



# School Resource Officer Program

Roles, Responsibilities and Benefits of a Well-managed School Resource Officer Program

# Keeping Students Safe is the overarching component for the School Resource Officer Program. #1 Goal



- SRO works with the Department on active shooter training, planning, and operating procedures.
- Improved communication between Police Department and the school.
- Communicating with the students, staff and parents to help prevent conflict or potential violence before it occurs.

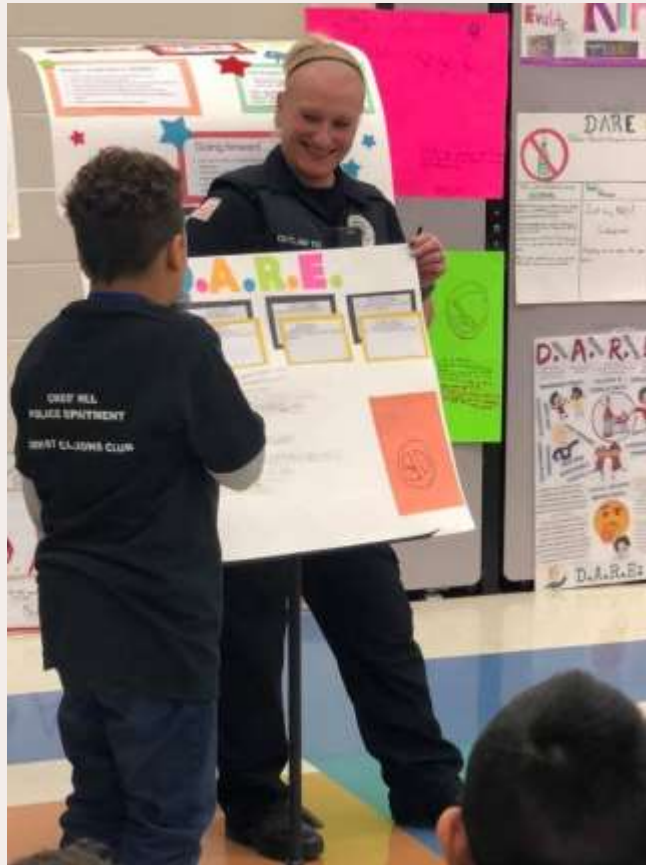
# Positive Role Model For Students.

- Overarching concept that the Crest Hill Police Department is part of and one with the community.
- Having positive influence on conflict resolution between students.
- Goal is to expand teaching opportunities to reach more students (DARE).
- Long lasting positive relationships.





# The SRO program is simply another avenue of Support



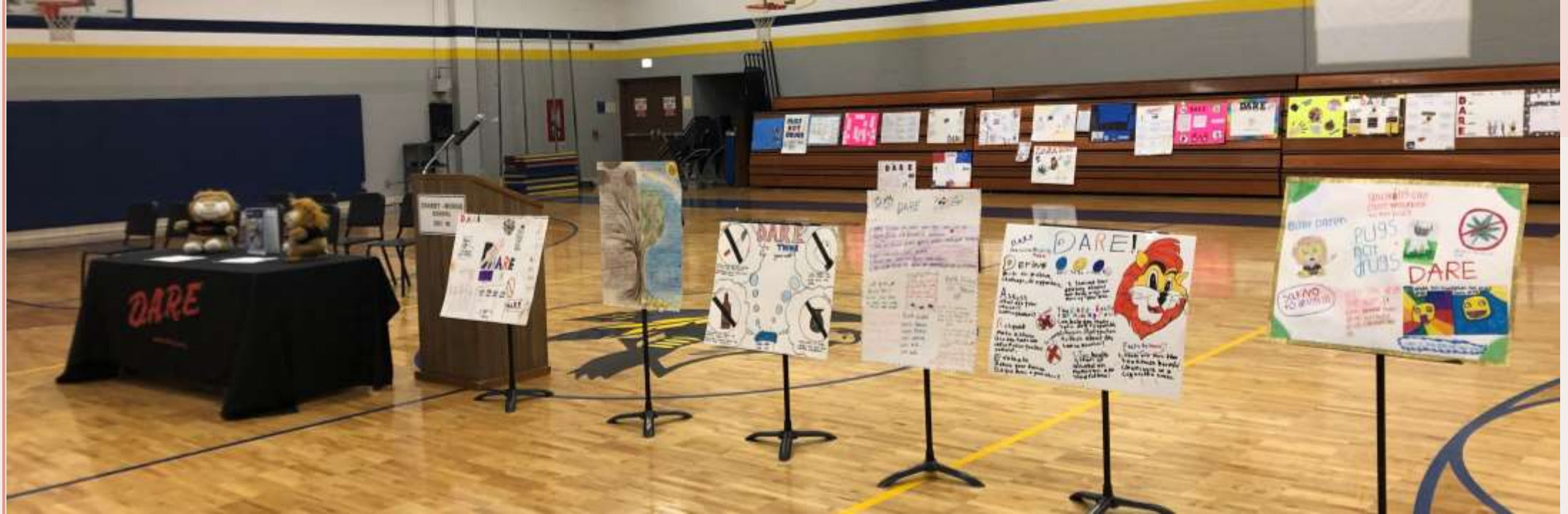
- We cannot and will not replace the official roles of Teachers, Deans, Principles.
- We will continue to operate as support.
- The administration of discipline will remain the sole discretion of the school, and the school has full control over internal discipline issues.
- Official Police action will be a last resort and only for the protection of students, staff and parents.

# Training

- The School Resource Officer must attend training to be placed in this role.
- Training is provided by the Illinois Law Enforcement Training and Standards Board (ILETSB).
- The Officer must attend annual training to maintain certification.
- Training opportunities for the SRO and school staff together.
- CHPD will provide any additional training to assure the Officer is best equipped with the knowledge and skills to provide the best service to the school community.







# Scheduling

The SRO schedule would be a partnership with both schools and the police department.

A special focus and intent is to provide as equal service as possible.

Special events would be discussed and worked through.

# Closing



- The Crest Hill Police Department would like the city to allow us to explore this partnership with both Chaney and Richland Schools.
  - Each school will address this program with their school boards soon.
- The concept is to split the cost of an Officer's Salary and benefits in three ways. **We have used a rough amount of \$150,000 as a starting point (\$50,000 three ways).**
  - We will work with finance to hone down to the exact budgetary number for Officer chosen.
- This Officer would be in addition to the total number of sworn officers authorized by the City Council.
- We believe this is a worthwhile endeavor that will be a big step toward keeping our schools **safe** and strengthening the Police Department's relationship with our **school and community**.