

EXHIBIT A
Assigned Employee and Base Compensation

As of August 9, 2025 ("Effective Date"), MGT Impact Solutions, LLC ("MGT") and the City of Crest Hill ("Client") execute this Exhibit A pursuant to the Employee Leasing Agreement between the Parties dated December 4, 2024 ("Agreement").

ASSIGNED EMPLOYEE: Julius Hansen

POSITION/ ASSIGNMENT: Interim Director of Public Works

POSITION TERM: August 9, 2025 – January 2, 2026. Thereafter, the agreement may be extended up to May 29, 2026 upon mutual agreement of both parties. Either party may terminate the agreement at any time by providing thirty days advance written notice.

BASE COMPENSATION: August 9, 2025 – August 29, 2025. \$116/hour. In the event of work in excess of 40 hours week, the hourly rate will be \$174/hour

August 30, 2025 – January 2, 2026. \$130.50/hour. In the event of work in excess of 40 hours week, the hourly rate will be \$195.75/hour

Work hours per week will vary but are expected to average between 24-40 hours/week.. Employee will receive ½ hour time credit for each trip to client's offices. Compensation assumes employee will receive pay for holidays on the same schedule received by the client's administrative employees.

PAID TIME OFF (PTO): At the start of the term, employee will receive a PTO Time Bank equal to ten (10) days. PTO time must be approved in advance by the client. Upon termination of the agreement, employee will not be compensated for any unused PTO time. In the event of a contract extension, employee will receive an additional allotment of ten (10) days.

The parties hereby represent and warrant that the individuals whose signatures appear below are authorized by resolution or by their position with that party to enter into and execute this Exhibit A and any amendment thereto on that party's behalf.

MGT IMPACT SOLUTIONS, LLC

CITY OF CREST HILL

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

This Exhibit A amends and supplements but does not replace all Exhibits A dated prior to the Effective Date of this Agreement.