ 170,000	2025 Comp	
20,459	Crest Hill	Assistant City Administrator/Human Resources Director	Assistant + HR Director	TBD		Range TBD	GPWC
21,533	Yorkville	Assistant City Administrator	Assistant	\$ 156,389	\$ 156,389	2025 Comp	
22,146	Lockport	Assistant Finance/HR Director	HR Director	\$ 135,000	\$ 138,375	Finance & HR combined department, under Finance Dir.	
24,223	Lisle	Deputy Village Manager/Chief Financial Officer	Deputy + CFO	\$ 171,864	\$ 171,864	2025 Comp	
27,214	New Lenox	Director of Human Resources	HR Director	\$ 177,067	\$ 177,067	5/1/2025 Comp	
27,214	New Lenox	Assistant Village Admin/Community Development Director	Assistant + CDD	\$ 187,691	\$ 187,691	5/1/2025 Comp	
34,158	Woodridge	Human Resources Manager	HR Manager	\$ 129,584	\$ 132,824	2024	
34,158	Woodridge	Assistant Village Administrator	Assistant	\$ 167,274	\$ 171,456		
34,585	Oswego	Assistant Village Administrator	Assistant	\$ 169,212	\$ 169,212	2026 Comp	
39,863	Romeoville	Human Resources Director	HR Director	\$ 120,000	\$ 120,000	5/1/2025	GPWC
44,762	Plainfield	Human Resources Director	HR Director	\$ 149,969	\$ 149,969	2025	
44,762	Plainfield	Assistant Village Administrator/Mngt Services Director	Assistant + Management	\$ 195,870	\$ 195,870	2025	
50,247	Downers Grove	Human Resources Director	HR Director	\$ 165,000	\$ 165,000	2026 Comp	
50,247	Downers Grove	Deputy Village Manager	Deputy	\$ 185,000	\$ 185,000	2026 Comp	
55,971	Tinley Park	Assistant Village Manager	Assistant	\$ 169,122	\$ 169,122	2025 Comp may include other items	
55,971	Tinley Park	Human Resources Director	HR Director	\$ 179,169	\$ 179,169	2025 Comp - Includes Benefits and other items	
58,703	Orland Park	Director of Human Resources	HR Director	\$ 148,218	\$ 148,218	2025 Comp	
58,703	Orland Park	Assistant Village Manager	Assistant	\$ 176,248	\$ 176,248	2025 Comp	
150,362	Joliet	Director of Human Resources	HR Director	\$ 176,566	\$ 176,566	Former HR Dir. Kathy Franson, new Dir. 11-2025	GPWC
150,362	Joliet	Deputy City Manager	Deputy	\$ 189,060	\$ 189,060		GPWC

2025

Average of all of the above: (23)	\$ 162,358
Average of pop. 15,000 to 30,000: (8)	\$ 158,916
Average Assistant/Deputy titles: (13)	\$ 172,441
Average HR Director Titles: (8)	\$ 156,796