

EXHIBIT A

GRIEVANCE SETTLEMENT AGREEMENT

This Grievance Settlement Agreement is entered into on the 22nd day of April by and between the Metropolitan Alliance of Police, Chapters 15 and 16, representing the patrol officers and sergeants of the Crest Hill Police Department (MAP) and the City of Crest Hill (CITY). The Agreement resolves all issues arising out of grievances filed by MAP alleging that the City failed to pay retroactive pay for compensatory time sold back to the City in 2022 and 2023. The grievances were filed in October of 2023 on behalf of both MAP units. Based on the consideration and agreements expressed below, MAP and the CITY agree as follows:

1. The CITY will pay the agreed upon amount of \$5,716.11 as detailed on the attached EXHIBIT #1 to the individuals named in EXHIBIT #1.
2. Neither MAP nor the CITY admit or agree to any violation of the current collective bargaining agreement between MAP and the CITY.
3. MAP will withdraw the pending grievances.
4. MAP and the CITY will split equally the arbitration cancellation fee.
5. This Grievance Settlement Agreement shall be without precedent or prejudice to both MAP and the CITY in any future negotiations.

Metropolitan Alliance of Police

City of Crest Hill