

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION APPROVING A GRIEVANCE SETTLEMENT AGREEMENT  
WITH THE METROPOLITAN ALLIANCE OF POLICE AUTHORIZING THE  
EXECUTION OF THAT AGREEMENT**

**WHEREAS** the City of Crest Hill (CITY) is an employer under the terms of the Illinois Public Labor Relations Act, 5 ILCS 315/1 *et seq.*; and

**WHEREAS** the Metropolitan Alliance of Police (MAP) is a labor organization under the terms of the Illinois Public Labor Relations Act, 5 ILCS 315/1 *et seq.* and represents the patrol officers and sergeants of the Crest Hill Police Department; and

**WHEREAS** the City and MAP are parties to a collective bargaining agreement governing the terms and conditions of employment for the patrol officers and sergeants of the CITY's Police Department; and

**WHEREAS** MAP filed a grievance in September of 2023 against the CITY under the terms of the collective bargaining agreement challenging the payment of retroactive wages for compensatory time previously sold by the employees; and

**WHEREAS** the CITY and MAP desire to agree to the settlement of this grievance according to the terms of a settlement agreement attached to this Resolution as Exhibit A.

**NOW THEREFORE BE IT RESOLVED** by the Mayor and the City Council of the City of Crest Hill as follows:

**Section One:** The Corporate Authorities of the City of Crest Hill find that the recitals set forth in the preamble of this Resolution are true and correct and such recitals are incorporated by reference as its findings of fact as if fully set forth herein.

**Section Two:** The Grievance Settlement Agreement between the CITY and MAP settling the grievance regarding the retroactive payment for compensatory time previously sold by employees represented by MAP is hereby approved in the form attached to this Resolution as Exhibit A and the Mayor and Clerk are authorized to execute the Grievance Settlement Agreement.

**Section Three:** This Resolution shall be in full force and effect from and after its passage and approval as required by law.

PASSED THIS 6<sup>TH</sup> DAY OF MAY, 2024.

	Aye	Nay	Absent	Abstain
Alderman Scott Dyke	_____	_____	_____	_____
Alderman Claudia Gazal	_____	_____	_____	_____
Alderman Darrell Jefferson	_____	_____	_____	_____
Alderman Tina Oberlin	_____	_____	_____	_____
Alderman Mark Cipiti	_____	_____	_____	_____
Alderman Nate Albert	_____	_____	_____	_____
Alderman Joe Kubal	_____	_____	_____	_____
Mayor Raymond R. Soliman	_____	_____	_____	_____

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Christine Vershay-Hall, City Clerk

APPROVED THIS 6<sup>TH</sup> DAY OF MAY, 2024.

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Raymond R. Soliman, Mayor

ATTEST:

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Christine Vershay-Hall, City Clerk

# EXHIBIT A